

LENEXA
MUNICIPAL
COMPLEX
• City Hall

2010



Annual Budget Document City of Lenexa January 1 - December 31



ACKNOWLEDGMENT

This document was prepared by a team of city staff members who worked very enthusiastically, with pride and dedication, to provide a meaningful and useful document for the benefit of the citizens, the business community, and the City of Lenexa organization.

The following individuals are recognized for their significant contribution in the budget process:

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Doug Robinson, Finance Director

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We would also like to acknowledge the cooperation and efforts put forth by the Management Team and their staff members in assisting with the preparation of this document.

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Directory of City Officials

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WARD 1: Joe Karlin
John Ramsey

WARD 2: Diane Linver
Thomas Nolte

WARD 3: Amy Slater
Daniel Sullivan

WARD 4: Andy Huckaba
Cindy Green

MANAGEMENT TEAM

CITY ADMINISTRATOR
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GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
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PRESENTED TO

**City of Lenexa
Kansas**

For the Fiscal Year Beginning

January 1, 2009

President

Executive Director

The Government Finance Officers Association of the United States and Canada (G.F.O.A.) presented an award of Distinguished Budget Presentation Award to the City of Lenexa, Kansas for its annual budget for the fiscal year beginning January 1, 2009.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to G.F.O.A. to determine its eligibility for another award.



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General Overview City of Lenexa



Budget Message

DATE: November 1, 2009
TO: Members of the Governing Body
FROM: Eric Wade, City Administrator
SUBJECT: Adopted Budget for Fiscal Year 2010

INTRODUCTION

I am submitting the adopted budget for fiscal year 2010 as approved by the Governing Body on August 4, 2009. As required by law and by sound fiscal management, the budget is balanced and ready for implementation.

This budget represents the ingenuity and hard work of many employees and the Governing Body. As such, it communicates the city's plan on how to allocate the resources at hand to best serve the residents and businesses of Lenexa.

OVERVIEW

Over the past twelve months we as a country and a community have experienced a dramatic change in our economy. This global recession has been described as the worst economic downturn since the great Depression.

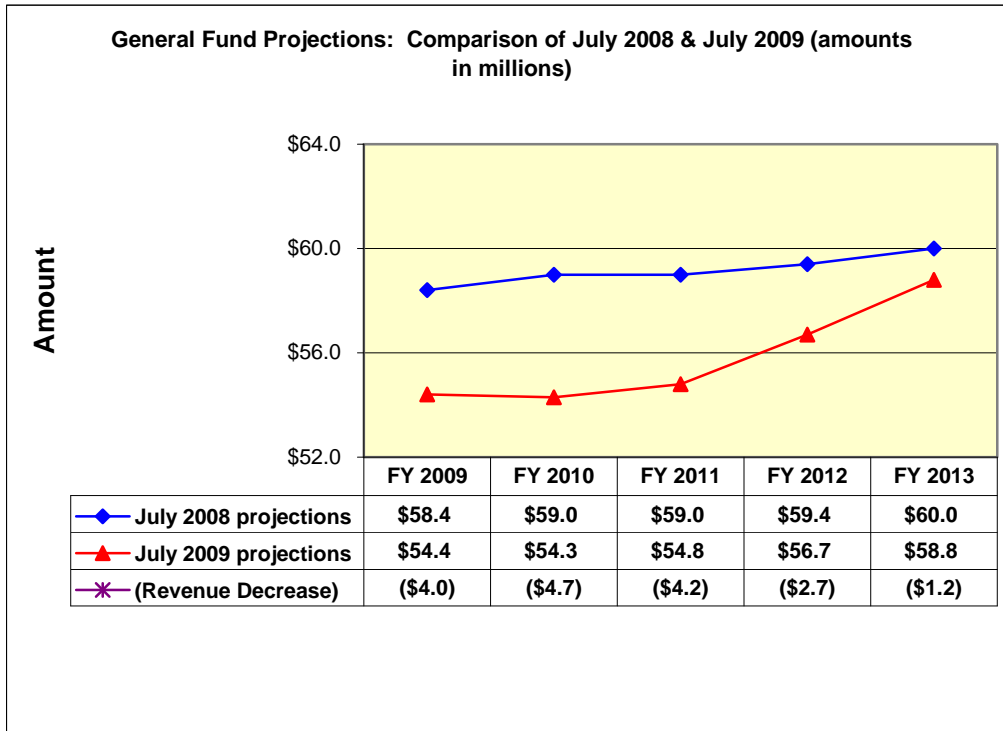
The decline has had a significant negative impact on the city's organizational resources. We have seen revenue declines in sales tax, building permits and investment income. Additionally, we project declines in real property taxes as well as an accelerated decline in personal property taxes due to actions by the Kansas Legislature. The net projected loss of revenues annually ranges from \$4 million to \$5 million over the next five years.

In August of 2008, we approached the 2009 budget with an abundance of caution, passing a total 2009 budget smaller than the 2008 budget. By the end of the third quarter of 2008, we put a hold on refilling of vacated positions recognizing the economic situation was worsening. As the gravity of this situation became clearer we continued to respond with restraint. In February of this year, the City Council, based on recommendations from staff, reduced the 2009 adopted budget by \$2.6 million. In May, we introduced an early retirement/resignation incentive program. Over 60 employees accepted the incentive which will help us as we adapt the organization to meet the structural deficits imposed upon us. Compounding these challenges, the city's supplemental retirement pension fund has suffered from investment losses.

By necessity, the adopted 2010 budget is fundamentally different than past budgets. The overall budget is smaller, and organizational structure will change.

Today, the city's existing financial condition is challenged but remains solid. Revenues have been and will continue to be significantly affected by the economic recession. The following chart illustrates the dramatic change in projected General Fund (the city's primary operating fund) revenues from just one year ago:





For FY 2010, General Fund revenues are projected to decrease by \$4.7 million (or 8.0%) from the amount projected in July of last year. This decrease will occur despite an increase in the General Fund mill levy of approximately 0.5 mills from the previous year (by reallocating 0.5 mills from the Debt Service Fund to keep the total mill levy constant). The decrease in General Fund revenues is the result of declines in a number of the city's major revenue sources, including property taxes and sales/use taxes.

In anticipation of declining revenues, the City Council approved expenditure reductions of \$2.6 million for the 2009 budget earlier this year. However, such a significant revenue decrease requires the city to make structural changes to the expenditure side of the budget to protect the city's financial condition now and in the future. Since the city is a service organization with the majority of expenditures allocated to personnel costs, the stark reality is we must reduce personnel to balance the budget in FY 2010 and beyond.

The past budget reductions, combined with additional budget reductions for 2010, have allowed the preparation of a budget that:

1. Does not require a property tax increase (the mill levy is 26.6 mills, the same mill levy as 2009)
2. Maintains appropriate reserve levels in city funds (the projected reserve for the General Fund is 35% of budgeted expenditures in FY 2010 and is expected to decline to between 20% and 25% by FY 2013)
3. Significantly reduces expenditures and staffing levels while continuing to focus on providing quality city services
4. Continues expanded funding for the pavement maintenance program and parks projects due to the new 3/8-cent sales tax adopted by voters in 2008.

The total budget for all funds, including projected reserve amounts, is \$106.1 million. This is a decrease of \$3.0 million, or 2.8%, compared to the 2009 budget of \$109.1 million.



GOVERNING BODY GOALS

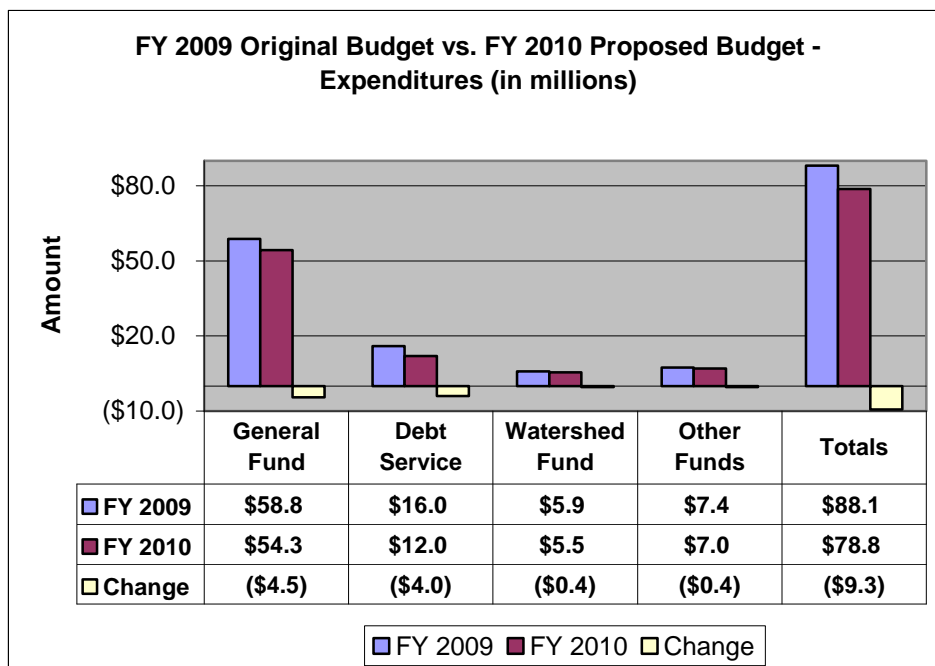
The Governing Body has six strategic goals that guide the city’s activities, including preparation of the annual operating budget. These goals align the financial decisions included in the annual budget and Capital Improvement Program (CIP) to the services provided by the city.

- Goal #1: City Services – Ensure that city services assist in creating a superior quality of life and a safe atmosphere where people desire to live, work and play.
- Goal #2: Fiscal Responsibility – Provide exceptional value for community-provided resources and strive for long-term financial balance in the city’s operational and capital activities.
- Goal #3: Economic Development – Promote and stimulate quality development (including retail, corporate headquarters, bioscience, high technology companies and residential) to enhance the city’s diverse economic base.
- Goal #4: Reinvestment – Promote and support efforts to redevelop retail sites and improve our neighborhoods to continue the city’s reputation as a safe and friendly community.
- Goal #5: City Center – Partner in the development of a premier destination point – “City Center” – that serves as a community gathering place integrating a variety of uses (including residential, retail and office uses).
- Goal #6: Sense of Community – Celebrate Lenexa’s heritage and history to enhance the sense of community, pride and quality of life for residents.

The adopted budget continues the city’s commitment to these strategic goals by allocating available resources to the activities necessary to achieve the goals.

BUDGET SUMMARY

The major funds in the annual operating budget are the General Fund, the Debt Service Fund (which accounts for retirement of all general obligation debt excluding Watershed debt), and the Watershed Fund (which accounts for Watershed operations and debt service activities). Expenditure information for these funds is summarized in the following chart:



Total expenditures in FY 2010 are projected to decrease by \$9.3 million, or 10.5%, compared to the original FY 2009 budget amount of \$88.1 million. General Fund expenditures are projected to decrease by \$4.5 million, or 7.6%, compared to the previous budget amount for 2009. Reductions occur in expenditure categories throughout the proposed budget, including personnel.

The total budget is the sum of expenditures plus projected ending reserve balances in each budgeted fund as of December 31, 2010. The projected ending reserve balances are summarized in the following table:

FY 2010 Budget – Projected Reserve Balances (in millions)

Fund	2009 Budget	2010 Budget	\$ Change	% Change
General	\$12.8	\$19.1	\$6.3	48.9%
Debt Service	\$3.7	\$3.3	(\$0.4)	(10.4%)
Watershed	\$3.9	\$4.4	\$0.5	13.1%
Other Funds	\$0.6	\$0.5	(\$0.1)	(26.2%)
Totals	\$21.0	\$27.3	\$6.3	29.7%

The reserve amounts for the General Fund and Watershed Fund have increased since the ending balances for these funds as of December 31, 2008 were larger than originally projected. The reserve balance increases in these funds occurred in FY 2008 due to revenues exceeding projections and expenditures coming in less than projections (the city began curtailing expenditures in the last quarter of 2008 due to expected declines in future revenues). The reserve amount in the Debt Service Fund has declined due to delinquent special assessment revenues which were not received as scheduled in FY 2008.

During the next several years, the reserve balances in the General Fund, Debt Service Fund, and Watershed Fund are projected to decline but should be within or near the ranges established by the city's reserve policy.

The total adopted budget for all funds is \$106.1 million (\$78.8 million for projected expenditures plus \$27.3 million for projected reserve balances). This is a decrease of \$3.0 million, or 2.8%, compared to the 2009 budget of \$109.1 million (which was \$88.1 million for expenditures plus \$21.0 million for projected reserves).

REVENUE HIGHLIGHTS

The city's property tax rate will be 26.574 mills in 2010. The allocation of the property tax rate for FY 2010 is 17.433 mills for the General Fund and 9.141 mills for the Debt Service Fund (this is a reallocation of approximately 0.5 mills to the General Fund from the Debt Service Fund – this change will provide greater flexibility for the city in FY 2010 and the future to balance demands on operating budget resources and CIP resources). At the total rate of 26.574 mills, the city will receive approximately \$25.0 million in property taxes, which is a decrease of \$1.1 million (4.0%) from 2009. This decrease is due to the economic recession and the accelerated impact of the machinery & equipment/utility property tax exemption.

The city's assessed valuation, to which the property tax rate is applied, decreases from approximately \$997.4 million in 2009 to approximately \$956.6 million in 2010. This represents a decrease of 4.1%. A summary of assessed valuation changes by category for the past five years is presented in the following table.

Percentage Change in Assessed Valuation

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Real Estate	6.1%	7.7%	6.6%	3.8%	(2.7%)
Personal	9.7%	3.6%	(9.0%)	(24.6%)	(18.4%)
State Assessed	(24.4%)	5.1%	(9.4%)	(7.8%)	11.1%
Total	5.1%	6.9%	3.4%	(0.9%)	(4.1%)

A summary of the projections for the city's General Fund revenue sources is presented in the following table. The table includes the 2009 budget, the revised estimate for 2009, and the projection for the 2010 proposed budget. Revenues are generally estimated using a conservative approach in order to avoid budgetary shortfalls during the year.

Summary of General Fund Revenue Sources

Revenue Source	2009 Budget	2009 Revised Estimate	2010 Budget Projection	% change from 2009 Budget
Property Taxes	\$16,625,133	\$16,625,133	\$16,426,812	(1.2%)
City Sales Taxes	\$15,196,118	\$13,993,071	\$13,993,071	(7.9%)
County Sales Taxes	\$6,734,700	\$6,153,266	\$6,153,266	(8.6%)
Comp. Use Taxes	\$4,890,074	\$4,539,543	\$4,539,543	(7.2%)
Franchise Tax (Electric)	\$3,295,994	\$3,515,489	\$4,007,657	21.6%
Excise Taxes	\$1,100,000	\$131,488	\$119,312	(89.2%)
Motor Veh. Taxes	\$1,222,125	\$1,222,125	\$1,192,192	(2.4%)
Investment Income	\$735,335	\$294,134	\$294,134	(60.0%)
Court Fines	\$1,200,000	\$1,400,000	\$1,400,000	16.7%
Franchise Tax (Gas)	\$1,357,507	\$1,357,507	\$1,357,507	0.0%
Building Permits	\$765,000	\$414,257	\$420,175	(45.1%)
Other Revenues	\$5,243,760	\$4,731,094	\$4,373,221	(16.6%)
Total General Fund Revenues	\$58,365,746	\$54,377,107	\$54,276,890	(7.0%)

General Fund revenues are expected to decrease by approximately \$4.1 million (7.0%) from the FY 2009 budget. The economic recession has negatively impacted a number of the city's revenue sources, including property taxes, sales and use taxes, excise taxes, investment income, and building permits.

Machinery and Equipment/Utility Property Tax Exemption

The machinery and equipment/utility property tax exemption began affecting the city's revenues in 2008. During FY 2008 and FY 2009, the State of Kansas paid approximately \$290,000 (FY 2008) and \$440,000 (FY 2009) to the city as part of the "slider reimbursement" to partially offset the revenue lost due to the property tax exemption. As you know, the State of Kansas eliminated any future slider reimbursement payments earlier this year in order to help balance the state budget.

After taking into account the slider reimbursement payments from the state, the city lost approximately \$190,000 in FY 2008 and \$1.3 million in FY 2009 due to the property tax exemption. For FY 2010, the city is projecting a revenue loss of \$2.0 million from the exemption. This loss is allocated to both the General Fund and the Debt Service Fund based on the mill levies in each fund.

Sales and Compensating Use Taxes (General Fund)

The revenue projections for city sales taxes, county sales taxes, and compensating use taxes reflect significant decreases from the original FY 2009 budget due to the economic recession. City sales taxes are expected to decline by approximately \$1.2 million (7.9%) compared to FY 2009. County sales taxes are expected to decline by approximately \$580,000 (8.6%) compared to FY 2009. In addition, compensating use taxes are expected to decline by approximately \$350,000 (7.2%) compared to FY 2009. Overall, General Fund sales and use tax revenues are expected to decline by a total of \$2.1 million (8.0%) compared to FY 2009.

Excise Taxes and Building Permits

Revenue from both excise taxes and building permits is projected to decline in FY 2010. Excise tax revenue is expected to decline by approximately \$980,000 (89.2%) compared to the original FY 2009 budget. This revenue is dedicated to the financing of street projects in the CIP.

Building permit revenue is projected to decline by approximately \$340,000 (45.1%) compared to FY 2009.

Investment Income

Interest rates have declined significantly in the past year - for example, the interest rate on a 6-month Treasury bill decreased from approximately 2% in June of 2008 to approximately 0.2% today. These interest rate changes have resulted in a dramatic decrease in actual and projected investment income for the city. For the General Fund, investment income is expected to decline by approximately \$440,000 (60.0%) compared to the original FY 2009 budget.

User fees

All user fees were evaluated during preparation of the budget. The adopted budget includes a few new fees and some fee increases to partially cover the cost of services. These fee changes include:

- Alarm fees (implement \$50 charge for 3rd false alarm);
- Construction permit fees (automatic increase based on most recent ICC construction cost table);
- Business licenses (increases to various items);
- Blasting permit fee (increase from \$30 to \$500);
- Burning permits (increase residential permit from \$10 to \$25; increase commercial permit from \$200 to \$500);
- Planning and development fees (increases to various items);
- Rental registration fees (automatic increase per Resolution 2007-141);
- Stormwater capital charges (automatic increase based on annual inflation rate);
- Stormwater service charges (increase annual equivalent dwelling unit, or EDU, charge from \$72 to \$78);
- Park & Recreation impact fee (automatic increase based on annual inflation rate);
- Transportation Improvement Program fee (automatic increase based on annual inflation rate).

EXPENDITURE REDUCTIONS

As I mentioned earlier, General Fund revenues are projected to decrease significantly (\$4.1 million or 7%) in FY 2010. Such a large revenue decrease requires the city to make structural changes to the expenditure side of the budget to protect the city's financial condition now and in the future.

FY 2009 Expenditure Reductions

The process for structural change actually began last year, when staff was directed to curtail expenditures (including not filling vacant positions until further notice) in anticipation of potential revenue reductions due to the slowing economy. Then, in February of this year, staff submitted FY 2009 budget reductions of approximately \$2.6 million (4.5% of the FY 2009 original General Fund budget) for the Governing Body's consideration. These reductions were approved and set the stage for further changes in the FY 2010 budget.

Organizational Restructuring

As a service organization, the majority of the city's operating expenditures are personnel-related. In fact, personnel costs comprised approximately 63% of General Fund budgeted expenditures for the original FY 2009 budget. Given this fact, we must adjust our staffing level in order to reduce costs and live within the revenues available to the organization.

Earlier this year, we began the process of restructuring the organization to streamline processes and increase efficiency while maintaining acceptable levels of service. An updated organizational chart of city departments is included in the [City Overview](#) section of this document.

The organizational chart incorporates the following changes to the city organization:

- Combines the Information Technology Department with the Geographic Information Systems (GIS) division. This new department is the Enterprise Systems and Technology Department.
- Functions in the current Public Works Department will be transferred to the Community Development Department and the Municipal Services Department.

- Combines the engineering, planning and inspection functions into a single division within the Community Development Department. These functions were previously split between the Community Development Department and the Public Works Department.
- Creates a new Municipal Services Department that will primarily handle operations and maintenance activities for city facilities and infrastructure.

As with any restructuring effort, some adjustments to the plan will be necessary in the future as results are evaluated and conditions change.

Personnel Reductions for 2010 Budget

The FY 2009 budget authorized a total of 466 full-time equivalent (FTE) positions. The initial step to reduce this personnel number was approval of a resignation and retirement incentive program in April. This program provided employees with the opportunity to receive special incentive pay and related benefits if they agreed to resign in 2009 or retire (if eligible for retirement under one of the state retirement plans) in 2009 or 2010. A number of individuals took advantage of the incentive program, creating additional vacant positions on top of those already vacant through previous attrition. In total, over 60 FTE positions are vacant or will become vacant later in 2009 or in 2010. These vacancies are scattered throughout the organization, both vertically within pay grades and horizontally in various departments.

The FY 2010 budget reduces the authorized position count by approximately 26 positions (6% reduction) to a new total of 440 FTE positions and will save \$2.0 million annually. An additional 24 positions will be placed on hold in a personnel reserve account and will be further evaluated after staff has a better indication of future trends for property tax and sales tax revenues. Another 2.5 FTE positions will be dedicated to and funded by the Capital Improvement Program (CIP), resulting in additional annual savings of \$255,000 for the operating budget.

The personnel reductions include the elimination of six Firefighter positions and one Customer Service Representative position. These positions can be eliminated by changing the method of service delivery for the ambulance transport of Lenexa patients. In the past, this transport has been shared between the Fire Department and Johnson County Med-Act. Beginning in 2010, Johnson County Med-Act will transport all Lenexa patients. The Fire Department ambulances will be eliminated and replaced by two ALS (Advance Life Support) squad units. Johnson County Med-Act will add one ALS transport ambulance to the city (bringing the total number of Med-Act ALS units in the city to two).

The FY 2010 budget also changes the method of service delivery for the school crossing guard program. In the past, the school crossing guards were city employees (although they were not included in the city's FTE count) managed by the Police Department. Beginning in the fourth quarter of 2009, the city will contract with a third party service provider for this program (as is the case in some other cities in Johnson County). This change will save approximately \$40,000 annually while maintaining an acceptable level of service.

COMPENSATION EXPENDITURES

The city's compensation package is a key component of attracting and retaining employees to provide quality city services. As I mentioned earlier, it is also a large portion of the expenditure budget. The major components of the city's compensation package are: a) pay increases, b) city pension benefits, and c) health insurance benefits.

Pay Increases

The original FY 2009 budget included a compensation reserve to fund pay range adjustments and performance-based merit increases. The compensation reserve provided funding for a maximum overall pay adjustment of 3.75%. However, this amount was reduced to an average of 2.4% in February for FY 2009. Due to the city's declining revenues, the FY 2010 budget does not include funding for pay range adjustments or performance-based merit increases. However, it is imperative for the city to fund pay range adjustments and merit increases in future years to ensure city pay practices remain competitive in relevant markets.



City Pension

In 1989, the city established a defined benefit pension plan for eligible employees. This benefit is in addition to the state defined benefit pension plans (KPERs and KP&F) that cover city employees. Under the city pension plan, employees are eligible to participate when they have worked 1,000 hours in a plan year. Employees are 100% vested after three years of service.

When the city pension plan was created, the estimated normal cost (the current year cost) was 6% of payroll. For the latest pension plan actuarial valuation as of January 1, 2009, the annual normal cost of 6% is approximately \$1.4 million. In addition to the annual normal cost, the city must also provide funding for any "unfunded liability" that has developed over the life of the plan. This unfunded liability is an accumulation of the normal costs from previous years that are yet to be funded by the city (including actual past investment performance lower than the 7% assumed rate of return). As of January 2009, the unfunded liability for the plan is \$12.3 million. If this unfunded liability is amortized over 30 years (as allowed by accounting standards), the city's current year contribution increases by \$1.1 million to a total of \$2.5 million. On a percentage basis, the \$2.5 million contribution represents 11% of payroll.

Given the magnitude of the unfunded city pension liability, the percentage of payroll required to fund the city pension plan, and the high probability of increased future contributions, the Pension Plan Trustees have concluded the existing city pension plan is not sustainable in the future. However, the current supplemental pension plan is a key component of the city's total compensation plan and the city must offer some type of supplemental retirement plan in order to attract and retain employees. The FY 2010 budget includes the following recommendations regarding city pension benefits:

1. Freeze the existing city pension plan as of December 31, 2009. This action would prevent the accrual of future benefits under the plan. However, all pension benefits earned through December 31st would not be affected by the freeze and would be paid as employees retire or meet distribution requirements. Current estimates indicate the unfunded liability would be reduced to approximately \$3.9 million from \$12.3 million if the pension plan is frozen. In addition, the total annual contribution would be reduced to approximately \$314,000 from \$2.5 million assuming a 30-year amortization period. The city could reduce the amortization period to 15 years by contributing approximately \$428,000 (instead of \$314,000) annually. These estimates are based on the actuarial valuation as of January 1, 2009 and will be updated as of January 1, 2010.
2. Establish a defined contribution supplemental retirement plan as of January 1, 2010 and allocate 6% of payroll to fund the plan. Defined contribution plans are a popular benefit option offered by a number of public sector and private sector employers. The plans allow employees to select their investments from a variety of options, and the funds are portable if an employee terminates employment. The proposed plan would likely include a base percentage city contribution (no employee match required) plus an additional city contribution if employees contribute matching funds for their retirement. The 6% of payroll funding level would equate to the 6% normal cost assumption included in the original defined benefit pension plan. Staff will provide additional details on this proposed plan later this year.

Funding for both retirement plans is approximately \$1.9 million for FY 2010 - \$600,000 less than required in FY 2009 per the January 1, 2009 actuarial report for the existing defined benefit pension plan.

Health Insurance

The FY 2010 budget includes approximately \$4.4 million for the city's share of health insurance costs. This is a decrease of approximately \$200,000, or 4%, compared to the FY 2009 amount of \$4.6 million. This is good news compared to the percentage increases that have occurred in past years, and is the result of the following factors: a) implementation of an employee wellness program, b) conservative budgeting in previous years (which has allowed the city to build a sufficient reserve amount in the Health Care Fund to "smooth out" potential spikes in health care costs), and c) changing the city's health insurance network provider for 2010. The city will continue to convene the Wellness Committee, which is comprised of representatives from the majority of city departments, to maintain the current wellness program and to review ideas for enhanced wellness opportunities.

POTENTIAL SERVICE IMPACTS

Given the magnitude of expenditure reductions for the FY 2010 budget, it is reasonable to expect some decrease in the levels of service provided by the city. To the extent possible, expenditure reductions occur in areas where workloads have decreased due to the economic recession or where greater efficiencies can be achieved. The overall goal is to maintain acceptable levels of service for the community, although these service levels may be lower than in previous years.

Potential service impacts include:

- Improved coordination of city customer service and volunteer efforts (due to reallocation of part-time position to focus on these efforts).
- Potential service delays in the Community Development Department during 2010 as staff and customers become familiar with new methods and processes. Over the long-term, consolidated functions in the Community Development Department will create the opportunity for better accountability and quicker decision-making/service delivery.
- Patient transportation and hospital delivery time will likely increase during peak periods due to the transfer of ambulance transport service to Johnson County Med-Act.
- Black out time will be reduced for Fire Department resources and a higher level of Fire Department personnel will be retained in the city due to the transfer of ambulance transport service.
- The time needed to clear streets during ice and snow events will increase. Based on previous staffing levels, a typical 4" snow storm would be cleared within 18 hours after the end of the storm. It will now take somewhere between 24 and 36 hours to clear the streets for this type of snow event.
- There will be a reduction in fall maintenance activities to evaluate and address pavement problems prior to the winter season, leading to more potholes and other serious pavement failures.
- The mowing frequency of city properties will be reduced due to the additional properties that must now be mowed.
- There will be increased delays in closing cases and contacting victims for the Police Investigations division.
- There is a potential increase in response times and black out periods for the Police Patrol division.

Staff will be reviewing and revising performance measures to evaluate service quality throughout the restructured organization. Staff will also use the results from the bi-annual citizen survey to evaluate service levels and recommend adjustments to the Governing Body as needed.

MULTI-YEAR FINANCIAL MODELS

During the Governing Body's discussion on the city's strategic goals earlier this year, staff presented preliminary multi-year financial projections. Staff has updated the financial models to incorporate updated projections for 2009 and the adopted budget for 2010. Please review the Multi-Year Financial Forecast section for additional information on these financial models.

The projected reserve levels in the 2010 budget meet or exceed minimum targets established in the reserve policies for all of the city's budgeted funds. The requirements in the city's reserve policy are summarized as follows:

- General Fund: The ending reserve balance should be within a range of 17% to 25% of budgeted annual expenditures (projected ending FY 2010 balance is 35%).
- Debt Service Fund: The ending reserve balance should be within a range of 5% to 10% of budgeted annual debt service expenditures (projected ending FY 2010 balance is 28%).
- Watershed Fund: The ending reserve balance should be within a range of 5% to 10% of budgeted annual expenditures (projected ending FY 2010 balance is 81%).
- Other Funds: The ending reserve balance should be within a range of 5% to 10% of budgeted annual expenditures (includes the Tourism & Convention Fund, the Special Alcohol Fund, the

Special Event Fund, the Conference Center Fund, and the Swimming Pool Fund – the projected ending FY 2010 balances in each of these funds exceed 5%). However, transfers from the General Fund may be necessary in 2009 and/or 2010 to keep the Swimming Pool Fund reserve balance above 5% (depending on the financial performance of the Swimming Pool Fund).

The projected ending reserve balance in the General Fund is expected to decline to between 20% and 25% of annual expenditures by FY 2013. Also, the projected ending reserve balance in the Debt Service Fund is expected to decline to between 10% and 15% by FY 2014, and the Watershed Fund projected ending reserve balance is projected to decline to between 10% and 15% by FY 2015.

CAPITAL IMPROVEMENT PROGRAM

The adopted CIP through FY 2013 is approximately \$242 million (including prior year expenditures). A total of 48 projects are funded in the CIP, which is primarily financed with Watershed bonds, general obligation bonds, grants and other local funding, and the 3/8-cent sales/use tax. Please see the Capital Improvement Program and Debt Management section for detailed information on the adopted CIP.

FINAL COMMENTS

This is a time of transition for the city organization; this transition creates uncertainty which makes everyone uncomfortable. The adopted budget provides the framework to restore certainty to our organization and community as we chart our path forward. During this transition period, the city must continue to be optimistic about our future and remember we are here to serve the citizens of our community. Eventually, this difficult time will pass and the city will emerge as a stronger organization.

During this difficult time, I am extremely grateful for the continued hard work and positive spirit of city employees as they provide quality service to the community. I would also like to thank the Governing Body and the staff for their support and hard work throughout the process of preparing the budget for FY 2010. Please contact me if you have any questions regarding the adopted budget.





Budget Highlights

The 2010 budget is the City of Lenexa's fiscal plan for the next year. The total budget for all funds, including projected reserve balances, is approximately \$106 million - down 3% from the 2009 budget of \$109 million. The highlights for the 2010 budget by department are listed in the table below.

<u>Department</u>	<u>Budget Highlights for 2009</u>	<u>Personnel</u>
Legislative	The Governing Body contingency reserve is reduced from \$50,000 to \$10,000 for 2010.	Not applicable.
Executive	Funds for a vacant Assistant City Administrator position are removed from the Executive budget and held in the personnel reserve account. Funds for a part-time position are re-allocated from the Enterprise Systems & Technology budget to the Executive budget to coordinate customer service and volunteer efforts. Funding is reduced in the contractual services and commodities categories.	FTEs decrease from 4.00 to 3.75 (reduction of 1.00 FTE for the Assistant City Administrator position; increase of 0.75 FTE for re-allocation of part-time position from Enterprise Systems & Technology budget).
City Clerk	A full-time Assistant City Clerk position is eliminated from the budget. Funding is reduced in the contractual services and commodities categories (primarily consulting/professional fees, dues/memberships, and computer equipment).	FTEs decrease from 2.00 to 1.00 (reduction of 1.00 FTE for the Assistant City Clerk position).
Municipal Court	Funding for capital outlay decreases in 2010 (one-time funding of \$160,000 was included for replacement of the court computer system in 2009).	FTEs increase from 6.90 to 7.10 (due to increase in hours for court security officer position).
Enterprise Systems & Technology	Funds for the vacant Information Specialist II, Support III, and GIS Field Inspector/Coordinator positions are removed from the Enterprise Systems & Technology budget and held in the personnel reserve account. Funds for a part-time position are re-allocated to the Executive budget to coordinate customer service and volunteer efforts. Funding is reduced in the contractual services and commodities categories.	FTEs decrease from 14.50 to 11.56 (reductions of 1.00 from Information Specialist II position, 0.19 for Support III position, 1.00 for GIS Field Inspector/Coordinator position, and 0.75 for transfer of part-time position to Executive).

<u>Department</u>	<u>Budget Highlights for 2009</u>	<u>Personnel</u>
Communications	A part-time Graphics Designer position is eliminated from the budget. 50% of a full-time Outreach and Education Specialist is re-allocated from the Watershed budget to assist with citywide communications efforts. Funding is reduced in the contractual services category.	FTEs remain at 3.25 (reduction of 0.50 FTE for the Graphics Designer position; increase of 0.50 for re-allocation of Outreach and Education Specialist position).
Finance	A full-time Information Specialist II is eliminated from the budget. Funding is reduced in the contractual services category (primarily consulting/professional fees).	FTEs decrease from 7.00 to 6.00 (reduction of 1.00 FTE for the Information Specialist II position).
Legal	A full-time Assistant City Attorney I is eliminated from the budget. Funds for a vacant Legal Assistant I position are removed from the Legal budget and held in the personnel reserve account. Funding is reduced in the contractual services and commodities categories.	FTEs decrease from 9.83 to 7.50 (reductions of 1.00 for Assistant City Attorney I position, 1.00 for Legal Assistant I position, and 0.33 for part-time positions).
Human Resources	Funding is reduced in the contractual services and commodities categories (primarily advertising/publications and consulting/professional fees).	FTEs remain at 5.00 (no change for 2009).
Community Development	Engineering and inspection functions are combined into the Community Development Department (a portion of these functions were previously budgeted in the Public Works Department). The following positions are eliminated from the budget: full-time Community Development Technician, full-time Planner III, full-time Customer Service Representative III, full-time Plans Analyst, full-time Development Review Engineer, and two full-time Construction Inspector positions. Funds for vacant part-time Support and full-time Customer Service Representative positions are removed from the Community Development budget and held in the personnel reserve account.	FTEs increase from 28.00 to 37.54 due to the consolidation of the engineering and inspection functions. A total of 7.00 FTE positions are eliminated (Community Development Technician, Planner III, Customer Service Representative, Plans Analyst, Development Review Engineer, and two Construction Inspector positions).



<u>Department</u>	<u>Budget Highlights for 2009</u>	<u>Personnel</u>
Police	The following positions are eliminated from the budget: full-time Dispatcher I, full-time Public Service Officer, and full-time Public Service Officer II. Funds for vacant Communications Technician, Support, Police Officer, and five Master Police Officer/Police Corporal positions are removed from the Police budget and held in the personnel reserve account. Funding for the school crossing guard program is reduced by \$40,000 by contracting with a third party service provider. Due to revised scheduling methods, the overtime budget is reduced by \$170,000. Funding is reduced in the commodities category.	FTEs decrease from 135.14 to 123.94. A total of 3.00 FTE positions are eliminated (Dispatcher I, Public Service Officer, Public Service Officer II) and 8.00 FTE positions are moved to the personnel reserve account (Communications Technician, Support, Police Officer, five Master Police Officers/Police Corporals).
Fire	The ambulance transport function is eliminated (transport of all patients will now be handled by Johnson County Med-Act). This change eliminates the following positions from the budget: six full-time Firefighter I positions and a Customer Service Representative position. Funds for vacant Master Firefighter/Fire Medic, Fire Captain, and Fire Division Chief positions are removed from the Fire budget and held in the personnel reserve account. Funding is reduced in the contractual services, commodities, and capital outlay categories.	FTEs decrease from 92.00 to 82.75. A total of 7.00 FTE positions are eliminated (six Firefighter I positions and a Customer Service Representative) and 2.25 FTE positions are moved to the personnel reserve account (Master Firefighter/Fire Medic, Fire Captain, and Fire Division Chief).
Municipal Services	Functions previously handled in the Public Works Department, excluding engineering and inspection, are located in the Municipal Services Department (primarily operations and maintenance activities for city facilities and infrastructure). The following positions are eliminated from the budget: full-time Street Foreman, full-time Street Maintenance Worker, full-time Public Works Manager, full-time Subsurface Utility Inspector, and full-time Resource Management Coordinator. Funds for five vacant Street Maintenance Worker positions are removed from the Municipal Services budget and held in the personnel reserve account. Funding is reduced in the commodities category (primarily fuel costs).	FTEs decrease from 78.40 to 50.86 due to the consolidation of engineering and inspection functions in the Community Development Department. A total of 5.00 FTE positions are eliminated (Street Foreman, Street Maintenance Worker, Public Works Manager, Subsurface Utility Inspector, Resource Management Coordinator) and 5.00 FTE positions are moved to the personnel reserve account (five Street Maintenance Workers).



<u>Department</u>	<u>Budget Highlights for 2009</u>	<u>Personnel</u>
Watershed	Funds for two vacant Watershed Maintenance Worker positions are held in a personnel reserve account in the Watershed Fund. 50% of a full-time Outreach and Education Specialist is re-allocated to the Communications budget to assist with citywide communications efforts. Funding is reduced in the contractual services and commodities categories (primarily consulting/professional fees).	FTEs decrease from 18.00 to 15.50 (decrease of 0.50 for re-allocation of 50% of the Outreach and Education specialist; decrease of 2.00 for Watershed Maintenance Worker positions moved to the personnel reserve account).
Parks and Recreation	Funds for a vacant Recreation Supervisor position and a number of pooled positions (including receptionist, taxi driver, and custodian positions) are removed from the Parks and Recreation budget and held in the personnel reserve account. Funding in the General Fund for Legler Barn activities is eliminated and these costs will be charged to the Tourism and Convention Fund. Funding is reduced for contractual services and commodities categories.	FTEs decrease from 61.98 to 59.98 due to positions moved to the personnel reserve account (Recreation Supervisor and pooled positions).





How to Use This Document

This document is divided into 5 sections. The breakdown is listed below:

General Overview This section is designed to give the reader a general look at Lenexa and an overview of the total budget and is divided into two main sections. The City Overview includes demographic data and tables and the Financial Overview includes summary information on the budget. Many parts of this section can be reproduced for the general public and media.

Capital Improvement Program/Debt Management: A general description of the 2009-2013 Capital Improvement Program along with the funding sources can be found in this section. The general guidelines the city uses to manage the Debt program, debt ratios and debt schedules are also listed.

Fund Budgets A description of the funds and departments can be found in this section. A summary of all department expenditures is listed, along with a mission statement, accomplishments, objectives, key performance measures, staffing requirements and budget highlights.

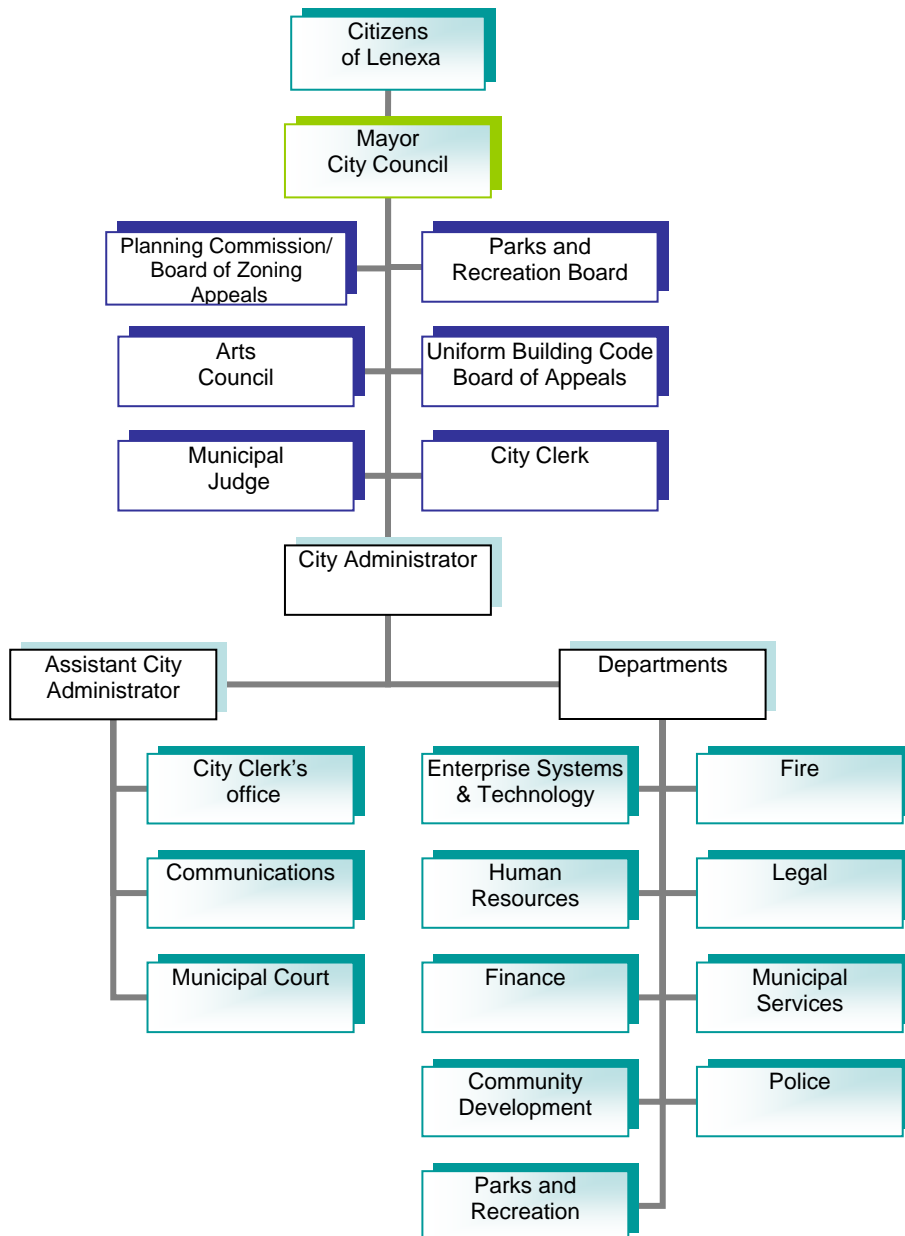
Non-Budgeted Funds This section lists the city's non-budgeted funds with a short description of each one. Also included are listings of uses for the money transfers into the Capital Improvement Fund.

Appendix This section contains a detailed personnel table and a glossary of terms and acronyms that are used throughout the document.



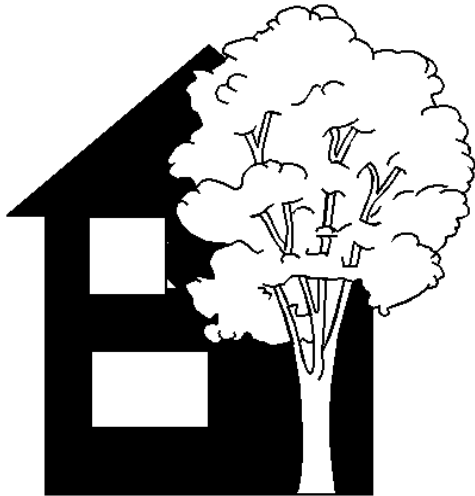


City Overview





Tax Value Illustration



To determine Assessed Valuation multiply Market Value of Home by 11.5 percent.
 $\$247,000 \times 11.5\% = \$28,405$

Assessed Valuation = \$28,405

To determine City Tax Liability multiply Assessed Valuation by Mill Levy.

$\$28,405 \times .026574 = \754.83

City Tax Liability = \$754.83

To determine the monthly expense for City Services divide Tax Liability by 12 months.
 $\$754.83 / 12 = \62.90

Monthly Expense For City Services = \$62.90

Market Value = \$247,000

Value of Your Lenexa Dollar

The following list represents a sample of the city services provided for the \$62.90 per month tax.

- Fire Protection/Prevention/Safety
- Public Parks
- Public Swimming Pools
- Traffic Control
- Community Development
- Municipal Court
- Community Activities
- Legal Counsel/Prosecution
- Community Standards
- Senior Citizen Taxi Service
- Community Center
- Building Inspection
- Police Protection
- Snow Removal
- Governmental Administration
- Animal Control
- Road Maintenance
- Drug Prevention Education
- Sidewalk Repair
- Street Lighting
- New Road Construction
- Senior Citizen Center
- School Crossing Guards
- Community Newsletter

For comparison purposes, these items denote common monthly expenses for a Lenexa family.

- One 16-gallon tank of unleaded fuel at \$2.69/gallon: \$43.04
- One-month basic cable television service and one pay movie channel: \$60.94
- High speed internet connectivity: \$46.99



City Profile

The City of Lenexa, Kansas is a middle- to upper-income suburb located in the southwest portion of the Kansas City metropolitan area. The city encompasses 34.40 square miles of land in Johnson County. With a current population of 47,996 the city continues to grow and prosper. According to the 2000 census, the median age in the city was 35.1 years and with an average of 2.54 persons per household.

Year Platted:	1869
Year of Incorporation:	1907
Form of Government:	Mayor/Council
Location:	12 miles Southwest of Downtown Kansas City, Missouri
2007 Per Capita Buying Income:	\$28,282
Median Household Income:	\$56,029

Population Trends:

Year	Lenexa
1960	2,487
1970	5,242
1980	18,639
1990	34,110
2000	40,238
2010 (projected)	49,092
2020 (projected)	58,510

Economic Development:

Business Parks - 36
Acres Zoned for Business Parks – 2,403

Religious Institutions:

26

Financial Institutions:

Banks - 13
Savings and Loans - 2
Credit Union - 3

Health and Retirement Facilities:

(serviced by)
Hospitals - 7
Retirement Living Centers - 6

Police Protection:

Number of Stations - 1
Police Officers and Support Staff – 124

Fire Protection:

Number of Stations - 4
Fire Fighters and Support Staff - 82
Number of Vehicles – 33

Bond Rating:

Moody's Aa1
Standard & Poor's AA+

Education (serviced by):

Shawnee Mission School District #512
Olathe School District #233
DeSoto School District #232
Elementary Schools - 16
Middle Schools - 8
Senior High Schools - 8
Johnson County Community College within 1 mile of the city
University of Kansas located 30 minutes west in Lawrence, Kansas
KU Satellite campus within 2 miles

Climate:

Average Summer Temperature - 76°
Average Winter Temperature - 32°
Average Annual Precipitation - 38.5"
Average Annual Snowfall - 19"

Transportation Advantages:

Within 200 miles of Geographic Center of the United States
Six Major Highways:
Interstate 70 K-10 Highway
Interstate 35 U.S. 69
Interstate 435
K-7 Highway
Major Railways:
Burlington Northern
Atchison/Topeka & Santa Fe
Kansas City International Airport:
27 miles North of the city
Johnson County Industrial Airport:
8 miles Southwest of the city
Johnson County Transit:
Provides Bus Service within the City/County and to downtown KC

Recreational Facilities:

Parks - 41 (667.4 total acres), 4 Lakes
Undeveloped parks – 5 (230.30 acres)
Tennis Courts - 14
Swimming Pools - 3
Baseball/Softball Fields - 7
Soccer Fields – 14.5
Multipurpose Courts – 5.5
Shelter Houses - 16
Sand Volleyball Courts - 4
Jogging/Walking Trails (miles) – 21
Skateboard Park – 1
Playground Facilities - 30



Vicinity Map



The City of Lenexa is a community of approximately 47,996 people, which encompasses more than 34 square miles and is located in Johnson County, Kansas approximately 12 miles southwest of downtown Kansas City, Missouri. Lenexa occupies a strategic location within the metropolitan area. Its position at the intersection of several major transportation routes has been a major factor in the city's past growth and development, particularly for office and industrial development.



Form of Government

The town of Lenexa was platted in August 1869 and became a city of the first class on December 1, 1980. The city operates under a Mayor-Council form of government with the addition of a City Administrator. The Mayor is elected on an at-large, nonpartisan basis and serves a four-year term. The eight Council members are elected (nonpartisan) by ward and serve four-year terms of office. An election for Council members is held every odd-numbered year, with one representative from each of the four wards being chosen at each election.

The City Administrator is appointed by the Mayor and City Council as the chief administrative officer of the city and is charged with the efficient and effective administration of the city. The following tables list the principal elected and appointed officials of the city:

Elected officials		
Name	Title	Office
Michael Boehm	Mayor	2003 – 2011
Joe Karlin	Councilmember	2009 – 2011
John Ramsey	Councilmember	1995 – 2011
Diane Linver	Councilmember	1989 – 2013
Thomas Nolte	Councilmember	1995 – 2011
Amy Slater	Councilmember	1999 – 2011
Daniel Sullivan	Councilmember	1999 – 2009
Cynthia Green	Councilmember	2004 - 2013
Andy Huckaba	Councilmember	2003 – 2011

Name	Title	Employed since
Eric Wade	City Administrator	2004
Cynthia Harmison	City Attorney	1988
Ellen Hanson	Police Chief	1975
Dan Rhodus	Fire Chief	1984
Dave Knopick	Interim Community Development Director	2007
Tim Green	Interim Public Works Director	2005
Gary Ristow	Park and Recreation Director	2008
Doug Robinson	Finance Director	2004
Kim Marshall	Human Resources Director	1999
Kate Baird	Municipal Judge	1997
David Bryant III	City Clerk	1996

Geography

The City of Lenexa, Kansas is a middle- to upper-income suburb located in the southwest portion of the Kansas City metropolitan area. The city encompasses 34.40 square miles of land in Johnson County. With a current population of approximately 47,996 the city continues to grow and prosper.

Population

The City of Lenexa has grown rapidly over the last five decades from 803 residents in 1950 to an estimated 46,219 by the end of 2008. Much of this growth occurred during the 1970s and 1980s. According to the 2000 census, the median age in the city was 35.1 years, 25.7% of the population was under 18 years of age, just 8.6% of the population was 65 years or older, and the city had almost 2,600 children under five years of age. The 2000 census also indicated a total of 16,378 housing units with an average of 2.54 persons per household. The city's historical population trends are shown in the following tables:

Historical Population Trends				
Year:	Lenexa	Percentage change	Johnson County	Percent change
1960*	2,487	0.0%	143,792	0.0%
1970*	5,242	110.8	220,073	53.5
1980*	18,639	255.6	270,269	22.8
1990*	34,110	83.0	355,021	31.4
2000	40,238	18.0	454,514	27.1
2001	40,675	1.1	463,974	2.1
2002	41,203	1.3	476,009	2.6
2003	42,068	2.1	486,943	2.3
2004	42,615	1.3	496,691	2.0
2005	43,765	2.7	506,562	2.0
2006	44,708	2.2	516,731	2.0
2007	45,804	2.5	527,066	2.0
2008	46,219	0.9	539,811	2.4

*U.S. Census April 1st decennial counts (1960, 1970, 1980, 1990, 2000), ongoing U.S. Census annual July 1st estimates, Lenexa Community Development Department July 1st projects for 2005-2020 bases off the 1998 Land Demand Analysis Report from Clarion Associates.

**U.S. Census April 1st decennial counts and year-by-year July 1st Census estimates, and MARC Long Range Forecast for the Kansas City Metro Area 2004.

The 2009 estimated population is 47,996.

Major Employers

Lenexa offers an excellent working environment for industrial, office, and retail firms. Hundreds of small- and medium-sized businesses, as well as over 20 *Fortune* 500 companies, are located in the city. Some of the major employers are presented in the following table:

<u>Name</u>	<u>Product</u>
Alliance Data Systems	Data Processing
Applebee's International	Corporate headquarters (restaurant)
B/E Aerospace	Aviation interior components
Caremark Therapeutic Services	Therapeutic services
City of Lenexa	City Government
Clinical Reference laboratories	Medical laboratory
Coca-Cola of Mid-America	Soft drink bottling and canning
Community America Credit Union	Credit Union
Delmar Gardens of Lenexa	Retirement community
Deluxe Corporation	Check printing
Faith Technologies	Electrical contractor
Freightquote.com	Web-based freight transportation
Gear for Sports	Athletic clothes/supplies
George Butler & Associates	Engineering firm
Gill Studios	Industrial screen printing
Henderson Engineers	Engineering firm
Hooper Holmes	Insurance
Ingenix	Health care information
InkCycle	Toner cartridges
Interstate Brands Corporation	Wholesale bakeries
Jack Henry & Associates	Data processing
J.C. Penney Logistics Center	Catalog distribution
John Deere Company	Marketing headquarters
Johnson County Developmental Supports	County Government
Kiewit Power Engineers Company	Engineering firm
Lakeview Village	Retirement community
Long Motor Corp.	Auto parts and supplies
National Envelope Corp. – Midwest	Envelope manufacturer
Nazarene Global Ministry Center	Church headquarters
Performance Contracting	Specialty contractors
Platform Advertising	Marketing
PRA International	Pharmaceutical research
Premier Global Services	Advertising and marketing
Quest Diagnostics	Lab testing
Renzenberger, Inc.	Transportation services
Robbie Manufacturing	Plastic manufacturers
Shafer, Kline & Warren, Inc.	Engineering firm
Silpada Designs, Inc.	Jewelry
Smith & Loveless	Engineering firm
SOR Controls Group, Ltd.	Process instrumentation
SureWest	Telephone company
Teague Electric Co., Inc.	Electrical contractors
T-Mobile	Mobile/cellular sales and service
Thermo Fischer Scientific	Scientific instruments
U.S. Central Credit Union	Credit Union
U.S. Safety	Safety equipment
United Parcel Service, Inc.	Parcel service
Vertis, Inc.	Printers
Wachter Electric Co.	Electrical contractors
WaterOne	Water utility company
Williams Food, Inc.	Spices

Ten Major Property Taxpayers

Name of owner	Current assessed valuation	% to total assessed values (1)
Sprint Spectrum	\$ 34,837,645	3.24%
Lenexa Industrial Park, Inc.	24,000,611	2.23%
PERG Buildings, LLC	22,241,162	2.07%
MEPT Kansas Commerce	10,129,195	0.94%
Meritex, Inc.	5,860,567	0.54%
Orchard Center Company	5,591,102	0.52%
RREEF America REIT II Corporation	5,571,827	0.52%
LIT Industrial Limited	5,219,546	0.49%
Lackman Business Park, LLC	5,208,001	0.48%
Oak Park Commons	5,169,672	0.48%

(1) Includes the assessed valuation for motor vehicles.

Source: Johnson County Clerk's Office, Johnson County Appraisers Office

Income

The city is located in Johnson County. The following tables provide statistical information for Johnson County and Kansas on such economic characteristics as median, mean, and per capita income:

Household Effective Buying Income – Johnson County					
	Median	Mean	Per capita	Households	
Year:					
1999	\$ 52,178	64,013	\$ 24,959	169,800	
2000	55,565	67,291	26,319	174,400	
2001	61,188	71,778	28,097	179,400	
2002	55,456	70,698	27,412	180,400	
2003	53,518	67,957	26,397	185,300	
2004	52,929	69,039	26,751	191,600	
2005	53,318	70,034	27,215	195,200	
2006	55,045	71,665	27,879	199,100	
2007	56,029	72,654	28,282	202,900	
2008	56,420	74,132	28,947	207,400	

Source: Demographics USA (County Edition), 1999–2008.

Income

Year:	Household Effective Buying Income – Kansas			
	Median	Mean	Per capita	Households
1999	\$ 33,535	\$ 42,886	\$ 16,440	1,012,600
2000	35,036	44,478	17,124	1,024,700
2001	36,432	46,050	17,775	1,043,100
2002	36,404	45,855	17,728	1,044,400
2003	36,808	45,566	17,647	1,055,300
2004	37,301	46,524	17,998	1,056,800
2005	38,405	47,851	18,523	1,061,000
2006	40,270	49,482	19,186	1,067,000
2007	40,149	49,624	19,284	1,075,700
2008	40,726	50,471	19,639	1,082,400

Source: Demographics USA (County Edition), 1999–2008

Economic Environment

The city's growth in population has followed a corresponding expansion in business activity. Competitive firms are attracted to the city's large business parks, developed land at reasonable rates, and excellent access to interstate highways. The city has enjoyed an increasingly diversified economy as a result. Since 1998, the city has created 3,602 new businesses as follows:

1999	281
2000	272
2001	303
2002	390
2003	285
2004	343
2005	314
2006	373
2007	510
2008	531

Source: Lenexa Community Development Department.

Retail Sales Growth	
1999	\$ 992,534,918
2000	1,043,142,144
2001	1,047,670,428
2002	1,029,511,157
2003	930,372,724
2004	864,737,588
2005	872,899,518
2006	929,346,658
2007	974,811,819
2008	1,117,650,476

Source: Lenexa Finance Department.

Effective January 1, 2003, the sales tax rate is 7.525%, of which the city's portion is 1.125%, the county's portion is 1.10%, and the state's portion is 5.3%.

Effective October 1, 2008, the sales tax rate is 7.9%, of which the city's portion is 1.50%, the county's portion is 1.10%, and the state's portion is 5.3%.

Assessed Value

**Assessed Value And Estimated True Value
of All Taxable Tangible Property**

	Assessed Value Real Estate	Ratio of Assessed Value to Estimated True Value	Estimated True Value	Assessed Value Personal Property	Assessed Value State Assessed Utility	Assessed Value Motor Vehicle	Assessed Total
1999	479,856,595	14%	3,450,169,437	108,872,943	35,815,681	63,681,361	688,226,580
2000	529,619,720	13%	4,008,354,301	159,945,343	42,898,980	61,340,277	793,804,320
2001	586,613,898	13%	4,349,786,301	159,009,771	44,558,638	64,932,619	855,114,926
2002	618,108,087	14%	4,550,304,267	153,533,830	42,741,715	67,637,118	882,020,750
2003	645,083,486	13%	4,783,126,334	158,873,037	45,770,906	69,143,524	918,870,953
2004	675,525,628	14%	4,935,352,673	146,084,234	44,917,378	69,400,057	935,927,297
2005	716,505,869	14%	5,230,855,807	160,224,546	33,944,169	71,785,927	982,460,511
2006	771,464,338	14%	5,618,723,289	165,954,347	35,665,105	74,847,736	1,047,931,526
2007	822,636,283	14%	5,903,655,326	151,089,330	32,308,929	76,442,635	1,082,477,177
2008	830,504,958	15%	5,886,147,750	93,050,222	33,080,322	78,523,529	1,035,159,031

Tax Levies

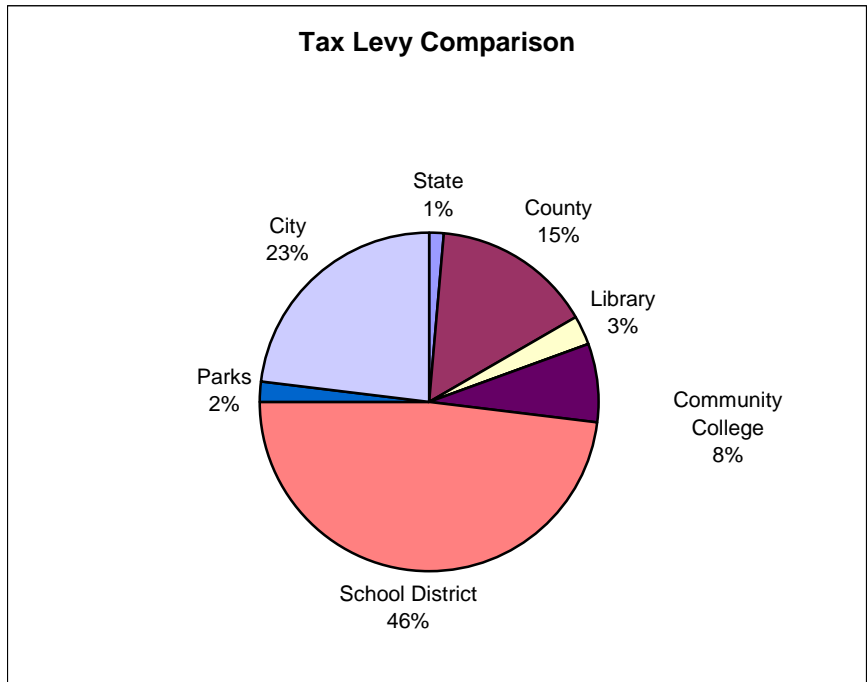
City of Lenexa Tax Rates (Expressed in Mills)

Levy Year	Budget Year	General	Debt Service	Employee Benefit	Total
1999	2000	7.231	8.892	7.029	23.152
2000	2001	12.438	9.971	0.000	22.409
2001	2002	13.805	9.732	0.000	23.537
2002	2003	13.827	9.748	0.000	23.575
2003	2004	16.920	9.633	0.000	26.553
2004	2005	16.894	9.619	0.000	26.513
2005	2006	16.871	9.606	0.000	26.477
2006	2007	16.865	9.603	0.000	26.468
2007	2008	16.871	9.606	0.000	26.477
2008	2009	16.929	9.639	0.000	26.568
2009	2010	17.433	9.141	0.000	26.574

**Tax Rates of Jurisdictions Overlapping
With the City (Expressed in Mills)**

Levy Year	Budget Year	State	County	Library	Waste-water	Community College	School District	Parks	City	Total
2000	2001	1.5	15.676	2.981	4.647	7.646	40.327	1.322	22.409	96.508
2001	2002	1.5	16.333	2.971	4.181	7.743	38.699	1.382	23.537	96.346
2002	2003	1.5	16.221	2.948	---	9.428	42.238	1.602	23.575	97.512
2003	2004	1.5	16.381	2.954	---	9.432	37.774	2.365	26.553	96.959
2004	2005	1.5	16.041	2.956	---	9.438	42.655	2.367	26.513	101.470
2005	2006	1.5	17.922	2.955	---	8.960	49.748	2.286	26.477	109.848
2006	2007	1.5	17.949	2.960	---	8.872	51.980	2.290	26.468	112.019
2007	2008	1.5	17.985	2.962	---	8.749	52.008	2.295	26.477	111.976
2008	2009	1.5	17.767	3.057	---	8.768	52.094	2.341	26.568	112.095
2009	2010	1.5	17.716	3.151	---	8.784	55.318	2.346	26.574	115.389

* Unified School District #512 issued as an example but depending upon resident location USD #232 or #233 would be the applicable taxing jurisdiction.





Financial Overview

Description of Accounts and Funds

The accounts of the city are organized on the basis of funds and groups of accounts, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts, which is comprised of its assets, liabilities, fund equity, revenues and expenditures or expenses, as appropriate. The types of funds maintained by the city are as follows:

GENERAL FUND: The General Fund is the principal fund of the city. The majority of the current operating expenditures of the city are financed through revenues received by the General Fund.

DEBT SERVICE FUND: The Debt Service Fund is used to account for the payment of principal and interest on the city's general obligation bonds, which are recorded in the general long-term debt account groups. Revenues for this purpose include ad valorem property taxes, special assessment taxes, and investment interest income.

SPECIAL REVENUE FUNDS: These funds are used to account for revenues derived from specific taxes, governmental grants or other revenue sources which are designated to finance particular functions or activities of the city. Budgeted Special Revenue Funds include; Special Highway, Tourism and Convention, Special Alcohol, Special Parks & Recreation, 3% Park, Special Event, Watershed, Neighborhood Revitalization, Transportation Improvement Plan (Zone 1, 2 & 3), Parks and Recreation Impact Fee (Zone 1, 2 & 3), Mining TIF, Street Tree (Zone 1, 2 & 3), Art Purchase, Meritex TIF, Excise Tax, the Lenexa Conference Center and Swimming Pool Funds. The Watershed Management Fund is considered a Major Fund and is used to account for revenue from stormwater utility charges, sales tax and capital charges to provide a systematic, economical and environmentally sensitive means for managing stormwater.

A **Fund** is an accounting entity with a self-balancing set of accounts that records financial transactions for a specific government activity or function. A fund includes both revenue and expenditure accounts.

The **Expenditure** account numbers used in the City of Lenexa's budgeting and accounting process are broken down by fund, function, department, division, activity, and object.

FUND - FUNCTION - DEPARTMENT - DIVISION - ACTIVITY – OBJECT

A *function* is a group of related activities aimed at accomplishing a major service. A *department* is a major administrative section of the City of Lenexa, which indicates overall management responsibility for an operation, or group of related operations within a functional area. A *division* is a segment of the department, which is assigned a specific operation. An *activity* is a subset of the division, which fulfills a specific task of the division. The expenditure *object* number designates a specific expense account and is consistently applied throughout all departments, divisions, and activities.

The **Revenue** account numbers used in the City of Lenexa's budgeting and accounting process are broken down by fund, section and object.

FUND - SECTION – OBJECT

Sections are categories of revenues such as property taxes, non-property taxes, licenses and permits, intergovernmental, charges for service, fines and forfeitures, use of money, miscellaneous, and non-revenue receipts. The revenue *object* number designates a specific revenue account and is consistently applied throughout the funds.



FUND AND DEPARTMENT STRUCTURE:

BUDGETED FUNDS

<i>Fund Type</i>	<i>Fund #</i>	<i>Fund Name/Department</i>
General	100	General (Major Fund) Legislative Executive City Clerk Municipal Court Enterprise Systems and Technology Communications Finance Legal Human Resources Community Development Police Fire Municipal Services Parks and Recreation
Debt Service	200	Debt Service (Major Fund)
Special Revenue	315	Special Highway
	320	Tourism and Convention
	330	Special Alcohol
	340	Special Parks & Recreation
	350	3% Park
	370	Special Event
	380	Watershed (Major Fund)
	390	Neighborhood Revitalization
	401/402/403	Transportation Improvement Plan Zone 1, 2 & 3
	411/412/413	Parks and Recreation Impact Fee Zone 1, 2 & 3
	416	Mining TIF District
	421/422/423	Street Tree Zone 1, 2 & 3
	455	Art Purchase
	497	Meritex TIF
	498	Excise Tax
	597	Lenexa Conference Center
	598	Swimming Pool

NON-BUDGETED FUNDS

<i>Fund Type</i>	<i>Fund #</i>	<i>Fund Name</i>
Special Revenue	407	Grants
	430	Facilities Maintenance
	440	Capital Improvement (C.I.F.)
	460	Risk Management
	480	Health Plan
	481	Workers Compensation
	490	Equipment Reserve
	500	Law Enforcement Trust
	505	Legal Trust
	530	Endowment



ACCOUNTING:

All governmental funds are accounted for using the modified accrual basis of accounting. Revenues are recognized when they become measurable and available. In the General Fund, sales taxes are considered "measurable" when in the hands of the State Department of Revenue and are recognized as revenue at that time. Other major revenues in the General Fund that are determined to be susceptible of accrual include utility franchise taxes, grants-in-aid earned, other governmental revenues, and investment income. Major revenues that are determined not to be susceptible of accrual because they are either not available soon enough to pay liabilities of the current period, or are not objectively measurable include; property taxes, licenses, permits, fines and forfeitures in the General Fund, and property taxes in the Debt Service and Special Revenue Funds.

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. Exceptions to this rule include:

- Long-term portion of accumulated unpaid vacation and sick pay, which is not accrued.
- Principal and interest on general long-term debt, which is recognized when due.
- Prepaid expenses, which are not recorded.

The basis of budgeting is the same as the basis of accounting (modified accrual basis of accounting).





Financial Policies

The purpose of this section is to present a summary of the policies that the City of Lenexa follows in managing its financial and budgetary affairs. Most of the policies listed below are not new, but represent long-standing principles and traditions which have guided the city in the past and have allowed the city to maintain its financial stability, even during times of economic recession.

For Lenexa, a balanced budget is defined as a budget, in which projected resources (revenues plus use of fund balance) equal projected expenditures. This definition applies to each fund appropriated in the city's budget.

RESERVE POLICY:

- The city will maintain prudent reserve amounts in city funds in order to maintain working capital, fund capital asset replacement, and fund debt retirement. Reserve targets will be based on a number of factors, including: a) cash flow requirements, b) contingencies for unpredictable revenue sources, and c) contingencies for unpredictable expenditures and emergencies (such as natural disasters).
- The reserve (fund balance) target for the General Fund will range from 17% to 25% (2 to 3 months) of budgeted annual General Fund expenditures (including transfers).
- The reserve (fund balance) target for the Debt Service Fund will range from 5% to 10% of the annual principal and interest amounts due on outstanding bonds and temporary notes.
- The reserve (fund balance) target for the Watershed Fund will range from 5% to 10% of budgeted annual Watershed Fund expenditures (including transfers).
- The policy establishes reserve targets for a number of other city funds. These include the Health Plan Fund, the Risk Management Fund, the Worker's Compensation Fund, the Tourism and Convention Fund, the Special Alcohol Fund, and the Swimming Pool Fund.

INVESTMENT OF IDLE FUNDS:

- It is the policy of the city that, giving due regard to the safety and risk of investment, all available funds shall be invested in conformance with legal and administrative guidelines and, to the maximum extent possible, at the highest rates obtainable at the time of investment.
- The primary objectives of investment activities, in order of priority, shall be safety, liquidity, and yield. Safety of principal is the foremost objective of the investment program. Investments shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The investment portfolio shall remain sufficiently liquid to meet all operating requirements that may be reasonably anticipated. This will be accomplished by structuring the portfolio so that securities mature concurrently with cash needs to meet anticipated demands. The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account investment risk constraints and liquidity needs.
- No single financial institution should hold demand or time deposits which will constitute more than 10% of the city's portfolio value. No more than 33% of the total portfolio value should be placed with a single issuer other than the United States Treasury. Additional limits are established for specific investment types.
- The city will not directly invest in securities with stated maturities of more than four (4) years from the date of purchase, in accordance with state statute.
- A quarterly investment report will be prepared and submitted to the City Administrator and Governing Body. This report will be prepared in a manner which will allow the city to ascertain whether investment activities during the reporting period have conformed to the investment policy.

PURCHASING POLICY:

- A commodity or service should be obtained at the lowest cost possible consistent with the quality required to maintain efficient operation of city departments.
- When the Governing Body approves a level of expenditures for any given department that, in itself is not a permit to expend funds, unless the need exists, and the item is within the city budget.
- Purchases less than or equal to \$10,000 may be approved by the appropriate Management Team member. Purchases totaling \$10,000.01 to \$50,000 require approval by the City Administrator or an Assistant City Administrator. All purchases totaling over \$50,000 require approval by the Governing Body.
- The city will maintain a control system to ensure adherence to the budget and will prepare regular reports comparing expenditures to budgeted amounts.

CAPITAL ASSET POLICY:

- To safeguard the investment in capital assets.
- To use the fixed asset system as a management tool for replacement of reoccurring items to avoid duplication and inefficient use of capital assets.
- To comply with state laws and regulations.
- To provide information for preparation of financial statements in accordance with G.A.A.P.
- When disposing of capital assets, every effort should be made to recover some of the original cost by selling and/or trading in the capital asset.

CAPITAL IMPROVEMENT POLICY:

- The city will develop a multi-year plan for capital improvements, update it annually and make all capital improvements in accordance with this plan.
- Immediate capital replacement needs and smaller capital projects are funded on a pay-as-you-go basis through a yearly budget transfer. Funding for projects with a projected cost of at least \$300,000 and a useful life of at least five years is provided through the Capital Improvement Program (CIP).
- Capital improvements involve the outlay of substantial funds; therefore, numerous techniques will be looked at to enable the city to pay for capital improvements over a longer period of time, including; General Obligation Bonds, Reserves (fund balances), Revenue Bonds, Lease Purchase, Special Districts, Special Assessments, State and Federal Grants and "Cash for Capital Projects".

DEBT POLICY:

- To provide for proper planning of capital expenditures, financing requirements, and guidelines for issuance of various debt instruments.
- To secure favorable ratings and competitive lower interest rates on all types of borrowing instruments, thereby providing savings to all taxpayers.
- Strive to meet credit market norms (if they exist), and monitor absolute amounts and year-to-year trends of key financial and debt ratios.

Borrowing Instruments:

- * *Temporary Notes:* Maximum maturity of any note will be four years from date of issue.
- * *General Obligation Bonds:* As a general practice, the city will structure normal capital improvement projects to mature over 10 to 15 years, or the useful life of the project, whichever is less. Watershed capital improvement projects are structured to mature over 20 years. Bonds may be rated by a national credit rating agency or agencies if deemed financially advantageous.
- * *Lease/Purchase Agreements:* These instruments may be used as a flexible financial alternative for acquiring assets. The scheduled maturity shall not exceed the anticipated useful life of the capital item, and in no case shall exceed 20 years.
- * *Tax Increment Financing (TIF) Bonds:* The city may issue TIF Bonds to finance eligible redevelopment project expenses as part of a TIF district. TIF Bonds issued by the city will normally be special obligation bonds supported by incremental revenues generated from the TIF District, and not General Obligation Bonds secured by the city's full faith and credit.



Budget Procedures

BUDGET ADOPTION

Applicable Kansas statutes require that annual budgets be legally adopted for all funds (including proprietary funds) unless exempted by a specific statute. Specific funds exempted from legally adopted budgets are all Federal and State Assistance Funds, all Capital Project Funds, Special Street Improvement Fund, Facilities Maintenance Fund, Equipment Reserve Fund, Legal Trust Fund, Law Enforcement Trust Fund, Endowment Fund, Capital Improvement Fund, Risk Management Fund, Health Plan Fund and the Workers Compensation Fund.

BUDGET CONTROLS

Control over spending in funds that are not subject to legal budgets is maintained by the use of internal spending limits established by management. For budgeting, revenues are recognized when they become both measurable and available to finance expenditure of the current period, except for special assessments of the Debt Service Fund, which are recognized on the cash basis. Applicable Kansas statutes require the use of an encumbrance system as a management control technique to assist in controlling expenditures. Encumbrances of the budgeted governmental fund types, representing purchase orders, contracts, and other commitments, are reported as a charge to the current year budget. For budget purposes, unencumbered cash balances are determined by deducting liabilities and encumbrances from cash and receivables susceptible to accrual. The statutes provide for the following sequence and timetable in adoption of budgets: a) preparation of the budget for the succeeding calendar year on or before August 1 of each year, b) Notice of Public Hearing published on or before August 5 of each year, c) a minimum of ten days notice of public hearing published in a local newspaper, on or before August 15 of each year, and d) Certify adoption of final budget on or before August 25 of each year.

BUDGET AMENDMENT

The city must first publish a notice of hearing to amend the budget. Ten days after publication, a public hearing is held and the Governing Body may amend the budget at that time. Kansas statutes permit transferring budgeted amounts from one object or purpose to another within the same fund; however, such statutes prohibit creating expenditures in excess of the total amount of the adopted budget of expenditures of individual funds. All appropriations lapse at the end of the year, except for capital project funds, which are carried forward until such time as the project is completed or terminated. Kansas statutes permit original budgets to be increased for previously non-budgeted increases in revenue other than ad valorem property taxes.

BUDGET PROCESS

The city must prepare and adopt a budget each year. The presentation of this document is the last in a series of steps in that process as outlined in the budget calendar on the following page. In March 2009, staff began reviewing various budget alternatives for consideration during the 2010 budget process. The budget process is summarized in the following paragraphs.

1. Budget Preparation Guidelines – The budget preparation guidelines were developed in March 2009 and included the following primary assumptions: a) maintaining the same total mill levy for 2009, and b) a decrease of approximately 4% in the city's assessed valuation.
2. Budget Alternatives – Each department was directed to prepare and submit potential budget reductions for consideration in the 2010 budget process.

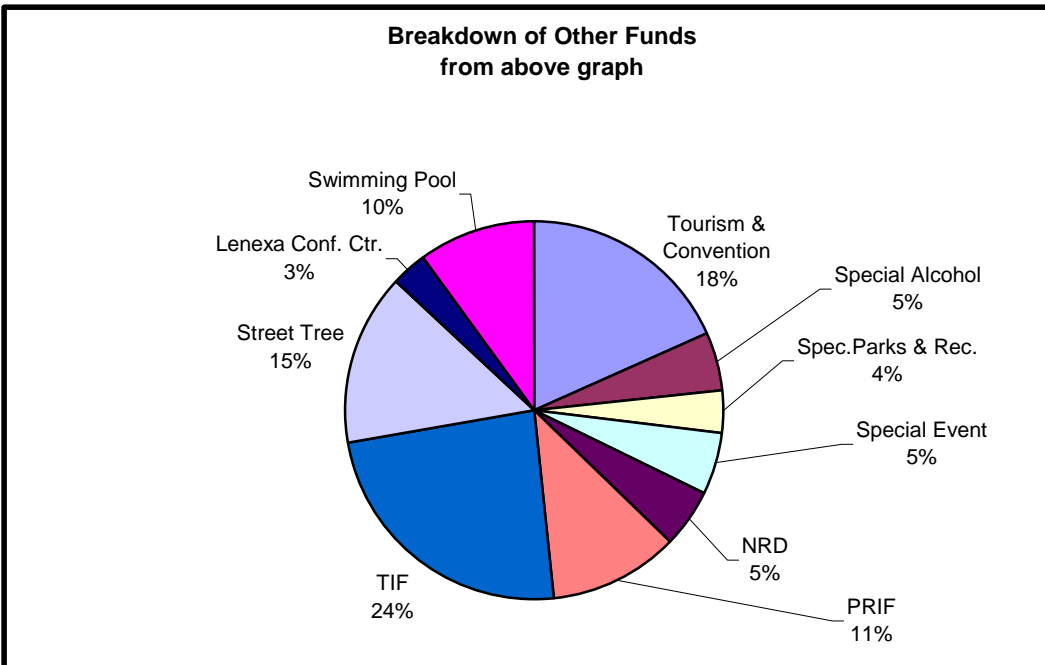
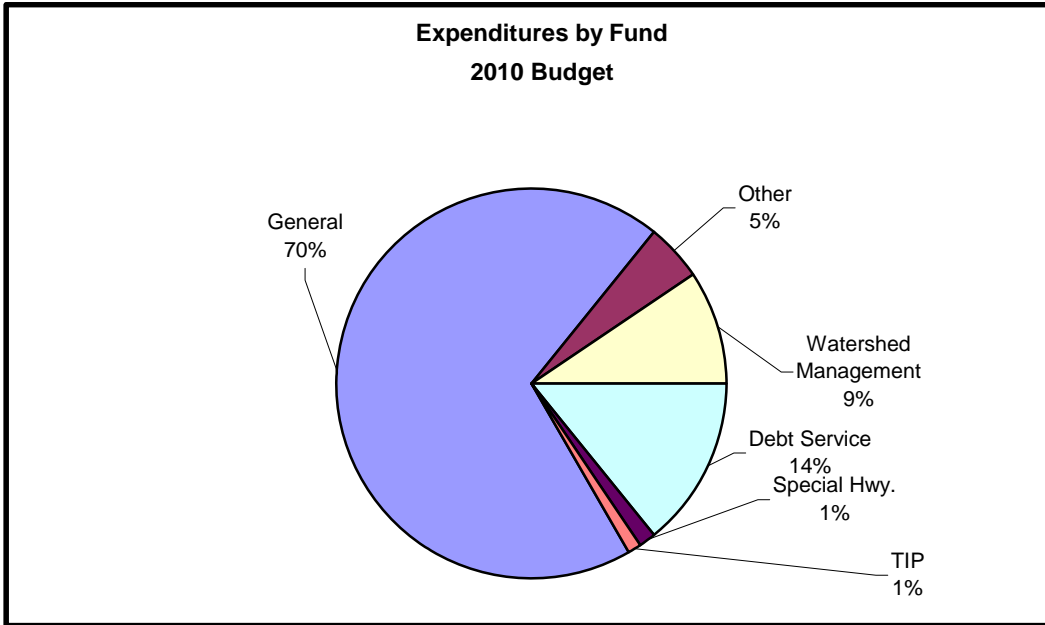
3. City Administrator Review – The City Administrator reviewed the department budget alternatives and other budget assumptions with Finance Department staff in multiple meetings during May and June. In late June, the City Administrator made preliminary decisions on the budget recommendation and CIP recommendation; these decisions were discussed with each department head. The City Administrator submitted a formal budget recommendation and CIP recommendation to the Governing Body in early July.
4. Governing Body Review of Recommended Budget - Staff presented an overview of the 2010 recommended budget and recommended CIP (along with an update of the city’s multi-year financial models) on July 14, 2009. The Governing Body further discussed the recommended budget and recommended CIP on July 21, 2009. After a public hearing, the Governing Body formally adopted the budget and CIP at the August 4th Council meeting. Upon adoption of the budget, staff filed required budget forms with Johnson County prior to the August 25th deadline established by state law.

BUDGET CALENDAR

February 2009	<ul style="list-style-type: none"> • Review budget calendar with Management Team • Begin extract and verification of existing position data
March 2009	<ul style="list-style-type: none"> • Preliminary estimates due for fringe benefit rates (mid-March) • Complete extract and verification of existing position data • Receive preliminary real property valuation information from the County Appraiser
April 2009	<ul style="list-style-type: none"> • Departments submit potential budget reductions • Departments make adjustments to preliminary base budget • Departments submit updated information for proposed CIP
May 2009	<ul style="list-style-type: none"> • Departments complete key performance measures and other information for budget document (by May 23rd) • Receive motor vehicle and alcohol distribution estimates from the County Treasurer • Information on 2009 Resignation and Retirement Incentive Program distributed to employees
June 2009	<ul style="list-style-type: none"> • Finalize estimates for fringe benefit rates (early June) • Finalize revenue estimates, excluding assessed valuation • Acceptance agreements for 2009 Resignation and Retirement Incentive Program due from employees • Review and finalize format for City Council budget notebooks
July 2009	<ul style="list-style-type: none"> • Receive final assessed valuation estimates from Johnson County • Receive Tax Increment Financing and abated valuations from Johnson County • Prepare and assemble budget notebooks • Distribute budget notebooks to Governing Body (July 7th) • Prepare and distribute communication to employees on proposed budget; post budget document on website • Hold media briefing on 2010 proposed budget and proposed CIP • Set public hearing date (August 4th) • Committee of the Whole meeting & Council meeting to review proposed budget and proposed CIP (July 14th and July 21st) • Publish notice of public hearing (July 22nd)
August 2009	<ul style="list-style-type: none"> • Hold public hearing on the FY 2010 Proposed Budget (August 4th) • City Council adopts FY 2010 Budget and FY 2009 – 2013 CIP (August 4th) • FY 2010 Adopted Budget submitted to Johnson County on or before August 25th



Budget Expenditures by Fund Graph



These graphs show each fund's percentage of the total budget of the city.





Budget Summary by Year

Listed below are the resources and expenditures of all budgeted funds for the City of Lenexa. This includes General, Debt Service, and Special Revenue Funds. For further detail into the 2010 budget, look on the following page for the funding sources and expenditures for each fund type.

	2007	2008	2009	2010
	Actual	Actual	Re-estimate	Budget
Beginning Fund Balance	\$39,353,364	\$43,292,180	\$34,895,976	\$29,646,377
Revenues				
Property Taxes	\$26,987,946	\$28,493,149	\$29,023,053	\$28,735,800
Non-Property Taxes	34,872,787	34,520,350	36,475,213	36,993,200
Licenses & Permits	1,899,172	1,508,456	1,015,849	1,027,573
Intergovernmental	545,010	301,166	462,452	0
Charges for Services	6,217,419	6,341,651	6,667,890	6,865,418
Fines & Forfeitures	1,315,336	1,510,286	1,449,000	1,458,350
Use of Money	2,811,584	1,868,957	661,515	752,839
Miscellaneous	200,930	4,449,886	359,187	472,560
Non-Revenue Receipts	175,127	398,027	0	0
Transfers In	765,755	321,167	225,670	130,670
Total Revenues	\$75,791,066	\$79,713,095	\$76,339,829	\$76,436,410
Change in accruals	117,269	417,751	0	0
Total Available Resources	\$115,261,699	\$123,423,026	\$111,235,805	\$106,082,787
Expenditures				
Legislative	\$191,757	\$213,628	\$161,572	\$165,039
Executive (includes Communications)	820,214	901,787	1,143,901	1,183,388
Administration (includes City Clerk, Court)	1,488,705	1,589,484	1,705,752	1,516,182
Enterprise Systems & Technology	2,208,605	2,102,068	1,950,342	1,780,422
Finance	942,692	940,128	971,596	885,614
Legal	1,236,172	1,194,152	1,413,830	1,241,824
Human Resources	756,757	704,588	770,996	691,423
Planning & Development	2,211,073	2,416,940	2,583,811	3,416,972
Police	12,784,547	13,041,221	13,290,686	12,631,346
Fire	8,603,985	9,077,752	8,945,554	8,442,080
Public Works	10,191,825	10,495,105	11,539,320	9,954,452
Parks & Recreation	3,994,776	4,083,717	4,808,573	5,265,687
TIF	388,572	435,960	1,200,611	1,200,000
Debt Service	12,903,904	19,510,183	17,427,565	15,228,117
Transfers/Reserves	14,802,743	21,859,918	13,675,319	15,213,384
Total Expenditures	\$73,526,326	\$88,566,631	\$81,589,428	\$78,815,930
Change in encumbrances	15,686	39,581	0	0
Beginning balance of operating funds added to 2008 budget	1,541,121	0	0	0
Ending Fund Balance	\$43,292,180	\$34,895,976	\$29,646,377	\$27,266,857

*Total ending fund balance plus total expenditures for 2010 equals the adopted budget.



Budget Summary by Fund

Listed below are the funding sources and expenditures for the 2010 Budget by fund type. In the 2010 General Fund budget, \$19,100,788 is budgeted for reserves. For further information on projection of financial condition please turn to the following page.

	General Fund	Debt Service Fund	Special Revenue Funds	Total
Beginning Fund Balance	\$19,100,788	\$3,943,581	\$6,602,008	\$29,646,377
Revenues				
Property Taxes	\$16,733,088	\$10,552,712	\$1,450,000	\$28,735,800
Non-Property Taxes	32,779,166	690,961	3,523,073	36,993,200
Licenses & Permits	975,973	0	51,600	1,027,573
Charges for Services	1,293,928	0	5,571,490	6,865,418
Fines & Forfeitures	1,458,350	0	0	1,458,350
Use of Money	645,031	75,604	32,204	752,839
Miscellaneous	260,684	0	211,876	472,560
Transfers In	130,670	0	0	130,670
Total Revenues	\$54,276,890	\$11,319,277	\$10,840,243	\$76,436,410
Total Available Resources	\$73,377,678	\$15,262,858	\$17,442,251	\$106,082,787
Expenditures				
Legislative	\$165,039	\$0	\$0	\$165,039
Executive *	933,388	0	250,000	1,183,388
Administration *	954,099	0	562,083	1,516,182
Enterprise Systems & Technology	1,780,422	0	0	1,780,422
Finance	885,614	0	0	885,614
Legal	1,241,824	0	0	1,241,824
Human Resources	691,423	0	0	691,423
Community Development	3,416,972	0	0	3,416,972
Police	12,481,606	0	149,740	12,631,346
Fire	8,508,920	0	0	8,508,920
Municipal Services	8,189,380	0	1,765,072	9,954,452
Parks & Recreation	3,747,936	0	1,517,751	5,265,687
TIF	0	0	1,200,000	1,200,000
Debt Service	0	11,832,341	3,328,936	15,161,277
Transfers	11,280,267	142,425	3,790,692	15,213,384
Total Expenditures	\$54,276,890	\$11,974,766	\$12,564,274	\$78,815,930
Ending Fund Balance	\$19,100,788	\$3,288,092	\$4,877,977	\$27,266,857

Total ending fund balance plus total expenditures for 2009 equals the adopted budget.

*Administration includes City Clerk and Municipal Court. Executive includes Communications.



Budgetary Projections by Fund

FUND	1/1/2009	2009 Revenue	2009 Expenditures	12/31/2009
General	\$20,180,094	\$54,377,107	\$55,456,413	\$19,100,788
Debt Service	6,730,335	11,689,569	14,476,323	3,943,581
Special Highway	4,656	1,334,720	1,339,376	0
Tourism & Convention	412,662	550,000	591,621	371,041
Special Alcohol	80,493	207,390	234,735	53,148
Special Parks & Recreation	0	207,389	207,389	0
Special Event	53,001	206,000	206,000	53,001
Watershed Management	5,215,084	5,106,235	5,900,869	4,420,450
Neighborhood Revitalization	1,175	250,000	251,175	0
TIP (Zone 1, 2 & 3)	1,062,904	304,219	607,645	759,478
Parks & Rec. Impact (Zone 1, 2 & 3)	349,506	205,000	205,000	349,506
Mining TIF	0	50,000	50,000	0
Street Tree (Zone 1, 2 & 3)	508,836	225,000	225,000	508,836
Meritex TIF	122,611	1,028,000	1,150,611	0
Lenexa Conference Center	141,151	84,500	214,651	11,000
Swimming Pool	33,468	514,700	472,620	75,548
Total	\$34,895,976	\$76,339,829	\$81,589,428	\$29,646,377

FUND	1/1/2010	2010 Revenue	2010 Expenditures	12/31/2010
General	\$19,100,788	\$54,276,890	\$54,276,890	\$19,100,788
Debt Service	3,943,581	11,319,277	11,974,766	3,288,092
Special Highway	0	1,474,470	1,474,470	0
Tourism & Convention	371,041	550,000	585,083	335,958
Special Alcohol	53,148	188,273	219,340	22,081
Special Parks & Recreation	0	188,273	188,273	0
Special Event	53,001	206,000	206,000	53,001
Watershed Management	4,420,450	5,490,303	5,490,303	4,420,450
Neighborhood Revitalization	0	250,000	250,000	0
TIP (Zone 1, 2 & 3)	759,478	300,000	1,059,478	0
Parks & Rec. Impact (Zone 1, 2 & 3)	349,506	205,000	554,506	0
Mining TIF	0	300,000	300,000	0
Street Tree (Zone 1, 2 & 3)	508,836	225,000	733,836	0
Meritex TIF	0	900,000	900,000	0
Lenexa Conference Center	11,000	133,000	133,000	11,000
Swimming Pool	75,548	429,924	469,985	35,487
Total	\$29,646,377	\$76,436,410	\$78,815,930	\$27,266,857

* Total budgeted fund balances (reserves) for all funds are \$27,266,587 and the general fund reserve is \$19,100,788.



Summary of Revenues and Expenditures by Fund

Revenues by Fund	2007	2008	2009	2010
	Actual	Actual	Re-estimate	Budget
General	\$52,181,425	\$57,307,533	\$54,377,107	\$54,276,890
Debt Service	11,834,773	12,827,138	11,689,569	11,319,277
Special Highway	1,290,215	1,297,394	1,334,720	1,474,470
Tourism & Convention	565,981	605,812	550,000	550,000
Special Alcohol	194,195	183,563	207,390	188,273
Special Parks & Recreation	195,982	183,563	207,389	188,273
Special Event	161,132	180,012	206,000	206,000
Watershed Management	4,618,441	5,344,645	5,106,235	5,490,303
Neighborhood Revitalization	725	450	250,000	250,000
TIP	729,557	590,109	304,219	300,000
Parks & Rec. Impact	310,894	238,357	205,000	205,000
Mining TIF	7,365	3,804	50,000	300,000
Street Tree	128,993	46,263	225,000	225,000
Art Purchase	33,000	0	0	0
Meritex TIF	385,998	427,156	1,028,000	900,000
Excise Tax	2,688,433	0	0	0
Lenexa Conference Center	126,119	110,297	84,500	133,000
Swimming Pool	337,838	366,999	514,700	429,924
Total	\$75,791,066	\$79,713,095	\$76,339,829	\$76,436,410
Expenditures by Fund				
General	\$50,932,870	\$58,195,898	\$55,456,413	\$73,377,678
Debt Service	10,267,207	16,507,193	14,476,323	15,262,858
Special Highway	1,269,670	1,316,000	1,339,376	1,474,470
Tourism & Convention	536,500	543,000	591,621	921,041
3% Park	25,219	0	0	0
Special Alcohol	212,329	233,272	234,735	241,421
Special Parks & Recreation	248,793	442,173	207,389	188,273
Special Event	167,168	187,206	206,000	259,001
Watershed Management	5,639,112	4,963,943	5,900,869	9,910,753
Neighborhood Revitalization	0	0	251,175	250,000
TIP	420,510	236,569	607,645	1,059,478
Parks & Rec. Impact	240,510	191,853	205,000	554,506
Mining TIF	2,574	8,804	50,000	300,000
Street Tree	97,574	162,156	225,000	733,836
Art Purchase	73,809	0	0	0
Meritex TIF	385,998	427,156	1,150,611	900,000
Excise Tax	2,432,292	4,675,103	0	0
Public Improvement Street Dev.	122,808	0	0	0
Lenexa Conference Center	91,815	105,139	214,651	144,000
Swimming Pool	359,568	371,166	472,620	505,472
Total	\$73,526,326	\$88,566,631	\$81,589,428	\$106,082,787

*Expenditures by fund for FY2010 include projected December 31, 2010 fund balances (reserves).

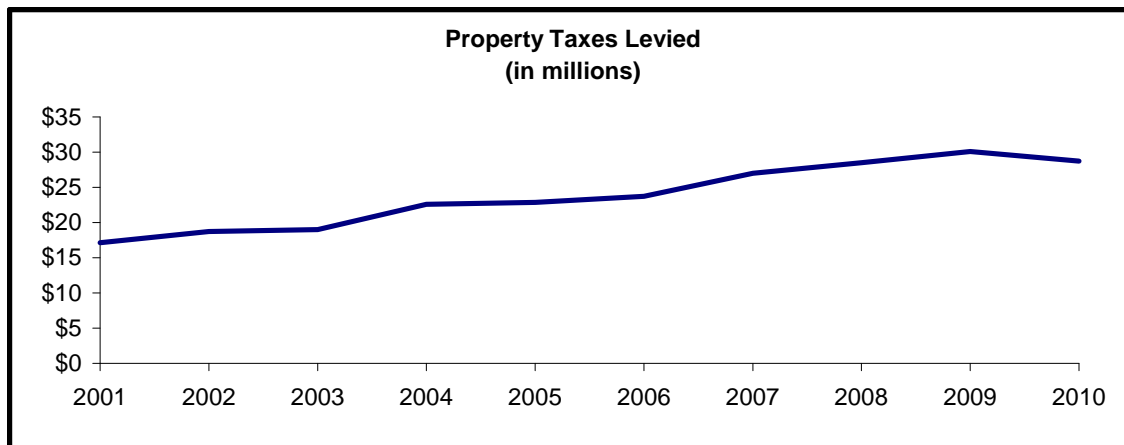


Major Revenue Sources - Trends and Assumptions

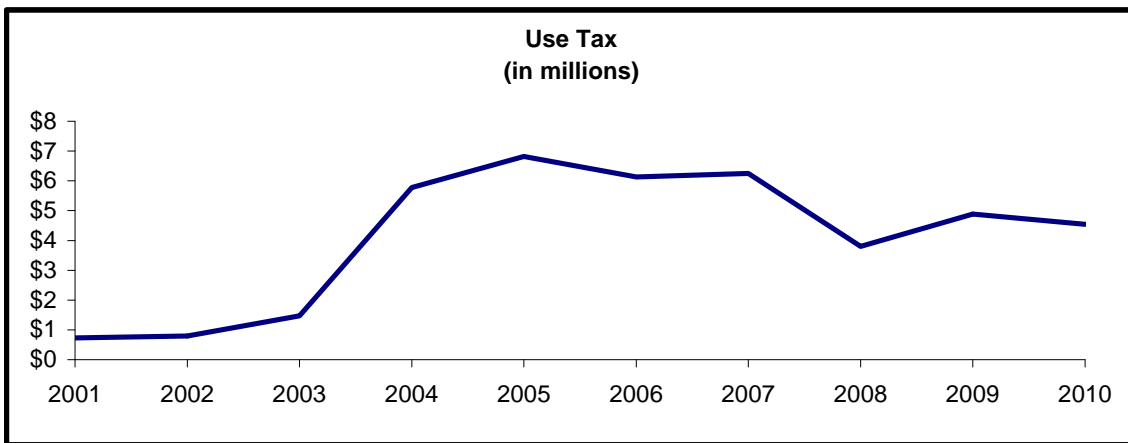
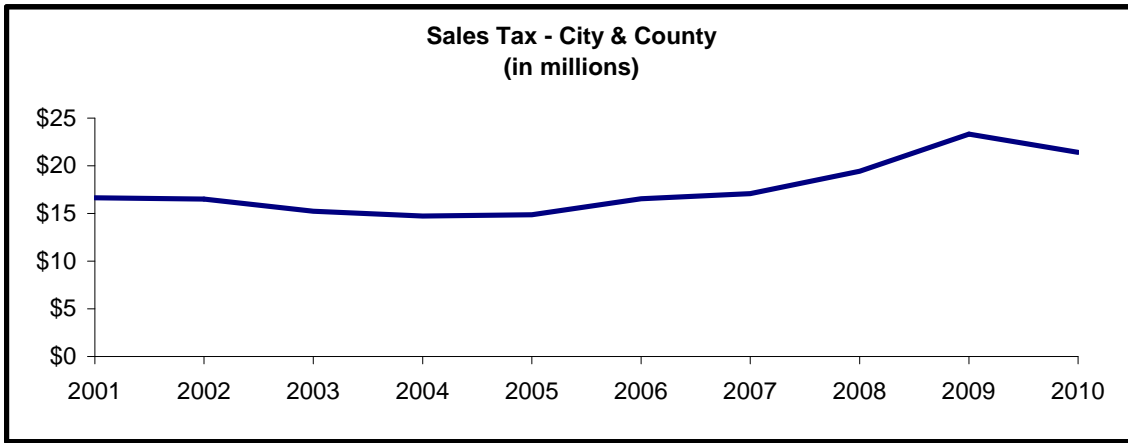
Listed below are the major revenue sources and the underlying assumptions and trends for each.

- PROPERTY TAXES
- SALES TAX (CITY AND COUNTY) & USE TAX
- FRANCHISE TAXES
- EXCISE TAX
- STORMWATER SERVICE CHARGES

PROPERTY TAXES: This is the largest source of revenue followed closely by city and county sales tax revenues. Property tax dollars generated to fund the 2010 budget are \$25.0 million (assuming a 1.5% delinquency rate) as compared to \$26.0 million for the 2009 budget. To generate \$25.0 million in property tax revenue, a mill levy of 26.574 is required for the 2010 budget. The new assessed valuation figure of \$957 million (as certified by Johnson County) represents a decrease of 4.0% from the previous years assessed valuation of \$997 million. This decrease is due to the economic recession and the impact of the machinery & equipment/utility property tax exemption implemented by the Kansas Legislature.



SALES & USE TAX: The city currently imposes a 1.50% sales tax rate, which includes a 0.125% levy to fund improvements to the city's stormwater system and 0.375% to fund road and park maintenance, park facility upgrades and development, and a new civic center at City Center and 1.000% for general purposes. The 0.375% sales tax went into effect on Oct. 1, 2008 and is expected to generate approximately \$3.8 million of additional revenue in the first year for sales taxes and \$0.9 million in use taxes. The city also shares in the distribution of Johnson County sales tax at the rate of 1.10%. The revenue projections for city sales taxes, county sales taxes and compensating use taxes reflect significant changes from the 2009 budget. In total city and county sales taxes and compensating use taxes are expected to decline approximately \$2.2 million compared to the 2009 budget estimate due to the economic recession.



FRANCHISE TAXES:

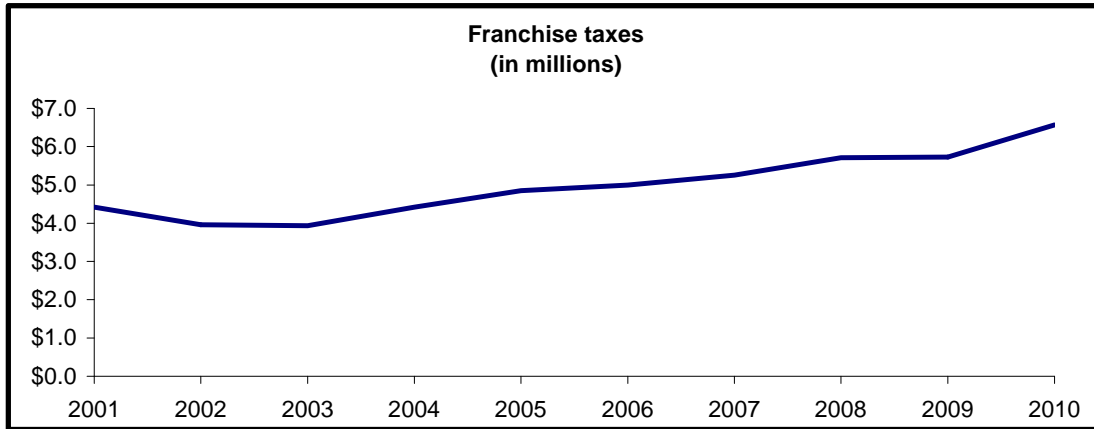
Electric - The City of Lenexa is served by two electric providers. Under the current franchise agreement with these providers, a franchise fee of 5% of gross receipts is paid to the city. Weather patterns and the cost of raw materials continue to have the most impact on electric consumption and franchise fees collected. The city entered into a new franchise agreements with Westar Energy, Inc. in 2007, and Kansas City Power & Light in 2009. KCP&L requested and received a rate increase of 14.3% that took effect on August 1, 2009. The city budgeted a 14% increase in anticipation of State approval of this rate increase.

Gas - The City of Lenexa is served by two natural gas providers. Under their current franchise agreements, a franchise fee of 5% of gross receipts is collected by the provider and remitted to the city. Weather patterns and the wholesale cost of natural gas play a large role in the ultimate consumption of natural gas and total franchise fees collected. The franchise agreement with Atmos Energy was renegotiated and adopted in 2007. The second natural gas franchise with Kansas Gas Service will expire in 2011. The city adopted a volumetric rate calculation in July 2008 pursuant to which both providers have collected franchise fees on the transport gas sold as a commodity by the company since January 1, 2009.

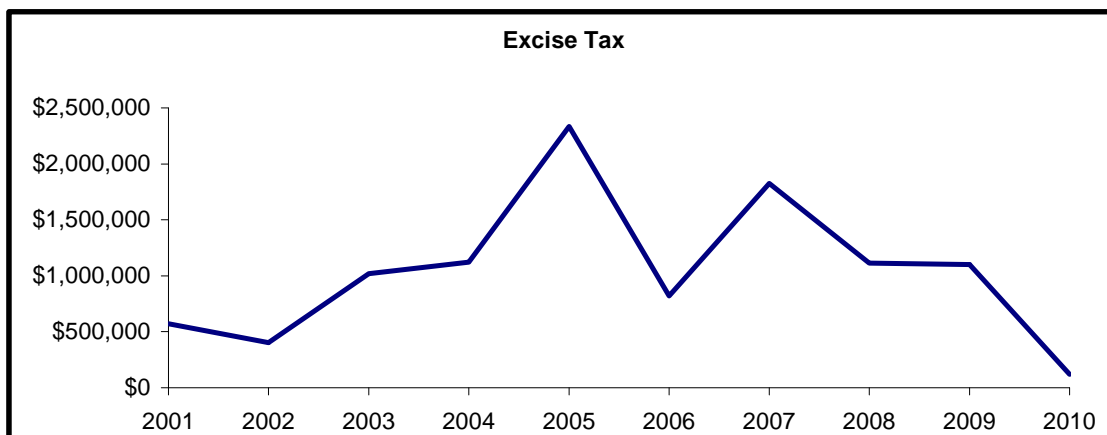
Cable Television – Three companies currently provide video service in the City of Lenexa. State law allows cable television and other video service providers to choose whether to enter into a local franchise with a municipality or to enter into a statewide franchise. Everest Midwest Licensee, LLC, now SureWest, entered into a new local franchise in 2007. Time Warner’s local franchise expired and they opted to enter into a statewide franchise and have provided the statutorily required local agreement to do so. AT&T has obtained a statewide video franchise and submitted the required local agreement pursuant to state law.

Under both local and statewide franchises, the city will collect a 5% gross revenues franchise fee. However, the definition of gross revenues under the new state law is narrower than the current franchise definitions, so it is possible that cable franchise revenues will decrease for those entities operating under a statewide franchise.

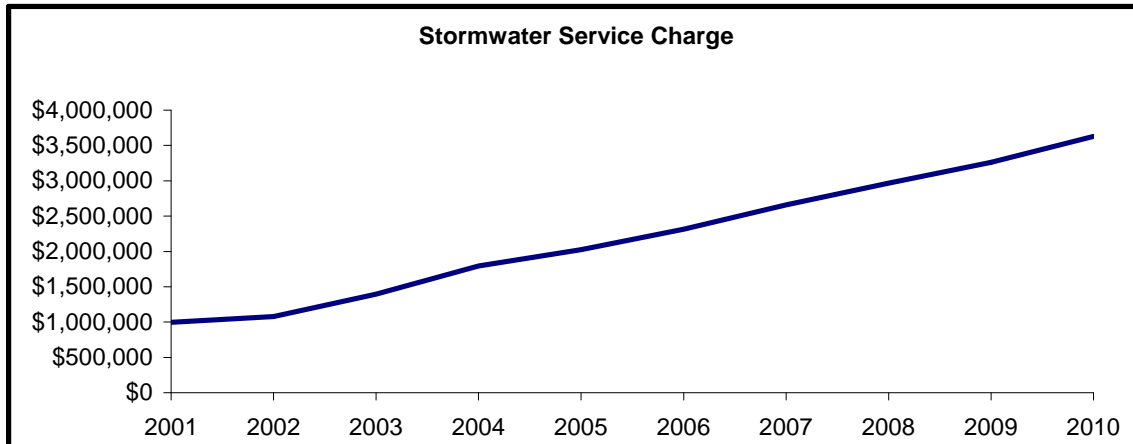
Telephone - The City of Lenexa has current franchises with eleven telecommunications providers. In 2009, the City renegotiated its franchise with Southwestern Bell Telephone Company, which requires SBC to pay a 5% gross revenues franchise fee. Additionally, the city has been successful in negotiating and adopting franchises with several UNE-P telecom providers, including six in the last two years, and continues to seek franchises with other providers that are providing service in the city without a franchise. While the revenues anticipated from these small providers are not significant, it will provide a level playing field for all telecom providers in the community.



EXCISE TAX: The excise tax is levied on the act of platting real property in the city. These revenues are then transferred to capital project funds in order to fund transportation improvements within the city. The revenue projection for 2010 incorporates an excise tax rate of 21.5 cents per square foot. The tax rate increased to 21.5 cents from 18 cents on August 1, 2005, as approved by the Governing Body. The significant increase in 2005 was due to an exceptional large number of development projects. This significant decrease in 2010 for excise tax is due to the economic recession as there is very little development currently occurring within the city.



STORMWATER SERVICE CHARGE: In 2000, the city developed a Stormwater Management Plan which called for a proactive approach to stormwater management issues within the city. This approach will reduce flooding, improve water quality and build community assets. To fund this plan the city established a stormwater management fee which is imposed on each residential and nonresidential developed property. The fee pays for operation and maintenance, costs of capital improvements, debt service associated with the stormwater management system and other costs included in the operating budget. This monthly service charge will increase in the 2010 budget from \$6.00 per equivalent dwelling unit (EDU) to \$6.50 per EDU. Homeowners will pay \$78 annually or \$6 more per year.





Multi-Year Financial Forecast

INTRODUCTION

The city developed multi-year financial models for the General Fund, Debt Service Fund, and Watershed Fund in order to:

- Obtain a better understanding of the city's future challenges.
- Create a common set of assumptions and expectations.
- Place an emphasis on long-term financial planning.

The financial models are dynamic and change constantly as assumptions are analyzed and challenged. For example, the projected General Fund revenues for FY 2010 have changed dramatically from just over one year ago (July 2008 projected revenues were \$59 million, compared to approximately \$54 million today). Overall, the models are tools that illustrate the impact of policy decisions and potential trends, and allow the city to consider "what-if" scenarios.

GENERAL FUND MODEL

The city has prepared a set of General Fund revenue and expenditure projections for FY 2010 through FY 2014. The assumptions for these projections are summarized in the tables below.

Revenue Assumptions

Revenues are estimated using a conservative approach to avoid budget shortfalls during the fiscal year. The current assumptions for the key General Fund major revenue sources are presented below.

Table #1: General Fund Major Revenue Assumptions

Item	Assumptions (through 2014)
Assessed Valuation – Real Property	Decrease of 2.7% in 2010; decrease of 3.1% in 2011; annual increases of 2% to 3% in 2012 through 2014
Assessed Valuation – Machinery & Equipment/Utility	Decrease of 18% in 2010; annual decreases of 10% to 15% in 2011 through 2014
Assessed Valuation – Total Property	Decrease of 4.1% in 2010; decrease of 4% in 2011; annual increases of 0.6% to 1.4% in 2012 through 2014
General Fund Mill Levy	17.433 mills annually in 2010 through 2014
City Sales Taxes	Flat in 2010 & 2011 (after 8% decrease in 2009); 2% annual increase in 2012 through 2014
County Sales Taxes	Flat in 2010 & 2011 (after 8.6% decrease in 2009); 2% annual increase in 2012 through 2014
Compensating Use Taxes	Flat in 2010 (after 7% decrease in 2009); decrease of 7% in 2010 (due to expiration of Watershed sales tax); 2% annual increase in 2012 through 2014

Overall, the city projects General Fund revenues will decrease through FY 2011, and begin to recover in FY 2012.

Expenditure Assumptions

The current assumptions for General Fund expenditures are presented below.

Table #2: Expenditure Assumptions

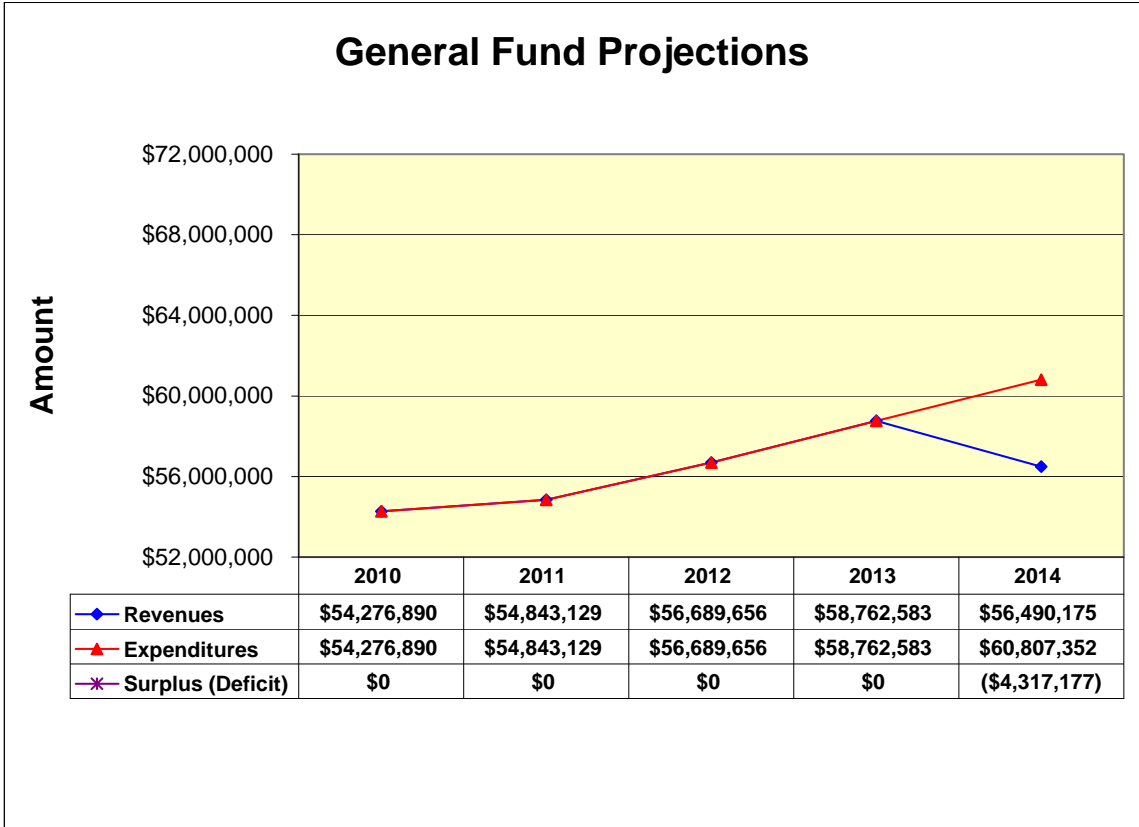
Item	Assumptions (through 2014)
Salaries & Wages	Staffing reductions in 2010 & no pay increase in 2010; annual projected pay increases of 3% in 2011 through 2014
Employee Health Insurance Plan – city contribution	No increase in 2010; 10% annual increase in 2011 through 2014
City Pension Plans – city contribution	Funding of \$1.9 million in 2010 (compared to \$2.5 million in 2009); annual projected increase of 3% in 2011 through 2014
Contractual & Commodities	Reductions in 2010; annual increase of 2.5% in 2011 through 2014
General Fund Transfer to the Equipment Reserve Fund	Approximately \$1.2 million in 2010 (compared to \$1.4 million 2009); annual increase of 2.5% in 2011 through 2014

In total, the city projects General Fund expenditures will decrease in FY 2010 due to staffing and other reductions, and begin to increase in FY 2011.

Summary Graph (General Fund)

The graph on the following page summarizes the General Fund financial projections for FY 2010 through FY 2014.





The revenue projections above assume the use of General Fund reserves in FY 2011 through FY 2013 to help balance the General Fund budget:

- FY 2011: Use \$1.4 million from General Fund reserves.
- FY 2012: Use \$2.1 million from General Fund reserves.
- FY 2013: Use \$3.2 million from General Fund reserves.

For FY 2010, the budget is balanced without the use of General Fund reserves. This is possible due to the various staffing and other expenditure reductions in the 2010 budget. For FY 2011 through FY 2013, the budget can be balanced through the use of General Fund reserves if necessary. However, the use of General Fund reserves is a short-term solution to the city’s budgetary issues. Other options to balance the budget in these years include additional expenditure reductions and/or a property tax increase. By FY 2014, the projected General Fund deficit increases significantly since General Fund reserves would no longer be available as a revenue source to support the budget.

General Fund Reserve Information

The city adopted a policy regarding reserve funds in August of 2005. This policy states that the city will “maintain prudent reserve amounts in city funds in order to maintain working capital, fund capital asset replacement, and fund debt retirement.” The policy establishes reserve targets based on a number of factors, including:

- Maintaining reserves to meet cash flow requirements.
- Maintaining reserves to provide contingencies for unpredictable revenue sources.
- Maintaining reserves to provide contingencies for unpredictable expenditures and emergencies (such as natural disasters).

The policy establishes reserve targets for a number of city funds, including the General Fund. According to the policy, the annual calculation is expected to generate a General Fund reserve target that ranges

between 17% and 25% (2 to 3 months) of budgeted annual General Fund expenditures (including transfers).

Projections for the General Fund balance (which includes the amount reserved by policy) are presented in the following table.

Table #3: Projected Fund Balances for General Fund

Fiscal Year	Projected Ending Fund Balance (\$)	Projected Ending Fund Balance (%)
2010	\$19.1 million	35%
2011	\$17.7 million	32%
2012	\$15.6 million	28%
2013	\$12.4 million	21%
2014	\$12.4 million	20%

As discussed earlier, General Fund reserves (fund balance) decrease in FY 2011 through FY 2013 due to the use of reserves to help balance the budget. By FY 2014, the reserve amount would be approximately \$12 million or 20% of projected expenditures. The credit rating agencies would question any additional decreases beyond this reserve percentage of 20%.

DEBT SERVICE FUND MODEL

The city has updated the Debt Service Fund model to incorporate financing of the adopted Capital Improvement Program (CIP).

Model Assumptions

The Debt Service Fund projections are based on the same assessed valuation assumptions as used in the General Fund model. In addition, the projections assume the Debt Service mill levy will be 9.141 mills in FY 2010 (a decrease of approximately 0.5 mills from FY 2009). The projections also assume the Debt Service Fund mill levy will decrease by an additional 0.5 mills in FY 2011 and FY 2012. By FY 2012, the Debt Service mill levy would be approximately 8.0 mills.

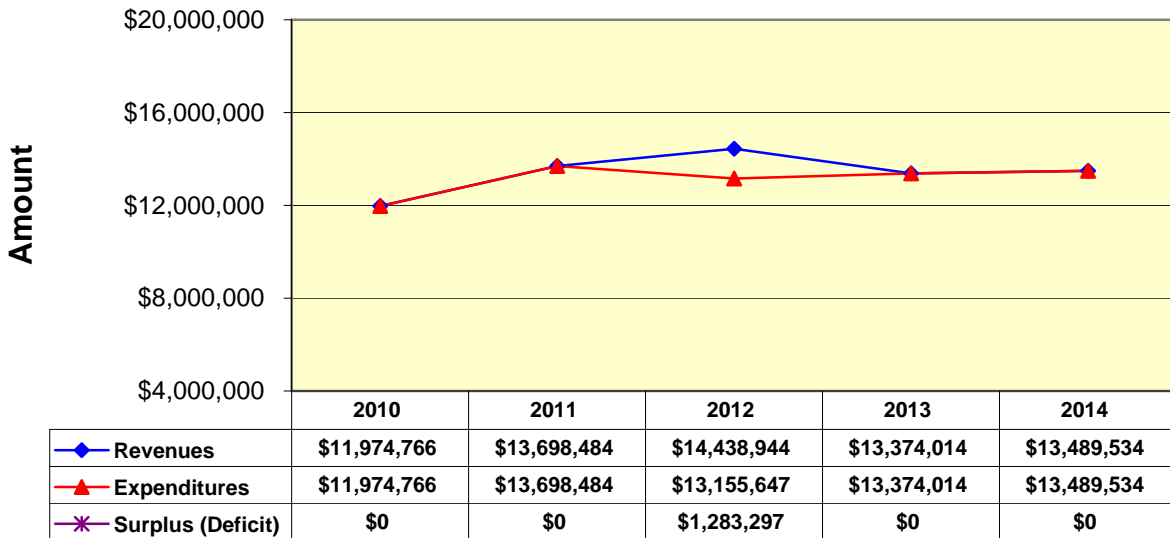
Debt Service Fund expenditures are based on debt repayment schedules for debt-financed projects in the adopted CIP. In general, debt repayment is structured on a level payment basis over a period of 10, 15, or 20 years depending on the nature of the capital project (for example, equipment projects are generally amortized over 10 years and road projects are generally amortized over 15 years).

Summary Graph

The graph on the following page summarizes the revenue and expenditure projections for the Debt Service Fund in FY 2010 through FY 2014.



Debt Service Fund Projections



The revenue projections assume the use of Debt Service Fund reserves in FY 2010, FY 2011, FY 2013, and FY 2014 to help balance the Debt Service Fund budget:

- FY 2010: Use \$0.7 million from Debt Service Fund reserves.
- FY 2011: Use \$1.2 million from Debt Service Fund reserves.
- FY 2013: Use \$1.0 million from Debt Service Fund reserves.
- FY 2014: Use \$1.0 million from Debt Service Fund reserves.

The reserve target for the Debt Service Fund is a range of 5% to 10% of projected expenditures. The projected use of Debt Service Fund reserves would decrease the reserve amount from approximately \$3.9 million in FY 2009 (27% of expenditures) to \$1.4 million in FY 2014 (10% of expenditures). Based on the adopted CIP, Debt Service revenues and expenditures would be in balance by FY 2015 and would no longer require the use of reserves to balance the budget.

WATERSHED FUND MODEL

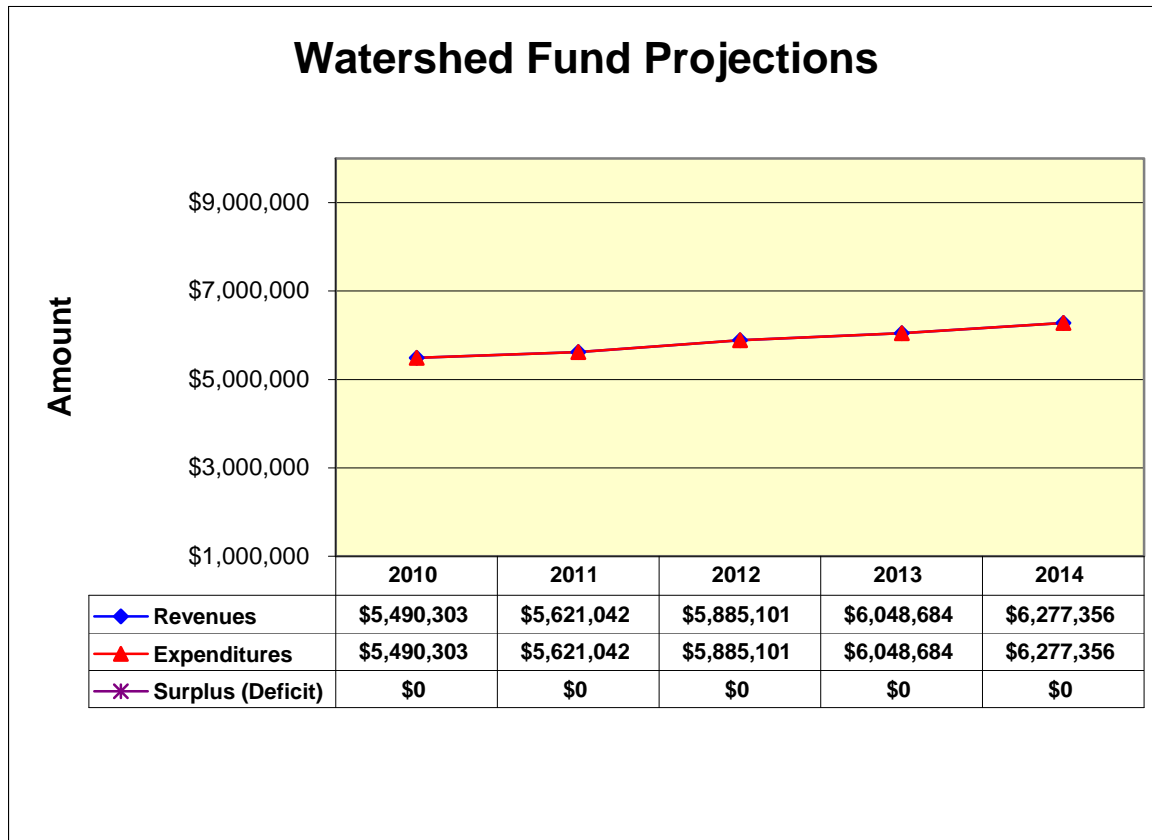
The city has updated the Watershed Fund model to incorporate financing of the adopted Capital Improvement Program (CIP).

Model Assumptions

The Watershed Fund revenue projections assume the annual stormwater service charge will continue to increase at the same rate as previous years (approximately \$6 per EDU, or equivalent dwelling unit). The expenditure projections for operating costs are generally based on the same assumptions as the General Fund model, and the Watershed debt service projections are based on debt repayment schedules for debt-financed Watershed projects in the adopted CIP. Debt repayment is structured on a level payment basis over a period of 20 years.

Summary Graph

The graph on the following page summarizes the revenue and expenditure projections for the Watershed Fund in FY 2010 through FY 2014.



The revenue projections assume the use of Watershed Fund reserves in FY 2011 through FY 2014 to help balance the Watershed Fund budget:

- FY 2011: Use \$1.0 million from Watershed Fund reserves.
- FY 2012: Use \$0.8 million from Watershed Fund reserves.
- FY 2013: Use \$0.6 million from Watershed Fund reserves.
- FY 2014: Use \$0.3 million from Watershed Fund reserves.

The reserve target for the Watershed Fund is a range of 5% to 10% of projected expenditures. The projected use of Watershed Fund reserves would begin in FY 2011 (due to the expiration of the Watershed sales tax at the end of FY 2010) and eventually decrease the reserve amount from approximately \$4.4 million in FY 2009 (75% of expenditures) to \$1.8 million in FY 2014 (29% of expenditures). Based on the adopted CIP, Watershed Fund revenues and expenditures would be in balance by FY 2016 and would no longer require the use of reserves to balance the budget.

The revenue projections assume the annual EDU rate would increase from \$78 per EDU in FY 2010 to \$108 per EDU by 2014.

FINAL COMMENTS

The financial projections discussed in this document are based on a number of assumptions which continue to change as time passes. Some of the variables in the projections are controlled by the Governing Body, while others cannot be controlled and are virtually impossible to predict. Overall, the projections should be viewed as a tool to illustrate the impact of policy alternatives and to highlight potential fiscal issues in future years.





**Capital Improvement Program
and Debt Management
City of Lenexa**



Capital Improvement Program

WHAT IS A CAPITAL IMPROVEMENT PROGRAM?

A capital improvement program is a plan that is the result of a systematic evaluation of capital projects. The plan serves as a guide for the efficient and effective provision of public facilities, outlining timing and financing schedules of capital projects for a five-year period of time. In the process of formulating the plan, public improvements are prioritized and costs are projected, thereby allowing the city to take maximum advantage of federal, state, and county funds. However, the capital improvement plan is not a document of long-term certainty. Rather, the plan is reviewed yearly, during which time the needs of the city may be re-prioritized and financial status re-evaluated. This allows the city further flexibility in maintaining and promoting an effective level of service for present and future citizens.

WHAT IS A CAPITAL IMPROVEMENT PROJECT?

A capital improvement project is a project that may include the construction of new facilities as additions to the city's assets, renovation of existing structures to significantly extend useful life, and major repair operations of a comprehensive and non-routine nature. To be defined as a capital project, the project must exceed \$300,000 in cost, and a useful life of at least five years. (Immediate capital replacement needs and smaller capital projects are funded on a pay-as-you-go basis through a yearly budget transfer.) Capital improvements involve the outlay of substantial funds; therefore, numerous techniques will be looked at to enable the city to pay for capital improvements over a longer period of time, including: General Obligation Bonds, Reserves (fund balances), Revenue Bonds, Lease Purchase, Special Districts, Special Assessments, State and Federal Grants and cash for Capital Projects. Common examples of capital improvement projects include the construction of roads and bridges, facility construction, and land acquisition. However, the funding of certain other large ticket items, such as fire trucks, is considered to be capital projects as well.

WHAT ARE THE OBJECTIVES OF A CAPITAL IMPROVEMENT PROGRAM?

- 1) To forecast public facilities and improvements that will be needed in the near future.
- 2) To anticipate and project financing needs in order to maximize available federal, state and county funds.
- 3) To promote sound financial planning in order to enhance and protect the bond rating of the City of Lenexa, in accordance with the debt policy.
- 4) To avoid, through sound financial planning, dramatic fluctuations of the tax rate.
- 5) To focus attention on and assist in the implementation of established community goals as outlined in the official Comprehensive Plan.
- 6) To serve as a guide for local officials in making budgetary decisions.



- 7) To balance the needs of developing west Lenexa with the needs of the already developed eastern portion of Lenexa.
- 8) To promote and enhance the economic development of the City of Lenexa in a timely manner.
- 9) To strike a balance between needed public improvements and the present financial capability of the city to provide for these improvements.
- 10) To provide an opportunity for citizens and interest groups to voice their requests for community improvement projects.
- 11) To provide for improvements in a timely and systematic manner.

HOW DOES CAPITAL SPENDING IMPACT THE OPERATING BUDGET?

Capital spending impacts the operating budget by increasing revenue and also additional expenditures. When the city undertakes a capital improvement such as a boulevard, sometimes it is undertaken to attract new businesses or industries to the city. Thus, the businesses will increase the city's property tax distribution and also increase the sales tax distribution. Building permits will also increase due to the construction of the buildings used in the businesses.

The construction of a new boulevard will also increase the expenditure side of the department's operating budget. The Parks and Recreation Department has additional area to maintain. The Community Development Department has additional area to zone. The Police Department has an additional street to patrol. The Municipal Services Department has an additional street to clear of snow and ice. The Finance Department uses more staff time to obtain financing for the project. The Fire Department has additional areas for fire protection.

The city strives to increase its revenues through the growth of the city, therefore, decreasing the amount of tax dollars required from its citizens.

HOW IS THE CAPITAL IMPROVEMENT PROGRAM FORMULATED?

Since a capital improvement program is intended to schedule major physical improvements, it is necessary to allow all city departments an opportunity to submit capital improvement requests that are anticipated over a five-year period. Likewise, citizens and public interest groups should be offered the opportunity to voice their requests for community improvement projects.

Once a composite list of capital improvement requests has been created, and the administrative recommendations submitted, the Planning Commission is responsible for reviewing and recommending project priority from a professional planning perspective. The Governing Body is responsible for recommending and prioritizing projects from a budgetary and affordability perspective as well as examining the need and priority of the projects themselves. The scheduling of projects over a five-year period is based on an evaluation of Lenexa's development policies, plans for future growth, and the ability of the city to amortize the debt. It is important to understand that the Governing Body is not committed to a particular expenditure in a particular year. Instead, the capital improvement programming process is repeated each year to allow re-evaluation of previous requests and consider new requests based on changing community needs and conditions.



HOW ARE CAPITAL IMPROVEMENTS FINANCED?

It is important to note the direct correlation between sound capital planning and favorable bond ratings. Credit rating agencies directly correlate greater risk with large debt. A strong assessed valuation in conjunction with low debt ratios encourages a better bond rating, thereby resulting in more favorable interest rates for long-term borrowing. A sound capital improvement program is critically important to a favorable bond rating, as it demonstrates that the city is able to exercise control over expenditures.

Because most capital improvements involve the outlay of substantial funds, local government can seldom pay for these facilities through annual appropriations in the annual operating budget. Therefore, numerous techniques have evolved to enable local government to pay for capital improvements over a longer period of time rather than a single year. Most techniques involve the issuance of bonds in which a government borrows money from investors and pays the principal and interest over a number of years. Long-term debt is issued by the City of Lenexa in accordance with the city's debt policy. Brief definitions of financing techniques are listed below.

Authorities and Special Districts: Special authorities or districts may be formed, pursuant to applicable statutory requirements, to provide public improvements. These districts are usually single purpose, providing only a single service or improvement. The purpose of forming authorities or special districts is often to avoid statutory local government debt limits, which restrict the ability of the municipality to issue long-term debt. A further purpose is to provide improvements, which may overlap jurisdictional boundaries. Projects undertaken by special districts and authorities are generally financed through the issuance of revenue bonds, although in some circumstances special districts may be granted the power to tax.

Current (Pay-as-you-go) Revenue: Pay-as-you-go financing refers to the method whereby improvements are financed from current revenues including general taxes, fees, service charges, special funds, and special assessments.

General Obligation Bonds: Many capital improvement projects are funded by the issuance of general obligation bonds. General obligation bonds are full faith and credit bonds, pledging the general taxing power of the jurisdiction to back the bonds. General obligation bonds can be sold to finance permanent types of improvements such as schools, municipal buildings, parks, and recreation facilities. In some circumstances, voter approval may be required.

Lease/Purchase: Local governments using the lease/purchase method prepare specifications for a needed public works project that is constructed and owned by a private company or authority. The facility is then leased back to the municipality, and the title is conveyed to the municipality at the end of the lease period. The lease period is of such length that the payments retire the principal and interest.

Reserve Funds: In reserve fund financing, funds are pooled in advance to finance an upcoming capital construction or purchase. This pool of funds may be from surplus or earmarked operational revenues, funds in depreciation reserves, or the sale of capital assets.

Revenue Bonds: Revenue bonds are a mechanism used in cases where the project being funded will generate revenue from user fees, such as water or sewer systems. These fees are used to pay for the improvement project. These bonds are not generally subject to statutory debt limitations, as the full faith and credit of the municipal entity do not back these issues. However, some revenue bonds, referred to as "double barreled" revenue bonds, have supplemental guarantees to make the investment more appealing. The interest rate on revenue bonds is most generally higher than that for general obligation bonds.

Special Assessments: Public Works projects that more directly benefit certain property owners may be financed in the interest of equity by the use of special assessments. In this method, the



directly benefiting property owners are assessed the cost of the improvement based upon applicable formulas and/or policies. Local improvements typically financed by this method include street pavement, sanitary sewers, and water mains.

State and Federal Grants: State and federal grants-in-aid are financing methods that have financed many improvements including street improvements, water and sewer facilities, airports, parks and playgrounds. The costs of these improvements may be paid for entirely by the grant, although in many instances these funds must be leveraged with local funds. The Community Development Block Grant is an example of this type of funding.





Capital Improvement Program

Sources of funding by year 2009-2013 CIP

Sources of Funding:	Prior Years	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	Future Years	Totals
General Obligation Bonds	\$20,136,874	\$8,560,617	\$15,789,447	\$4,470,885	\$0	\$0	\$3,937,570	\$52,895,393
Watershed Bonds	\$31,619,950	\$4,327,084	\$6,929,396	\$1,740,009	\$806,000	\$845,000	\$11,215,145	\$57,482,584
Special Benefit District Bonds	\$0	\$0	\$10,743,897	\$8,187,541	\$0	\$0	\$0	\$18,931,438
Federal & State Grants	\$11,211,402	\$7,803,500	\$3,000,000	\$175,000	\$0	\$0	\$0	\$22,189,902
CARS Program	\$5,878,000	\$0	\$0	\$1,500,000	\$0	\$1,560,000	\$0	\$8,938,000
SMAC Program	\$1,791,567	\$2,490,200	\$1,467,750	\$1,063,500	\$93,000	\$97,500	\$1,628,138	\$8,631,655
Transfers	\$9,644,627	\$2,077,228	\$868,862	\$868,862	\$2,220,531	\$2,402,953	\$0	\$18,083,063
Watershed Cash	\$1,020,487	\$715,500	\$28,000	\$29,500	\$31,000	\$32,500	\$0	\$1,856,987
Excise Tax	\$1,973,350	\$1,022,998	\$325,320	\$0	\$0	\$0	\$0	\$3,321,668
TIP Fees	\$541,265	\$510,000	\$50,000	\$145,000	\$0	\$0	\$0	\$1,246,265
3/8-cent Sales & Use Tax	\$428,339	\$4,747,833	\$4,747,833	\$4,747,833	\$4,842,789	\$4,939,645	\$0	\$24,454,272
Special Highway Fund	\$1,313,920	\$1,184,720	\$1,324,470	\$1,324,470	\$1,324,470	\$1,324,470	\$0	\$7,796,520
Other	\$3,387,285	\$1,455,900	\$5,984,910	\$1,658,594	\$0	\$0	\$3,301,430	\$15,788,119
Total Sources of Funding	\$88,947,066	\$34,895,580	\$51,259,885	\$25,911,194	\$9,317,790	\$11,202,068	\$20,082,283	\$241,615,866



Capital Improvement Program

Uses of funding by year 2009-2013 CIP

Uses of Funding:	Prior Years	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	Future Years	Totals
Streets & Bridges	\$45,786,012	\$33,394,389	\$22,181,092	\$10,975,424	\$3,400,045	\$3,431,179	\$8,398,500	\$127,566,641
Traffic	\$488,765	\$1,740,707	\$0	\$0	\$0	\$0	\$0	\$2,229,472
Watershed	\$41,608,034	\$11,649,967	\$3,690,544	\$3,153,009	\$930,000	\$975,000	\$12,894,344	\$74,900,898
Facilities	\$1,750,616	\$6,885,492	\$770,268	\$463,725	\$591,407	\$591,406	\$0	\$11,052,914
Parks	\$509,690	\$472,128	\$1,651,910	\$1,500,000	\$0	\$0	\$400,500	\$4,534,228
Capital Equipment & Miscellaneous	\$1,205,054	\$1,531,306	\$1,275,000	\$1,781,208	\$0	\$0	\$0	\$5,792,568
Cultural/Recreational Facilities & Amenities (unallocated 3/8-cent sales/use tax proceeds)	\$428,339	\$2,706,558	\$2,544,730	\$3,221,644	\$3,286,076	\$3,351,798	\$0	\$15,539,145
Total Uses of Funding	\$91,776,510	\$58,380,547	\$32,113,544	\$21,095,010	\$8,207,528	\$8,349,383	\$21,693,344	\$241,615,866



Capital Improvement Program

	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Streets/Bridges					
Prairie Star Parkway - K-7 to Canyon Creek Boulevard	3,296,525	0	0	0	0
Monticello Road, Prairie Star Parkway to 83rd Street	591,110	0	0	0	0
95th Street, Renner Boulevard to Quivira Road Corridor Study	117,128	0	0	0	0
K-10 & Lone Elm Interchange Design and ROW Acquisition	7,303,257	0	0	0	0
Clare Road - northern portion (special benefit district)	1,367,476	0	0	0	0
Clare Road - southern portion (special benefit district)	1,466,958	1,123,373	0	0	0
87th Street Parkway - Pflumm Road to I-435	185,000	195,000	3,120,000	0	0
Gillette Street and Noland Road Improvements	542,100	0	0	0	0
87th Street Parkway, Renner Boulevard to Lennox Drive (special benefit district)	9,254,800	8,470,000	0	0	0
Renner Boulevard from 87th Street Parkway north 2,650'	110,180	4,124,680	0	0	0
Pavement Maintenance Program	3,229,771	3,369,521	3,369,521	3,400,045	3,431,179
Santa Fe Trail Drive (Noland to Summit)	35,000	0	0	0	0
Renner Boulevard Roundabout	1,388,803	0	0	0	0
CCN Internal Street Improvements	3,250,956	0	0	0	0
Cedar Niles Estates Subdivision Infrastructure (special benefit district)	980,325	4,768,198	4,485,903	0	0
College Boulevard - Renner Boulevard to Ridgeview Road	275,000	130,320	0	0	0
Intersection Improvements					
Woodland Road - 101st Street to south of K-10	681,150	0	0	0	0
Fiberoptic Communication - Prairie Star Parkway - Renner Boulevard to K-7	269,557	0	0	0	0
95th Street Adaptive Traffic Signal System	390,000	0	0	0	0
95th Street & Ridge Drive Traffic Signalization	400,000	0	0	0	0
Public Buildings					
Fire Station # 5	2,550,000	0	0	0	0
Facilities Maintenance Fund	170,192	485,354	463,725	591,407	591,406
Civic Center	100,000	284,914	0	0	0
Service Centers (Parks & Public Works)	4,065,300	0	0	0	0



Capital Improvement Program

	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Parks					
Black Hoof Park Improvements	92,128	200,000	1,500,000	0	0
Cedar Station Park	0	67,750	0	0	0
Parks Master Plan	0	300,000	0	0	0
Parks Facility Improvements	0	692,160	0	0	0
95th Street Multi-Use Trail	380,000	0	0	0	0
Develop New Sports Fields	0	392,000	0	0	0
Watershed					
Brentwood Drive SMAC & Restoration (Pipe project)	340,500	0	0	0	0
Lake Lenexa, Detention Basins & Wetland Cells & Black Hoof Park - Phase A Improvements & Trail from 91st Street to Monticello Road	725,000	0	0	0	0
Lake of the Prairie at Centennial Park	0	0	0	0	0
Future PES work for SMAC	106,000	112,000	118,000	124,000	130,000
Corrugated metal pipe replacement	689,000	728,000	767,000	806,000	845,000
City Center Stormwater Facilities	958,555	0	0	0	0
Upper Coon Creek Development	0	520,144	548,009	0	0
Clear Creek Stream Restorations	2,065,887	0	0	0	0
96th Street and Marshall Drive Stormwater Improvements	1,272,000	0	0	0	0
108th & Pflumm Storm Drainage improvements	159,000	1,870,400	0	0	0
79th Street & Lackman Stormwater & Signal Improvements	0	460,000	1,720,000	0	0
City Center Public Greenbelt and Streamway	4,504,025	0	0	0	0
Streamway Special Benefit District	830,000	0	0	0	0
Major Capital Equipment					
Radio System Improvement	29,306	0	0	0	0
Fire Engine/Pumper with 75' Elevated Stream Replacement User Equipment - All City Radio Systems	0	0	804,000	0	0
Video Cameras, Upgrade and Integrate Video Control System	1,255,000	1,275,000	977,208	0	0
Cultural/Recreational Facilities & Amenities (unallocated 3/8-cent sales/use tax proceeds)	247,000	0	0	0	0
Cultural/Recreational Facilities & Amenities (unallocated 3/8-cent sales/use tax proceeds)	2,706,558	2,544,730	3,221,644	3,286,076	3,351,798
Total Cost Funded Projects	58,380,547	32,113,544	21,095,010	8,207,528	8,349,383



CIP Highlights

As provided by State Law the city does not budget its major capital improvement projects. Major capital projects are established within the framework of the city's five-year capital improvement program. This program is reviewed annually and adopted by resolution of the Governing Body. The city's Capital Improvement Plan focuses on using a mixture of funding sources, including debt, current cash, excise tax revenues and County Assisted Road System funding. The city has also established an ongoing pavement management program for the maintenance of new and existing roadways to help reduce the impact on the Public Works operating budget.

Capital Projects (Capital Improvement Program 2009-2013)

The 2009-2013 CIP is built upon the Governing Body and Planning Commission's goals of delivering on past promises; improving the quality of life through infrastructure; and balancing the facilitation of growth with maintenance of current infrastructure. The CIP was prepared assuming the current debt service property tax rate will be reduced by approximately .5 mills annually in 2010 to 2012. The current mill levy for the debt service fund is approximately 9.6 mills and this reduction would equate to approximately 8 mills for the debt service fund in 2012. This change will allow the city to gradually reduce the percentage of the total budget that is allocated to debt service. In addition, this reduction will create additional flexibility in the both the operating budget and the capital budget. Capital expenditures totaling \$32 million have been planned for construction for the 2010 budget year. These projects will require \$22.7 million in City at Large funding.

Pavement Maintenance Program

One of the Governing Body's six strategic goals is reinvestment. The 2010 budget supports this goal by allocating funding to infrastructure maintenance. The Pavement Maintenance Program is money that is set aside for the maintenance and repair of streets and highways. A total of \$3.4 million is allocated for the pavement management program. Special Highway monies will fund approximately \$1.32 million, \$1.53 million will be funded from the new 3/8 cent sales tax and \$0.52 million will be funded from a general fund transfer. The budget for Pavement Maintenance Funding is an increase of 4% from the previous year.





Capital Improvement Program

Listed below are all the projects slated for the 2010 construction year and the estimated cost for the year 2010.

Clare Road, South Benefit District

Description: Reconstruction of an existing 2-lane arterial. The proposed facility will be a 2-lane street with curb and gutter, storm drainage, roundabouts at major intersections, street lights, and landscaping.

Justification: The existing facility is narrow and has roadside ditches. There is no curb and gutter, and no street lights. This facility is inadequate for the expected traffic within the next five years.

Cost: \$1,123,373

Operating Budget Impact: \$17,500 per year which includes mowing, plant care, snow removal, sign repair or replacements, pavement marking maintenance and street repairs.

87th Street Parkway – Pflumm Road to I-435

Description: Modifications to increase the traffic capacity of this arterial roadway including turn lanes and hardscaping.

Justification: Provide traffic improvements, relieve congestion, and improve the appearance and usability of the corridor.

Cost: \$195,000

Operating Budget Impact: none until 2011

87th Street Parkway, Renner Boulevard to Lennox Drive

Description: Reconstruction and realignment of existing 87th Street Parkway to meet the needs of City Center. The roadway will be divided to create one-way streets with buildings constructed between the lanes. This will allow a more urban feel to the City Center area. 87th Street Parkway will be widened to 3-lanes in each direction, with parking on either side. (Special Benefit District)

Justification: Increase capacity of the corridor and tie each phase of City Center into a walkable, new urbanist setting.

Cost: \$8,470,000

Operating Budget Impact: \$29,141 per year which includes mowing, plant care, snow removal, sign repair or replacements, pavement marking maintenance and street repairs.

Renner Boulevard from 87th Street Parkway north 2,650'

Description: Reconstruction widening of Renner Boulevard from 87th Street Parkway north 2,650'. Improvements include a 4-lane divided roadway with curb & gutter, storm drainage facilities and street lighting. A roundabout will be constructed at the main entrance into City Center North.

Justification: The proposed project will reconstruct the existing 2-lane, rural section roadway into a new 4-lane urban arterial. The improvements will add necessary capacity for proposed development in the vicinity of City Center.

Cost: \$4,124,680

Operating Budget Impact: \$20,100 per year which includes mowing, plant care, snow removal, sign repair or replacements, pavement marking maintenance and street repairs.



Pavement Maintenance Program

Description: In an effort to maintain quality roadways, the City of Lenexa takes a proactive approach to pavement maintenance. Using the GBA Street Master Pavement Maintenance Program, the city is able to evaluate alternative maintenance techniques, such as crack sealing, slurry seal, and mill & overlay to create a cost effective program.

Justification: The annual Pavement Maintenance Program will maintain roadways during their useful life (Pavement Condition Index above 55). Current maintenance procedures include curb & gutter replacement, crack sealing, slurry seals, and mill & overlays.

Cost: \$3,369,521

Operating Budget Impact: none

Cedar Niles Estates Subdivision Infrastructure (special benefit district)

Description: Construction of improvements to Mize Road (79th Street to 83rd Street), Cedar Niles Road (79th Street to 83rd Street), and 79th Street (Mize Road to Cedar Niles Road) for the Cedar Niles Estates Subdivision. The improvements include asphalt, curb and gutter, roundabouts, storm drainage facilities, street lighting and sidewalk.

Justification: The improvements are necessary to meet the City's minimum infrastructure requirements for new development.

Cost: \$4,768,198

Operating Budget Impact: \$33,500 per year which includes mowing, plant care, snow removal, sign repair or replacements, pavement marking maintenance and street repairs.

College Boulevard – Renner Boulevard to Ridgeview Road

Description: Reconstruct College Boulevard from Renner Boulevard to Ridgeview Road with a 4 lane asphalt roadway. Work includes concrete curb & gutter, storm drainage facilities, traffic signals, streetlighting and landscaping.

Justification: To support the needs of new development and complete a vital east-west link in the community.

Cost: \$130,200

Operating Budget Impact: Design only in 2009-2010.

Facilities Maintenance Fund

Description: To provide funding for maintenance of all city owned facilities, including parks. Projects include: interior and exterior maintenance, site parking, roofing, deferred maintenance for equipment replacement, (HVAC) heating, ventilation and air conditioning. 2010 projects include: Equipment replacement (\$121,307), Capital Roofing Replacement (\$78,522), and Fire Station #4 parking replacement \$285,525.

Justification: To prolong the useful life of our infrastructure, reduce operational costs, and protect the stakeholder's investments.

Cost: \$485,354

Operating Budget Impact: none

Civic Center

Description: To provide funding for the programming and conceptual design for a mixed use Civic Center. The city is exploring a variety of partnerships to help create the civic presence. Currently, the following uses are being explored; indoor theatre, classrooms, community rooms, library space, museum space and recreational space.

Justification: To help meet the cultural needs of city residents.

Cost: \$284,914

Operating Budget Impact: none



Black Hoof Park

Description: Design of future park improvements including an amphitheatre, roads and parking facilities, playgrounds, and event area along the water, restrooms, shelters, trails and sidewalks, an overlook area near the large shelter, a spray park, a disc golf course, site furnishings, misc. equipment, signage and a maintenance building. This work will be constructed using a phased approach as dictated by funding and perceived community need.

Justification: This project is important for building park infrastructure around Lake Lenexa and its environment. The improvements created as part of this project will give citizens several recreational opportunities that do not currently exist on the site.

Cost: \$200,000

Operating Budget Impact: none – design only

Cedar Station Park

Description: Design of Cedar Station park improvements.

Justification: This item anticipates park improvements surrounding Mize Lake on Canyon Creek Boulevard.

Cost: \$67,750

Operating Budget Impact: none – design only

Parks Master Plan

Description: Development of an all-inclusive Parks Master Plan.

Justification: The City has never had a comprehensive Parks Master Plan. The Parks and Recreation Consultant Study also identified the need for a Parks Master Plan in their 2008 review.

Cost: \$300,000

Operating Budget Impact: none – design only

Parks Facility Improvements

Description: Replace pool filter media, upgrade pool circulation pumps, add spray/play features to children's area, and reconfigure entry way through pool building at Ad Astra Pool. Resurface tennis courts at Matt Taylor Park.

Justification: Filter has been inspected and needs to be replaced. Upgrading pool circulation pumps includes pump redesign to meet turnover rate standards, replace pumps, reconfigure pumping station and upgrade/additional automated chemical systems according to design. Reconfiguration of entryway through the pool building is due to patrons currently entering/exiting through shower/restrooms. Aside from numerous patron complaints, the tennis court surfaces are in need of resurfacing for playability.

Cost: \$692,160

Operating Budget Impact: none

Develop New Sports Fields

Description: Development of multi-use sports fields

Justification: Additional sports fields are needed to meet the demands of Lenexa youth practicing sports from March through October.

Cost: \$392,000

Operating Budget Impact: \$7,500 per year which includes mowing and maintenance of sports fields.

Future PES work for SMAC

Description: These preliminary engineering studies (PES) are generally conducted in response to street or structural flooding. PES work is supported monetarily (75%) by the Johnson County Stormwater Management Advisory Council (SMAC), who identifying solutions to reduce the flooding situation. Approved projects may be eligible for SMAC construction funding (75%).

Justification: Numerous PES's and subsequent SMAC funded projects have been designed and constructed in Lenexa in the past 5 years including Flat Rock Creek, 83rd Terrace and Resurrection Cemetery detention, 77th and Caenan storm drainage improvements and home



buyout, Gillette storm drainage improvements and home buyout, 99th and Rosehill Road storm drainage improvements, Noland Road home buyout, 103rd and Pflumm storm drainage improvements and current Brentwood storm drainage improvements. Recent FEMA floodplain modeling conducted by the county in support of municipal stormwater programs have identified homes that may be in the 100 year floodplain across the county. A PES may be appropriate in resolving some of these potential flooding issues.

Cost: \$112,000

Operating Budget Impact: none

Corrugated Metal Pipe Replacement

Description: This project reflects the ongoing replacement of corrugated metal pipe (CMP), primarily in eastern Lenexa.

Justification: The city has miles of corrugated metal pipe (CMP) allowed for stormwater infrastructure due to a previous storm drainage standard that Lenexa and many cities around the country employed for several decades. Lenexa no longer allows CMP for storm drainage infrastructure due to its susceptibility to corrosion. The city completed its first Condition Assessment of pipes and storm boxes in 2005. Numerous pipes are in need of immediate replacement while others require ongoing proactive maintenance.

Cost: \$728,000

Operating Budget Impact: none

Upper Coon Creek Development

Description: Provide regional stormwater facilities appropriate for development along the northeast corner of K-10 and K-7 extending north to Prairie Star Parkway. These facilities will accommodate the desired land use while providing protection for the health and sustainability of Lake Lenexa and first phase of Black Hoof Park. Plans include the enhancement of an existing wetland just south of the Prairie Star Parkway bridge between Monticello Road and K-7 as well as a similar feature upstream likely within existing parkland east of Monticello Road.

Justification: The mission of the city's Watershed Management Program (i.e., Rain to Recreation) in keeping with Vision 2020 is threefold to (1) reduce flooding, (2) protect and conserve water and environmental quality and (3) provide for recreational and educational opportunities. These facilities will accommodate the desired land use(s) while providing protection for the health and sustainability of Lake Lenexa and first phase of Black Hoof Park. These properties are directly connected via trail to Black Hoof Park and Lake Lenexa, Manchester Park and Buffalo Meadows Park at Lone Elm and Prairie Star Parkway.

Cost: \$520,144

Operating Budget Impact: \$4,500 per year which includes mowing, plant care and maintenance and inspection of storm pipe.

108th and Pflumm Storm drainage Improvements

Description: Improvements to the existing public storm drainage system to alleviate flooding in industrial areas. Flooding occurs frequently in at least one business and one city street.

Justification: The mission of the city's Watershed Management Program (i.e., Rain to Recreation) in keeping with Vision 2020 is threefold to (1) reduce flooding, (2) protect and conserve water and environmental quality and (3) provide for recreational and educational opportunities. One business at 108th and Pflumm experiences flooding frequently.

Cost: \$1,870,400

Operating Budget Impact: none

79th Street and Lackman Road Signal and Stormwater Improvements

Description: The project consists of the installation of a traffic signal at 79th Street and Lackman Road. Also included as part of the project is the replacement of a corrugated metal culvert that has reached the end of its service life. In addition, the culvert grade of Lackman Road will be changed to minimize the potential for flooding. Finally, two flood-prone homes downstream of the intersection will be purchased and removed.



Justification: The East Lenexa detention study has identified two homes that lie within the 100-year floodplain. It also showed the potential for overtopping of Lackman Road during flood events. In addition, the existing corrugated metal culvert under the intersection has been identified as having excessive deterioration and is in need of immediate replacement. With regards to the traffic signal, the intersection has experienced an increase in accidents over the last several years. KDOT shares the city's concerns and is offering the City federal safety funds in order to signalize the intersection.

Cost: \$460,000

Operating Budget Impact: \$12,500 per year which includes mowing, plant care, snow removal, sign repair or replacements, pavement marking maintenance, street repairs and additional monitoring of intersection.

Replacement User Equipment – All City Radio Systems

Description: This project requests funding for the projected amount of matching funds for the acquisition of new user radios as part of a planned region wide communications system. The estimated expenditures anticipate receipt of an 80% federal and 20% local grant. The estimated expenditures include funding for 62 mobile and 79 portable radios for the Lenexa Fire Department, 130 mobile and 275 portable radios for the Lenexa Police Department, and 145 mobile and 74 portable radios for Lenexa's Municipal Services and Parks and Recreation Departments.

Justification: Lenexa believes that the regional governmental communications system proposed by Johnson County and other regional governments and organizations may come to fruition. The purchase of these radios and city involvement in this system will allow city departments to communicate on the proposed regional radio system, the design and implementation of which was prompted by an FCC ruling which mandates the conversion of and narrowing of the radio frequencies utilized by city departments along with the need to improve interoperability of area emergency responders and disaster recovery agencies.

Cost: \$1,275,000

Operating Budget Impact: none





Debt Management

DERIVATIVES

As required by the debt policy, the city will cautiously plan for the potential use of any derivative products. The city will carefully examine these products (which usually take the form of non-traditional financing structures) on a case-by-case basis with full analytical review of the costs and benefits of the derivative option. The city will only consider derivatives in very specific debt applications, and not as a general rule for basic municipal infrastructure funding. The city does not currently use any derivative products for debt management purposes.

CREDIT RATINGS

One objective of the city's debt policy is to help secure favorable credit ratings in order to minimize borrowing costs and preserve access to the credit markets. In general, a credit rating is an independent summary judgment on the willingness and ability of a debt issuer to make full and timely debt service payments to investors. The city's debt is rated by Moody's Investors Service and Standard & Poor's Ratings Services. The city's credit ratings on general obligation bonds as of November 1, 2009 are:

- ◆ Moody's Investors Service – Aa1
- ◆ Standard & Poor's Ratings Services – AA+

In assigning the "AA+" rating to the city's general obligation bonds, Standard & Poor's Rating Services made the following comments:

"The rating reflects the city's:

- ◆ Strong local and regional economy, which fully participates in the broad and diverse Kansas City MSA;
- ◆ Very strong wealth and income levels;
- ◆ Very strong financial position; and
- ◆ Moderate overall debt levels."

Lenexa's management practices are considered strong under Standard & Poor's financial management assessment (FMA). A FMA of strong indicates practices are strong, well embedded, and likely sustainable. In addition to a formal fund balance policy that dictates an unreserved fund balance between 17% and 25% of General Fund expenditures, key items include quarterly fiscal presentations to the City Council tracking revenues, expenditures, and investment performance; a multi-year capital improvement program that ties into a long-term financial model and identifies funding; and a formal debt management policy that extends beyond state guidelines.

SUMMARY

The city has adopted a debt policy to ensure that the city is able to make all debt service payments in a timely manner. The city's financial position is favorable, as can be seen by the credit ratings assigned to the city's general obligation bonds. Current debt levels are manageable and the city's financial reserves remain stable. Sound financial policies, including a debt management policy, are in place to maintain the city's financial health in 2010 and beyond.

Additional information on the city's current debt service, projected debt service, and debt ratios is presented in the remainder of this section.





Debt Service

DEBT SERVICE FUND - 200

Fund Description

To account for all monies used for the retirement of general obligation bonds (excluding Watershed bonds). Revenue for debt retirement comes primarily from an ad valorem tax levied on real and personal property.

Core Services

- Debt service expenditures in 2010 consist of \$11.83 million in general obligation principal payments and interest payments
- The projected reserve in the 2010 budget is \$3.3 million or approximately 29% of budgeted annual debt service. This reserve will be reduced over time in order to maintain a stable property tax rate for the debt service fund.

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Debt Service	\$10,267,207	\$16,507,193	\$15,975,089	\$14,412,994	\$11,832,341
Transfers	0	0	63,329	63,329	142,425
Reserves	0	0	3,671,069	0	3,288,092
Total	\$10,267,207	16,507,193	\$19,709,487	14,476,323	\$15,262,858



Debt Service

GENERAL OBLIGATION BONDS

Fiscal Year	Debt Service Fund	Debt Service Fund	Watershed Fund	Watershed Fund	
Ending	Principal	Interest	Principal	Interest	Total
2010	7,670,000	2,979,973	1,835,000	1,384,563	13,869,536
2011	7,040,000	2,666,600	1,900,000	1,300,858	12,907,458
2012	5,525,000	2,382,893	2,000,000	1,219,243	11,127,136
2013	5,925,000	2,165,665	2,090,000	1,131,480	11,312,145
2014	6,265,000	1,927,273	2,200,000	1,038,648	11,430,921
2015	5,410,000	1,691,158	2,295,000	951,603	10,347,761
2016	5,565,000	1,480,207	2,395,000	859,274	10,299,481
2017	5,980,000	1,229,330	2,475,000	749,023	10,433,353
2018	6,190,000	956,966	2,530,000	634,139	10,311,105
2019	3,100,000	673,116	1,240,000	516,001	5,529,117
2020	3,000,000	542,866	1,300,000	461,951	5,304,817
2021	2,715,000	416,216	1,355,000	405,371	4,891,587
2022	2,215,000	290,566	1,390,000	345,536	4,241,102
2023	1,865,000	186,041	1,475,000	283,556	3,809,597
2024	645,000	98,031	1,540,000	216,454	2,499,485
2025	590,000	70,956	1,150,000	145,318	1,956,274
2026	595,000	47,281	910,000	91,194	1,643,475
2027	585,000	23,400	485,000	47,175	1,140,575
2028	0	0	195,000	22,000	217,000
2029	0	0	205,000	11,275	216,275
Total	\$70,880,000	\$19,828,538	\$30,965,000	\$11,814,662	\$133,488,200



Debt Management

Investments in capital infrastructure are required to maintain the quality of life that attracts people to the City of Lenexa. Due to the size of these investments, the city uses a variety of financing methods for the capital improvement program. The financing methods include the issuance of general obligation bonds and other bonds, which are governed by the city's debt policy.

The city adopted a revised debt policy in December of 2005. In accordance with this policy, the city may review and consider the impact debt could have with regard to the following:

- ◆ Adherence to the capital improvement program.
- ◆ Potential for increase in assessed valuation.
- ◆ Potential for increase in sales tax revenue.
- ◆ Mill levy required to fund the Debt Service Fund annually.
- ◆ Other factors not specifically mentioned in the policy as the city determines pertinent.

In addition, the city shall monitor the absolute amounts and year to year trends of key financial and debt ratios. If credit market norms exist, the city should strive to meet those standards. Specifically, the city shall monitor the following trends:

- ◆ Ratio of property tax-supported debt service to discretionary revenues.
- ◆ Ratio of property tax-supported debt service to total revenues.
- ◆ Ratio of outstanding General Obligation debt to the statutory debt limit. The city will strive to maintain a minimum of 30% of its statutory debt capacity.

STATUS OF CURRENT RATIOS

- ◆ Property tax-supported debt service/discretionary revenues
 $\$ 11,832,341 / 65,417,444 = 18.10\%$
- ◆ Property tax-supported debt service/total revenues
 $\$ 11,832,341 / 76,257,687 = 15.5\%$
- ◆ General Obligation Bonds and Temporary Notes/Statutory Debt Limit
 $\$109,255,000 / 310,547,709 = 35.18\%$ (The city's available debt capacity is 64.82%)
- ◆ Debt Service Fund
2009 mill levy rate = 9.141

DEBT ISSUANCE FOR 2010

The city estimates issuing between \$15 million and \$20 million of general obligation bonds in 2010 to finance street and watershed CIP projects. In addition, the city estimates issuing \$10 million to \$15 million in general obligation temporary notes to finance special benefit district projects.



General Debt Ratios

Assessed Valuation (1)	\$1,035,159,031
Outstanding General Obligation Bonds	\$101,845,000
Outstanding General Obligation Notes Payable	\$7,410,000
Population (Estimate) (2)	47,996
Per Capita General Obligation Debt	\$2,276
Ratio of General Obligation Bonds to Assessed Valuation	9.84%
Overlapping Debt (3)	\$151,439,628
Direct and Overlapping Debt (4)	\$260,694,628
Per Capita Direct and Overlapping Debt	\$5,432
Ratio of Direct and Overlapping Debt to Assessed Valuation	25.18%

- (1) As of October 15, 2009, including motor vehicle assessed value.
- (2) Estimate as of the end of 2009, Lenexa Department of Planning and Development.
- (3) All debt as of June 30, 2009.
- (4) Direct Debt includes the outstanding general obligation bonds and general obligation notes.

**Ratio Of Annual Debt Service Expenditures For
General Bonded Debt To Total General
Government Expenditures***

Fiscal Year	Principal	Interest and Fiscal Charges	Total Debt Service (1)	Total General Governmental Expenditures*	Ratio of Debt Service To General Governmental Expenditures
1999	4,970,000	2,325,457	7,295,457	36,522,268	20.0%
2000	5,445,000	2,277,052	7,722,052	40,244,883	19.2%
2001	6,215,000	1,901,708	8,116,708	42,702,903	19.0%
2002	6,925,000	2,003,229	8,928,229	50,813,546	17.6%
2003	1,125,000	1,273,941	2,398,941	40,284,689	6.0%
2004	6,615,000	3,822,585	10,437,585	51,759,029	20.2%
2005	7,360,000	3,602,481	10,962,481	53,183,043	20.6%
2006	7,745,000	3,664,267	11,409,267	55,865,225	20.4%
2007	8,875,000	4,028,902	12,903,902	60,512,607	21.3%
2008	10,260,000	4,618,153	14,878,153	68,615,455	21.7%

*The above includes General, Special Revenue and Debt Service Funds.

(1) Payable in part from special assessments levied against property benefited by certain improvements.

**Ratio of General Bonded Debt to Assessed Value
and General Bonded Debt per Capita**

Fiscal Year	Population	General* Assessed Value	G.O. Bonded Debt**	Ratio of G.O. Debt to Assessed Value	G.O. Bonded Debt Per Capita
2000	40,238	793,804,320	43,595,000	5.49%	1,083
2001	40,675	855,114,926	42,805,000	5.01%	1,052
2002	41,203	882,020,750	35,880,000	4.07%	871
2003	42,068	918,870,953	73,170,000	7.96%	1,739
2004	42,615	935,927,297	83,920,000	8.97%	1,969
2005	43,765	982,460,511	86,085,000	8.76%	1,967
2006	44,708	1,047,931,526	91,700,000	8.75%	2,051
2007	45,804	1,082,477,177	102,820,000	9.50%	2,245
2008	46,900	1,073,470,738	107,580,000	10.02%	2,294
2009	47,996	1,035,159,031	101,845,000	9.84%	2,122

* Assessed Valuation includes Motor Vehicle Assessed Value

** Includes Special Assessments

*** Assessed Valuation as of October 15, 2009

Legal Debt Margin

Assessed value (includes motor vehicle)	\$1,035,159,031
Debt limit (30% of assessed value)	\$310,547,709
Bonded indebtedness:	
General obligation bonds	\$101,845,000
General obligation notes	<u>7,410,000</u>
Total debt	\$109,255,000
Legal debt margin	\$201,292,709

* Assessed Valuation as of October 15, 2009
Includes Motor Vehicle Assessed Valuation.
Motor Vehicle Valuation as of December 31, 2008.

Overlapping Debt

<u>Jurisdiction</u>	<u>Outstanding GO Debt*</u>	<u>Applicable to the City Percent</u>	<u>Amount</u>
Johnson County	\$249,525,000	11.90%	\$29,693,475
Park & Recreation District	4,030,000	11.90%	479,570
U.S.D. #232	172,305,000	5.55%	9,562,928
U.S.D. #233	369,800,687	16.83%	62,237,456
U.S.D. #512	249,200,000	19.85%	<u>49,466,200</u>
Total Estimated Overlapping Debt =			\$151,439,628

* As of June 30, 2009



Fund Budgets City of Lenexa



Legislative

GENERAL FUND – LEGISLATIVE DEPARTMENT - 110

Mission Statement

As a quality community, the City of Lenexa is committed to excellence in public service through partnerships with people as they pursue their dreams.

Core Services

- Provide public policies that benefit the city's citizens and businesses

Accomplishments for FY 2008/2009

- Evaluated, developed, and monitored policies that respond to the needs of citizens

Objectives for FY 2010

- Ensure that city services assist in creating a superior quality of life and a safe atmosphere where people desire to live, work and play
- Provide exceptional value for community-provided resources and strive for the long-term financial balance in the city's operational and capital activities
- Promote and stimulate quality development (including retail, corporate headquarters, bioscience, high technology companies and residential) to enhance the city's diverse economic base
- Promote and support efforts to redevelop retail sites and improve our neighborhoods to continue the city's reputation as a safe and friendly community
- Partner in the development of a premier destination point - "City Center" – that serves as a community gathering place integrating a variety of uses (including residential, retail and office uses)
- Celebrate Lenexa's heritage and history to enhance the sense of community, pride and quality of life for residents

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied" with Lenexa as a place to live is 90% or greater	98%	98%	98%	98%

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied" with Lenexa as a place to raise children is 90% or greater	96%	96%	96%	96%
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied" with Lenexa as a place to work is 75% or greater	79%	79%	79%	79%
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied" with leadership of Lenexa elected officials is 75% or greater	78%	78%	78%	78%

Expenditure Information

Expenditure Category	FY 2007	FY 2008	FY 2009	FY 2009	FY 2010
	Actual	Actual	Estimate	Re-estimate	Budget
Personal Services	\$87,763	\$90,533	\$89,625	\$89,572	\$93,039
Contractual Services	73,480	116,453	111,466	66,000	66,000
Commodities	4,354	6,642	18,106	6,000	6,000
Capital Outlay	26,160	0	0	0	0
Transfers	7,745	0	0	0	0
Total	\$199,502	\$213,628	\$219,197	\$161,572	\$165,039

Major Budget Changes for FY 2010

- Personal services increase due to change in benefit costs for 2010

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	0.00	0.00	0.00	0.00	0.00



Executive

GENERAL FUND – EXECUTIVE DEPARTMENT - 120

Mission Statement

Enhance the quality of life for those who live in, work in, or visit our community through organizational leadership and by providing exceptional support to the Governing Body.

Core Services

- Professional management of the organization
- Promote economic development and redevelopment
- Guide all city departments in meeting governing body goals

Accomplishments for FY 2008/2009

- Implemented and monitored adherence to city policies developed by the Governing Body
- Administered the business affairs of the city
- Acted as a conduit for information between individuals, departments and elected officials
- Provided budget and financial policies to be followed in order to establish and maintain effective management of the city's fiscal resources
- Led citywide succession planning efforts
- Negotiated and drafted two TIF Project Plans
- Negotiated two Special Benefit District Roadway Projects
- Led Vision 2030 Community Process
- Negotiated and acquired street lights that have been leased from KCP&L in the past

Objectives for FY 2010

- Execute current and new policies developed by the Governing Body and monitor adherence to city policies
- Deliver a fiscally responsible budget
- Continue to work with City Center developers to encourage successful City Center development
- Foster redevelopment by continued implementation of the Neighborhood Revitalization Programs
- Continue to work with retail developers to encourage new retail projects
- Establish Special Benefit Districts to assist with quality commercial and residential development
- Work with developers to create Redevelopment Project Plans in established TIF Districts
- Oversee the successful implementation of the organizational restructuring

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied" with the City Administrator and appointed staff leadership is 90% or greater	97%	95%	95%	95%
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied" with the overall value received for their tax dollar is 75% or greater	72%	75%	75%	75%
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied" with the quality of life in the community is 90% or greater	92%	90%	90%	90%

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$540,451	\$537,480	\$530,569	\$450,708	\$476,037
Contractual Services	100,726	74,312	159,694	136,400	136,400
Commodities	1,933	3,082	6,869	3,500	3,500
Capital Outlay	468	0	0	0	0
Transfers	0	0	0	0	0
Total	\$643,578	\$614,874	\$697,132	\$590,608	\$615,937

Major Budget Changes for FY 2010

- Funds for a vacant Assistant City Administrator position are held in the personnel reserve account
- Reallocation of a part time position to Executive to coordinate customer service and volunteer efforts

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	4.75	4.00	4.00	3.75	3.75



City Clerk

GENERAL FUND – CITY CLERK - 1310

Mission Statement

Committed to maintaining the integrity of city government in the City of Lenexa and ensuring an informed citizenry by providing access to city government through open and accessible meetings and accurate recordings of the city council proceedings; by protecting and preserving city documents and records; and by providing excellent service to the public.

Core Services

- Prepare city council agendas and minutes
- Furnish to the general public copies of all transcripts, legislation, orders, certificates, meeting notices and other matters of public information according to state law. (Kansas Open Meetings Act and the Kansas Open Records Act)
- Maintain custody of city records
- Attest, publish, post, index and file ordinances/resolutions
- Provide certified copies of official documents
- Manage candidate filing for municipal elections
- Receive and process petitions filed by citizens
- Publish notices of public hearings and special meetings

Accomplishments for FY 2008/2009

- Provided continued assistance to department liaisons involving records management and storage
- Continued scanning of records, ordinances, and resolutions for electronic storage and retrieval

Objectives for FY 2010

- Continue process for converting city records to electronic storage
- Streamline internal operations specific to the division
- Review and, if necessary, develop a comprehensive automation plan for city clerk/council operations

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of time minutes are ready for approval the following meeting and are approved without amendment(s) is 100%	100%	100%	100%	100%



Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of time preparation of minutes is less than 10 hours (i.e. hours it take to have minutes ready for review after the meeting adjourns) is 100%	100%	100%	100%	100%
Objective: % of records executed, published and filed within 10 days of adoption is 100%	100%	100%	100%	100%

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$186,262	\$141,006	\$163,733	\$163,661	\$89,442
Contractual Services	264,518	400,520	284,227	247,275	269,401
Commodities	9,550	3,289	35,985	32,306	16,878
Capital Outlay	303	0	0	0	0
Transfers	0	0	0	0	0
Total	\$460,633	\$544,815	\$483,945	\$443,242	\$375,721

Major Budget Changes for FY 2010

- Elimination of the Assistant City Clerk position

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	2.0	2.0	2.0	1.0	1.0



Municipal Court

GENERAL FUND – MUNICIPAL COURT - 1320

Mission Statement

Dedicated to providing an accessible local forum for fair, efficient, professional and effective disposition of all matters within its jurisdiction.

Core Services

- Adjudication of violations filed with municipal court
- Provide an orderly and secure environment for public and court users
- Reporting of court dispositions to state office and other justice agencies
- Court services division conducts monitoring of probation and diversion programs; prepares presentence investigation reports as requested by the court; maintains communication with external agencies and internal personnel for supervision of all probation cases

Accomplishments for FY 2008/2009

- Contract approved and program instituted for court debt collection
- Distributed court user survey and collected data for analysis of service improvements
- Developed web page for the Court Services division
- Developed court report for 2008
- Selection of court application software

Objectives for FY 2010

- Install new court software application, set security parameters and conduct training of staff
- Distribute court user survey and interpret results for service improvements
- Evaluate debt collection program and institute process to ensure efficiency and success
- Continue development of Court Services practicum program with University of Kansas School of Social Welfare
- Resume records retention program in accordance with city software application determination

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of scheduled trials which are disposed is 70% or greater	68%	69%	70%	70%
Objective: % of traffic infractions disposed of in 45 days is 80% or greater	70%	79%	80%	80%

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of driving with suspended license charges disposed in 90 days is 60% or greater	35%	56%	60%	60%
Objective: % of DUI charges disposed in 120 days is 70% or greater	72%	72%	70%	70%

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$427,234	\$453,902	\$471,119	\$470,619	\$486,108
Contractual Services	62,015	64,909	64,066	64,066	83,066
Commodities	5,206	4,214	11,704	9,204	9,204
Capital Outlay	20,117	1,644	160,000	150,000	0
Transfers	0	0	0	0	0
Total	\$514,572	\$524,669	\$706,889	\$693,889	\$578,378

Major Budget Changes for FY 2010

- Capital outlay of \$150,000 in the 2009 budget was one-time funding for new Courts software
- FTE's increased due to the increase in the number of hours for the Court Security Officer

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	6.9	6.9	6.9	7.1	7.1



Enterprise Systems & Technology

GENERAL FUND – ENTERPRISE SYSTEMS & TECHNOLOGY - 1340

Mission Statement

The mission of Enterprise Systems and Technology is to provide quality and timely business solutions that enhance the city's effectiveness in serving Lenexa stakeholders through the appropriate use of technology.

The Enterprise Systems and Technology department provides professional information systems leadership, vision, and assistance to all city departments. It also provides research, development and implementation of hardware and software products to provide strategic direction and orderly expansion of the use of technology.

Core Services

- Provide excellent customer service by understanding the business needs of our customers and providing timely and effective solutions and communicating effectively with all customers
- Provide vision and leadership in evaluating emerging technologies and implementing proven technology solutions
- Provide a robust and reliable technology infrastructure
- Provide customers with convenient, appropriate and secure access to information and services
- Provide educational opportunities to develop and retain technically skilled staff
- Provide effective fiscal management of the city's resources

Accomplishments for FY 2008/2009

- Completed initial and additional wireless initiatives
- Evaluated, selected and implemented comprehensive planning, code enforcement, permitting, and customer service software
- Begin transition for critical servers from conventional servers to blade servers
- Designed and implemented a toolset to better support Fire inspection process via data analysis, reporting and map production
- Served as vital team members of the emergency trail marker initiative
- Began data duplication strategies
- Evaluate and selected new Court software
- Evaluated, selected and implemented new codes software for Legal
- Created and implemented CEO dashboard
- Recipients of ESRI's Special Achievement in GIS award
- Increased accessibility to standard maps via internet
- Assisted Public Works in their efforts to further integrate GIS with Asset Management best practices
- Integrated the use of Economic Development Business Analytics software

Objectives for FY 2010

- Continue to improve knowledge management capabilities
- Implement updates to the Information Technology business continuity plan
- Continue transition to blade servers
- Implement version of Office
- Expanding GIS services for city departments and promoting data dissemination and exchange partnerships with strategic partners
- Continue dashboard implementations
- Implement additional wireless initiatives
- Implement new version of Microsoft Exchange software
- Strengthening stability and reliability, bringing infrastructure components up to current software releases and developing required expertise in new technologies
- Improving and implementing measures for data accuracy and workload measures, redefining methodologies for addressing data issues through innovative uses of technology

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of priority 1 requests that are responded to within 20 minutes and solved within 1 working day is 90% or greater	97.5%	99%	99%	99%
Objective: % of priority 2 requests which are solved within 1 working day is 90% or greater	100%	99%	99%	99%
Objective: % of priority 3 requests that are resolved by the estimated completion date is 90% or greater	94.6%	94%	94%	94%
Objective: % of critical applications accessible during normal* business hours for the application is 99.5% or greater	99.9%	99.9%	99.9%	99.9%
Objective: Average duration of days per project request	Not available	2.3	2.0	2.3
Objective: % of time online mapping applications are available is 99.3%	99.3%	99.2%	99.3%	99.3% - 98.8%
Objective: % of time digital data requests fulfilled within 1 working day is 90%	84.0%	89.0%	90%	90.0% - 91.0%

* Normal usage hours are intended to identify those times when the system has little or no usage, and maintenance procedures would have little or no impact on the organization. Enterprise Systems and Technology would be permitted to perform preventive maintenance, upgrades and other necessary tasks during non-normal usage hours.

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$1,400,164	\$1,327,469	\$1,393,547	\$1,382,261	\$1,240,414
Contractual Services	367,410	364,403	382,646	326,496	308,223
Commodities	147,235	396,463	237,685	213,085	203,285
Capital Outlay	293,796	13,733	28,500	28,500	28,500
Transfers	0	0	0	0	0
Total	\$2,208,605	\$2,102,068	\$2,042,378	\$1,950,342	\$1,780,422

Major Budget Changes for FY 2010

- Combine the Information Technology Department with the GIS Division into a new department – Enterprise Systems & Technology (Budget information has been consolidated for historical purposes)
- Funds for vacant GIS Field Inspector, IT Specialist and a part time Support position are held in the personnel reserve account

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	16.00	14.50	14.50	12.75	11.56



Communications

GENERAL FUND – COMMUNICATIONS DEPARTMENT - 136

Mission Statement

Committed to providing accurate and timely information about issues and activities to the public so they may make informed decisions affecting their safety and quality of life.

Core Services

- Publish citizen newsletter, Town Talk, six times per year
- Manage content and design of external web sites
- Coordinate media relations
- Develop communication plans and strategies for city initiatives, including festivals/events and road construction
- Prepare content/design for the city's print and electronic communications
- Coordinate city's bi-annual citizen satisfaction survey
- Coordinate efforts to ensure brand consistency
- Publish various employee communications including the monthly Lenexa Star
- Coordinate employee survey and follow up efforts
- Organize media events such as groundbreakings, ribbon cuttings, news conferences
- Coordinate Learning About Lenexa program

Accomplishments for FY 2008/2009

- Provided successful marketing support for Spinach Festival Waterfest, Chili Challenge, Freedom Run, Midnight Bike Ride, BBQ, fireworks (2008), Tails on Trails, Cupid's Gems, Enchanted Forest
- Provided communications strategies and support for road construction projects including Prairie Star Parkway, Santa Fe Trail Drive, Noland, Clare and Monticello
- Received national communications awards for Lenexa 100 and Lenexa Star
- Began web redesign process
- Managed employee survey, follow up efforts
- Implemented new Employee IQ program for employee input/questions
- Continue to develop and implement Web 2.0 social media strategies and integrate with new web site
- Worked with Enterprise Systems and Technology to implement new employee marketplace
- Completed culture video
- Provided communications for Black Hoof Park soft opening and grand opening, organized dedication ceremony, provided education support regarding wildlife at Black Hoof
- Organized and provided communications for Monticello Road dedication ceremony
- Provided communications for 95th Street Corridor study, Community Development name change, cancellation of fireworks, economic situation, trash pickup changes, sponsorship opportunities, sustainability
- Presented Learning About Lenexa to all 8 Lenexa elementary schools
- Provided communications strategy and support for internal audience regarding budget and economic situation
- Continue to work with Human Resources and City Administrator on strategies to maintain effective internal communications

Objectives for FY 2010

- Continue to implement brand strategy, educate employees of strategy
- Guide marketing effort for city's recreation and events

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of respondents who are satisfied with effectiveness of Lenexa's communications with the public is 75% or greater	81%	81%	81%	80 %
Objective: % of respondents who are satisfied with effectiveness of the city newsletter is 80% or greater	89%	89%	89%	89%
Objective: % of respondents who are satisfied with the city's efforts to keep citizens informed is 65% or greater	78%	78%	78%	77%

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$121,050	\$214,186	\$229,899	\$229,788	\$244,271
Contractual Services	51,782	56,340	73,440	55,200	56,050
Commodities	3,501	16,387	17,130	17,130	17,130
Capital Outlay	303	0	0	0	0
Transfers	0	0	0	0	0
Total	\$176,636	\$286,913	\$320,469	\$302,118	\$317,451

Major Budget Changes for FY 2010

- Reallocation of the Watershed Outreach and Education Specialist position to Communications (50% paid by the General Fund and 50% paid by the Watershed Fund)
- Elimination of the part time graphic designer position

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	1.00	3.25	3.25	3.25	3.25



Finance

GENERAL FUND – FINANCE DEPARTMENT - 1410

Mission Statement

Provide effective stewardship of public funds through the timely and efficient delivery of financial services to citizens, the business community, and the city government.

Core Services

- Prepare annual city operating budget
- Prepare five year Capital Improvement Program (CIP)
- Prepare multi-year financial models
- Prepare Comprehensive Annual Financial Report (CAFR)
- Process and account for all payments of city wages, benefits and tax obligations
- Process all invoices and payments for accounts payable transactions
- Manage city investment portfolio
- Administer debt issuance and repayment

Accomplishments for FY 2008/2009

- Received GFOA certificate of achievement for the CAFR for fiscal year 2007 (30 consecutive years)
- Received GFOA distinguished budget presentation award for budget year 2009 (18 consecutive years)
- Converted financial software to a new operating system
- Implemented a new payroll system
- Implement a time management system for payroll
- Implement new release of financial software system

Objectives for FY 2010

- Review and improve business continuity plan
- Prepare a RFP for banking services and select official city depository for banking services
- Implement document management system for accounts payable/purchasing
- Prepare annual city budget, CAFR and five year CIP
- Continue implementation of department equipment replacement schedule
- Review adequate cost recovery policy for fee-supported services

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: Difference between actual and budgeted collections of major revenues sources per fiscal year is 5% or less	2%	1%	5%	5%
Objective: % of employees paid through direct deposit is 95% or greater	97%	97%	97%	97%

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of accounts payable payments paid through EFT is 25% or greater	19%	32%	32%	32%
Objective: % of accounts payable invoices paid through purchasing cards is 75% or greater	69%	68%	75%	75%

Expenditure Information

Expenditure Category	FY 2007	FY 2008	FY 2009	FY 2009	FY 2010
	Actual	Actual	Estimate	Re-estimate	Budget
Personal Services	\$659,669	\$681,040	\$701,828	\$695,290	\$599,314
Contractual Services	248,015	240,939	309,017	248,306	258,300
Commodities	34,558	18,149	29,000	28,000	28,000
Capital Outlay	450	0	0	0	0
Transfers	0	0	0	0	0
Total	\$942,692	\$940,128	\$1,039,845	\$971,596	\$885,614

Major Budget Changes for FY 2010

- Delay implementation of a document management system for accounts payable/purchasing due to budget constraints
- Elimination of an Information Systems Specialist position

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	7.00	7.00	7.00	7.00	6.00



Legal

GENERAL FUND – LEGAL DEPARTMENT- 170

Mission Statement

Promote the organization's goals and values by providing excellent legal services with integrity, zeal, accuracy and efficiency through competent, responsive and professional representation of its client, the City of Lenexa.

Core Services

- Furnish legal advice and support to elected and appointed city officials, as well as all city departments
- Draft contracts, resolutions, ordinances and all legal documents of the city
- Prosecute violations of city code including traffic, public offenses and other ordinance infractions, representing the city in municipal court and all appeals
- Prosecute all drug related forfeiture cases
- Identify, evaluate and manage property and liability risk exposure for the city and secure adequate insurance to transfer such risk as appropriate
- Receive, evaluate and administer all property and liability claims against the city within the city deductible and, where appropriate, seek reimbursement from third parties for damage to city property
- Investigate, defend and prosecute uninsured lawsuits involving the City of Lenexa as a named party

Accomplishments for FY 2008/2009

- Negotiated and drafted amended Development Agreement with City Center Lenexa, LLC
- Adopted new TIF Project Plan 1B for City Center with associated reimbursement agreement
- Assisted with alternative financing plan for City Center North infrastructure and adoption of TIF Project Plan 3A
- Electronic codebook implementation completed
- Adoption of new special pet permit licensing procedure; dangerous dog ordinance; bioscience policy; lake policy and associated public offenses
- Successful resolution of several significant lawsuits, including a favorable ruling from the trial court in the pending city center litigation
- Revise tax abatement policy to allow for master business park projects and completed two projects under the new policy

Objectives for FY 2010

- Minimize city risk and exposure by developing best practices to coordinate a proactive role in deductible property and liability program with new insurer
- Continue work on a variety of economic development issues
- Successfully resolve multiple pending litigation matters, including the appeal of the city center litigation
- Assist with implementing the civic center project, including drafting the appropriate interlocal agreements and assisting with the financing plan

Objectives for FY 2010

- Assist with the establishment of multiple special benefit and/or community improvement districts to finance various public and private infrastructure
- Assist with the legal issues associated with the 2010 budget reductions

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of contracts reviewed, drafted and/or edited within 7 days or within a time satisfactory to customer when matters are too complex is 80% or greater	Not available	80%	92.5%	80%
Objective: % of clearance rate for municipal court charges (i.e. number of charges closed/resolved as a percentage of the total number of charges filed for the same time period) are 95% or greater	102.9%	95%	95.4%	95%
Objective: Number of substantive economic development initiatives in which the City Attorney's Office provided assistance	31	35	37	30

Expenditure Information

Expenditure Category	FY 2007	FY 2008	FY 2009	FY 2009	FY 2010
	Actual	Actual	Estimate	Re-estimate	Budget
Personal Services	\$840,680	\$851,571	\$958,701	\$941,124	\$769,118
Contractual Services	368,895	327,713	474,858	450,843	450,843
Commodities	5,353	2,849	39,363	21,863	21,863
Capital Outlay	21,244	12,019	0	0	0
Transfers	0	0	0	0	0
Total	\$1,236,172	\$1,194,152	\$1,472,922	\$1,413,830	\$1,241,824

Major Budget Changes for FY 2010

- Funds for a vacant Legal Assistant position are held in the personnel reserve account
- Elimination of an Assistant City Attorney position

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	9.83	9.83	9.83	7.50	7.50



Human Resources

GENERAL FUND – HUMAN RESOURCES DEPARTMENT – 180

Mission Statement

Provide quality services and support to employees throughout the organization. To treat each internal and external customer with respect in keeping with the City of Lenexa's values, mission and goals by delivering quality customer service. Committed to recruit, develop, reward and retain a diverse professional workforce with equal opportunity for learning and personal growth as we help people pursue their dreams of excellence in public service.

Core Services

- Compensation and benefits
- Workforce planning and succession management
- Employment, recruitment, and retention
- Performance management
- Safety and worker's compensation
- Recognition and rewards
- Training and development
- Compliance with federal, state, and local employment and benefits laws and regulations

Accomplishments for FY 2008/2009

- Managed 2009-2010 Retirement and Resignation Incentive programs and 2009 Reduction-in-Force
- Supported city reorganization efforts, reviewing all job descriptions and pay structure to ensure Fair Labor Standards Act compliance
- Analyzed Employee Opinion Survey and prepared action plan
- Completed 100% electronic workflow of personnel status changes for enhanced efficiencies Citywide as well as in the Human Resources and Finance departments
- Automated city pension retirement payment workflow with new service provider
- Implementation of new time and attendance reporting system, trained all users
- Implementation of new online application to eliminate paper applicant tracking
- Completion of recruitment return-on-investment (ROI) database for improved cost tracking and analysis
- Expanded functional pre-employment physical testing for Police Officer and Maintenance Workers
- Gained annual savings of \$47,700 during the workers compensation renewal process
- Provided safety training city-wide in areas of Bloodborne Pathogens and CPR/AED.
- Implemented KPERS legislative changes and provided training seminars to city staff
- Hired and trained two new Human Resources staff members representing 40% of the Human Resources Department
- Training for all managers on new Family Medical Leave Act provisions
- Provided six-session New Managers Orientation program
- Completed Request for Proposal and selection of deferred compensation plan provider
- Implemented new 401(a) deferred compensation plan, completed education and enrollment meetings for employees and completed Employee Self Service programming for employee contributions
- Completed Health Task Force review and implementation of health care network provider recommendation for significant savings while maintaining all levels of service

Accomplishments for FY 2008/2009

- Implementation of new benefit plans including health, dental, pharmacy management and lab card program
- Redesigned Human Resources' communication content on City's website and within Employee Self Service
- Initiated new Wellness programs related to exercise and nutrition
- Updated Personnel Policy Procedures Manual with all legislative and organization policy and procedure changes and made procedures manual available on the city website

Objectives for FY 2010

- Implement Performance Management Phase 2 which includes reviewing and revising performance evaluations across the organization to reflect the values, goals and mission of the organization
- Provide training and programming to reinforce Lenexa's organizational culture and values
- Focus on new team development and employee engagement
- Advance Employee Opinion Survey action plan for improved staff/employer satisfaction
- Devise meaningful Recognition and Reward programming within budget constraints for continued retention goals
- Completion of Human Resources internal audit
- Develop on-boarding process to better reflect the needs of the new workforce and the changing organization
- Complete request for proposal, evaluation and selection of workers compensation network provider
- Complete payroll and budget adjustments resulting from city-wide reorganization
- Implement 40-hour work week overtime policy including software programming
- Coordinated recruiting and selection of 3 department director positions
- Update the city-wide recruiting plan including people from all departments to enhance recruiting and retention efforts
- Continue to review all city policies and procedures to ensure they reflect the ever changing state and federal regulations as well as the changing needs of the organization
- Continue the wellness goal to increase participation and improve areas of concern by encouraging more activity and better nutrition
- Continue safety training for employees and managers
- Continue to provide quarterly management training, new managers orientation and the Lenexa Leadership Academy
- Implementation of GASB 45 as it relates to post-employment benefits, health and dental
- Complete request for proposal, evaluation and selection of health care brokerage services
- Expand automated time and attendance reporting system to remaining city departments
- Complete request for proposal for flex plan administrator
- Review health risk assessment vendor options and implement possible change

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of workers compensation claims as a % of total payroll is less than 2.22%	1.88%	1.36%	1.75%	1.75%
Objective: Cost per hire – costs incurred on recruiting a new employee	To be determined	\$457	\$512	\$563

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: Turnover rate for employees (excluding seasonal and temporary employees) is less than 10.2%	9.9%	8.2%	To be determined	To be determined
Objective: % of full-time employees participating in the Wellness Program is 75% or greater	75%	75%	77%	75%

*Estimated turnover rates for 2009-2010 are significantly impacted by the Retirement and Resignation Incentive programs offered during this time, Reduction in Force as well as anticipated department reorganizations.

Expenditure Information

Expenditure Category	FY 2007	FY 2008	FY 2009	FY 2009	FY 2010
	Actual	Actual	Estimate	Re-estimate	Budget
Personal Services	\$497,817	\$473,426	\$545,848	\$545,628	\$505,770
Contractual Services	236,914	216,180	259,585	209,585	170,620
Commodities	22,026	14,982	19,783	15,783	15,033
Capital Outlay	0	0	0	0	0
Transfers	0	0	0	0	0
Total	\$756,757	\$704,588	\$825,216	\$770,996	\$691,423

Major Budget Changes for FY 2010

- Budget changes in this department include a reduction in recruiting related expenditures

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	5.00	5.00	5.00	5.00	5.00



Community Dev.

GENERAL FUND – COMMUNITY DEVELOPMENT DEPARTMENT - 190

Mission Statement

Develop the highest quality public and private built environment to ensure that Lenexa is the best community to develop and redevelop.

Core Services

- Responsible for long-range Comprehensive Planning
- Manage development of infrastructure through the 5-year Capital Improvement Program (CIP)
- Review and process all zoning and subdivision applications
- Perform engineering review and inspection of private development and public infrastructure
- Perform building code review and inspections of all construction
- Enforce property maintenance codes, zoning codes and rental registration
- Ensure safe and efficient movement of traffic through the city
- Issue city licenses for businesses, animals, liquor sales, alarms, etc.

Accomplishments for FY 2008/2009

- Achieved APWA re-accreditation
- Achieved APWA Metro Project of Year for Monticello Road
- Completed plan approvals on all four corners of City Center and first buildings
- Community Standards cases up 45% with staff-initiated up from 68% to 75%
- Implemented Development Review process recommendations and Accela
- Adopted 2006 ICC building codes
- Updated Comprehensive Plan
- Completed energy audit of city buildings
- Acquired 2,440 streetlights from Kansas City Power and Light (KCP&L)
- Completed capital improvements including Santa Fe Trail and Old Town parking lot
- Secured over \$3 million in American Recovery and Reinvestment funds
- Successfully transitioned pavement maintenance program to in-house crews

Objectives for FY 2010

- Implement reorganization of Public Works engineering and inspection services into Department of Community Development
- Complete service level agreements in the context of growth and loss of staff
- Provide engineering and planning oversight of City Center, 87th St. and Central Green
- Complete 2011-2015 CIP
- Provide engineering and inspection for maintenance of existing infrastructure
- Complete annual Comprehensive Plan review and update
- Fully implement Development Review Process and Accela and amend policies and procedures as needed because of loss of staff and reorganization
- Keep Community Standards and Rental Registration a priority

Key Performance Measures

	FY 2006	FY 2007	FY 2008	FY 2009
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied" with enforcement of city codes/ordinance is 75% or greater	69%	69%	75%	75%
Objective: % of Planning Commission members who are "satisfied" or "very satisfied" with the quality of information and analysis of plans, studies and policy reports is 75% or greater	Not available	Not available	75%	75%
Objective: % of initial review of plans for construction of new residences, non-residential buildings and tenant finish permit is completed within posted timeframes is 75% or greater	Not available	Not available	75%	75%

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$2,089,779	\$2,185,938	\$2,363,896	\$2,360,479	\$3,117,406
Contractual Services	101,766	178,331	213,748	197,748	263,568
Commodities	19,356	36,503	29,584	25,584	35,998
Capital Outlay	172	16,168	0	0	0
Transfers	0	0	0	0	0
Total	\$2,211,073	\$2,416,940	\$2,607,228	\$2,583,811	\$3,416,972

Major Budget Changes for FY 2010

- Funds reallocated from Public Works to Community Development for the weed program
- Combine the engineering and inspection functions, previously in the Public Works department, into a single division in the Community Development department

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	26.50	28.00	28.00	38.04	37.54



Police

GENERAL FUND – POLICE DEPARTMENT – 210

Mission Statement

Working in partnership to protect and serve the community, with honor, integrity, and professionalism.

Core Services

- Provide all elements of law enforcement to the community 24/7
- 24 hour dispatch, answering all 911 calls for police, fire and emergency medical services and both proactive and reactive patrol work
- Traffic enforcement
- Community education
- School safety
- Proactive community partnerships to prevent crime
- Criminal investigations
- Participation in safety enhancement projects with other city departments and area law enforcement agencies

Accomplishments for FY 2008/2009

- Served as project leaders in implementation of new camera systems at Black Hoof Park, City Center and local banks
- Implemented electronic ticketing
- Detectives investigated 64% of the cases that were reviewed
- Drug enforcement unit investigated 350 cases and made 63 undercover narcotics purchases
- Re-aligned investigative assignments to accommodate increased activity
- Implemented new complaint database system
- Implemented aggressive sexual predator investigation program
- Established the emergency trail marking system in partnership with Parks, Fire and GIS departments
- Sponsored regional training utilizing nationally recognized presenters
- Transitioned to new side arms
- Implemented L3 patrol car video system

Objectives for FY 2010

- High visibility of public safety at Blackhoof Park and trail system
- Maintain adequate public safety services with limited available resources
- Continued partnership with community developers using technology
- Seek and observe cost cutting measures that have minimum impact on delivery of police services
- Maintain and enhance school safety
- Increase the video technology to protect the public
- Develop a digital evidence storage system
- Continuation of service partnerships with other city departments on all levels
- Establish formal training partnership with Johnson County Community College
- Continuation of countywide radio system implementation
- Implementation of KC Metro Area intelligence information system
- Maintain proactive response with Community Outreach
- Maintain the percentage of actively investigated cases at 50% or greater
- Expansion of L3 in-car video system

Objectives for FY 2010

- Devote resources to reducing gang activity
- Expansion of Project Raven bank camera system

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: Total calls for service	18,664	20,100	16,000**	17,000
Objective: Average non-emergency response times of 12 minutes or less	11.68	12.0	13.5	10.0
Objective: Average emergency response times of 5 minutes or less**	Not available	5.8	6.0	5.0
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied" with the quality of local police protection is 90% or greater	91%	91%	91%	91%

** In November of 2007 the Lenexa Police Department implemented a new Computer Aided Dispatch (CAD) system. The method of classifying and tabulating calls for services changed with the new CAD system.

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$11,025,647	\$11,444,290	\$11,995,106	\$11,628,009	\$10,892,342
Contractual Services	934,010	826,221	1,117,749	1,075,049	1,161,349
Commodities	406,963	429,804	444,993	422,493	427,915
Capital Outlay	205,598	107,634	75,000	0	0
Transfers	202,497	41,031	0	0	0
Total	\$12,774,715	\$12,848,980	\$13,632,848	\$13,125,551	\$12,481,606

Major Budget Changes for FY 2010

- Contract out school crossing guard services (savings of \$40,000 annually)
- Elimination of a Dispatcher and two Public Service Officers
- Funds for 8 vacant positions are held in the personnel reserve account

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	133.14	135.14	135.14	123.94	123.94



Fire Department

GENERAL FUND - FIRE DEPARTMENT - 220

Mission Statement

Engage in the protection of life, property and environment and commit, through both action and education, to providing professional care that enhances the safety of our community.

Core Services

- Business occupancy inspections
- Emergency preparedness
- Emergency medical services
- Fire and injury prevention
- Fire extinguisher training
- Fire investigation
- Fire prevention code enforcement
- Fire suppression services
- First aid and CPR courses
- Hazard and risk assessment
- Hazardous materials services
- Juvenile fire setter counseling
- Technical rescue services

Accomplishments for FY 2008/2009

- Continued progress towards the accomplishment of the Fire Department's strategic plan goals and objectives
- Completed Annual Compliance Report for the Commission on Fire Accreditation International for 2007-2011
- Replaced two (2) fire pumpers that were twenty (20) years of age
- Implemented firefighter protective clothing replacement plan
- Implemented fire station facility maintenance plan
- Replaced three (3) obsolete thermal imaging cameras
- Completed Fire Station #5 design and construction contract

Objectives for FY 2010

- Occupy Fire Station #5 at 96th Street and Prairie Star Parkway
- Continue a multi-year cardiac monitor/defibrillator replacement plan
- Continue a multi-year firefighting protective clothing replacement plan
- Complete a customer centered fire department strategic plan
- Implement integrated pre-incident planning documents for mobile data terminals
- Continue implementation of the multi-year fire station facility maintenance plan

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: Processing all 911 calls in less than 60 seconds, 90% of the time	97%	97%	97%:	97%

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: Emergency response turn out time in less than 90 seconds for 80% of all calls	86.4%	93.5%	94%	94%
Objective: First arriving unit, 6 minutes travel time for 80% of all emergency medical, fire suppression, hazardous materials and technical rescue incidents	88.7%	84%	85%	86%
Objective: Effective response force arrival, 8 minutes travel time for 80% of all emergency medical, fire suppression, hazardous materials and technical rescue incidents	90.3%	87.3%	88%	88%

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$8,066,359	\$8,523,202	\$8,763,514	\$8,378,972	\$7,867,079
Contractual Services	260,590	285,922	305,010	275,000	275,000
Commodities	145,738	174,436	202,783	205,393	202,000
Capital Outlay	131,298	94,192	207,371	86,189	98,001
Debt Service	0	66,840	66,840	66,840	66,840
Transfers	0	0	0	0	0
Total	\$8,603,985	\$9,144,592	\$9,545,518	\$9,012,394	\$8,508,920

Major Budget Changes for FY 2010

- Delayed funding to purchase an emergency electrical power generator for Fire Station #2
- Implemented strategies to reduce contractual and commodities cost
- Extended thermal imaging replacement plan from FY 2009
- Elimination of 6 Firefighter positions and a Customer Service Representative by transferring the ambulance transport function to Johnson County Med-Act
- Funds for 3 vacant positions are held in the personnel reserve account

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	92.00	92.00	92.00	83.00	82.75



Municipal Services

GENERAL FUND – MUNICIPAL SERVICES DEPARTMENT - 310

Mission Statement

Provide stewardship for the creation and maintenance of public infrastructure that supports a desirable quality of life.

Core Services

- Maintain all vehicles and equipment
- Maintenance of streets, curb and gutters, sidewalk and rights-of-way, bike/hiking trails, snow removal and storm related emergencies
- Plan and implement of city's pavement maintenance program
- Ensure safe and efficient movement of traffic through the city
- Coordinate planning efforts with Community Development department to assure high-quality development within the community
- Manage projects and operation and maintenance of city facilities.

Accomplishments for FY 2008/2009

- Achieved American Public Works Association (APWA) re-accreditation
- Received APWA Metro Chapter – Project of the Year Award for 87th Street/I-35/US-69 Interchange (2008) and for Monticello Road (2009)
- Received the 2008 Excellence in Transportation Award (in partnership with Overland Park and KDOT) from the Kansas City Chapter of the Institute of Transportation Engineers (KCITE) for the 87th Street Parkway & I-35/US-69 Interchange Construction Project
- Leveraged Department of Energy (DOE) energy efficiency conservation block grant (EECBG) funds for projects identified in the energy audit
- Successfully transitioned much of the pavement maintenance program to in-house crews, including pavement rating, mill and overlay operations and slurry seal Completed and energy audit for city facilities which identified projects that will help our facilities become more energy efficient

Objectives for FY 2010

- Maintain acceptable service levels in the context of growth and limited resources
- Manage maintenance of infrastructure through the capital improvement program
- Maintain existing infrastructure with public works core operations to meet high community expectations and assist in community development
- Maintain departmental continuity through on-going training and cross training
- Develop a sustainability framework for the city organization that will contribute to the economic stability, environmental health and well being of the community through an asset management approach

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of snow cleared from all city streets within 24-36 hours following an average 4"-6" snow storm is 100%	100%	100%	100%	100%
Objective: % of fleet operational at all times is 90% or greater	93%	92%	92%	92%
Objective: % of streets Pavement Condition Index rated every 3 years is 100%	0%	33%	33%	33%
Objective: % reduction in reactive service request is 15% or greater	4%	5%	15%	15%

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$4,568,043	\$4,873,373	\$5,582,332	\$5,389,555	\$3,485,518
Contractual Services	2,481,896	2,528,455	2,893,026	2,574,655	2,811,221
Commodities	1,442,016	1,598,304	1,974,160	1,690,421	1,892,641
Capital Outlay	43,315	42,610	28,945	28,945	0
Transfers	0	0	0	0	0
Total	\$8,535,270	\$9,042,742	\$10,478,463	\$9,683,576	\$8,189,380

Major Budget Changes for FY 2010

- A new Municipal Services department has been created that will primarily handle operations and maintenance activities for city facilities and infrastructure (previously included in the Public Works department)
- Due to elimination of positions, time to clear streets during ice and snow events will increase
- Combine the engineering and inspection functions, previously in the Public Works department, into a single division in the Community Development department
- Elimination of 5 positions and funds for 8 vacant positions are held in the personnel reserve account

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	77.40	78.40	78.40	50.86	50.86



Parks & Recreation

GENERAL FUND – PARKS & RECREATION DEPARTMENT – 410 & 450

Mission Statement

Enhance Lenexa's unique heritage, character, beauty and quality of life by effectively providing our community and visitors with diverse leisure-time opportunities, parks, and facilities.

Core Services

- Planning and developing parks and facilities that are environmentally sensitive, provide diverse leisure-time opportunities, support the community's vision and desires, and will maintain their value over time
- Providing high quality, high impact recreation experiences by organizing, promoting, and delivering programs and services to our community
- Responding to our customers needs through trust and communication
- Promoting collaborative efforts with other agencies and businesses to help obtain the vision of the community
- Providing the quality of life for residents, businesses, and visitors that make people choose Lenexa over other areas
- By sharing the community's vision the Parks and Recreation Department feels that: "The benefits are endless"

Accomplishments for FY 2008/2009

- Created a Steering Committee and numerous sub-committees to review and evaluate the consultant study recommendations
- Purchased new Parks maintenance facility
- Coordinated a Grand Opening Celebration for Black Hoof Park in May 2009
- Developed and implemented a 911 trail sign program at Black Hoof Park
- 20 years of "Tree City USA" designation
- Hired a new Customer Service Supervisor
- Coordinated a new sponsorship drive that increased sponsor support and participation in regional festivals
- Hired a new Parks and Recreation Director

Objectives for FY 2010

- Implement consultant study
- Develop a comprehensive parks master plan
- Develop and implement a performance measurement system that provides for tracking, measuring and reporting department outcomes
- Parks master planning, documentation and coordinating of workloads for efficiency of operations
- Complete a fee and attendance analysis for all recreation programs and rental facilities
- Complete an inventory of all parkland and facilities and determine the type of maintenance activities and frequencies that are required to accomplish the mission and objectives of the department
- Update Parks maintenance complex
- Implement 911 trail signs throughout all parks

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied with the quality of parks/recreation programs & facilities is 90% or greater	90%	90%	90%	90%
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied with the maintenance of parks is 93% or greater	93%	93%	93%	93%
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied with the number of parks is 85% or greater	85%	85%	85%	85%
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied with athletic programming and facilities is 67% or greater	67%	67%	67%	67%
Objective: % of citizen survey respondents who are "satisfied" or "very satisfied with the quality of biking/walking trails is 80% or greater	80%	80%	80%	80%

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$2,392,768	\$2,441,557	\$2,903,354	\$2,854,400	\$2,850,875
Contractual Services	679,763	568,897	731,465	602,244	643,471
Commodities	195,305	226,290	231,904	222,322	217,184
Capital Outlay	10,815	21,306	36,406	36,406	36,406
Transfers	0	0	0	0	0
Total	\$3,278,651	\$3,258,050	\$3,903,129	\$3,715,372	\$3,747,936

Major Budget Changes for FY 2010

- Reduction of overall department budget allocation due to economic condition; operating and programming expenditures are the primary areas affected
- Funds for 3 vacant part time and 1 vacant full time positions are held in the personnel reserve account
- Increase funding for Park Maintenance division in the area of operations due to increased maintenance responsibilities for new city-owned properties

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	47.50	50.50	50.50	47.70	47.70



Transfers

GENERAL FUND – TRANSFERS – 510

Activity Description

Transfers to other funds including the Capital Improvement Program and the Equipment Reserve Fund for efficient operation of the city.

Objectives for FY 2010

- Maintain funds in accordance with reserve policies
- Provide for cash funding of projects
- Establish a Personnel reserve account for positions held open until further notice
- Allocate funding for equipment and technology replacement
- Set aside money acknowledging the city will not receive a portion of the property taxes paid by landowners within the city's active TIF districts

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$0	\$0	\$467,738	\$835,370	\$2,315,658
Contractual Services	0	0	0	0	0
Commodities	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Transfers	5,987,229	7,001,272	10,329,669	9,202,146	8,964,609
Reserves	2,402,801	7,357,487	12,827,773	0	19,100,788
Total	\$8,390,030	\$14,358,759	\$23,625,180	\$10,037,516	\$30,381,055

Major Budget Changes for FY 2010

- Establish a Personnel reserve account to capture funds for positions which will be held open until further notice (total of \$1,780,873)
- Equipment reserve fund transfer equals \$1,150,000
- Facilities maintenance transfer equals \$347,288
- Compensation reserve equals \$534,785
- Capital Improvement Plan funding equals \$7,038,457, consisting of:
 - Pavement Management Program \$518,862
 - Art funding \$5,000
 - Capital projects \$6,514,595 (funded from \$119,312 of excise tax; \$4,747,833 from 3/8 sales tax; \$1,175,450 from the County sales tax) and \$472,000 from general revenues



Special Highway

SPECIAL HIGHWAY FUND - 315

Fund Description

To account for monies levied by the State of Kansas (Motor Fuel Tax) producing revenues to be used to defray in whole or in part the cost of constructing, altering reconstructing, maintaining and repairing streets and highways pursuant to KSA 79-3425C.

Core Services

- Funding for pavement maintenance program

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$0	\$0	\$0	\$0	\$0
Contractual Services	0	0	0	0	0
Commodities	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Transfers	1,269,670	1,316,000	1,473,380	1,339,376	1,474,470
Reserves	0	0	20,545	0	0
Total	\$1,269,670	\$1,316,000	\$1,493,925	\$1,339,376	\$1,474,470

Major Budget Changes for FY 2010

- No major changes - \$1,323,380 is allocated for the pavement maintenance program



Tourism & Convention

TOURISM AND COVENTION FUND - 320

Fund Description

To account for monies derived from transient guest tax levied on the gross rental receipts paid by guests for lodging to be used for promotion of tourism, conventions and economic development.

Core Services

- Funding for Convention & Visitor's Bureau
- Funding for Economic Development Council
- Funding for Art
- Funding for Legler Barn operations

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$0	\$0	\$0	\$38,807	\$32,269
Contractual Services	513,500	520,000	565,540	527,421	527,421
Commodities	0	0	0	2,393	2,393
Capital Outlay	0	0	0	0	0
Transfers	23,000	23,000	23,000	23,000	23,000
Reserves	0	0	369,025	0	335,958
Total	\$536,500	\$543,000	\$957,565	\$591,621	\$921,041

Major Budget Changes for FY 2010

- \$220,000 Convention & Visitor's Bureau
- \$23,000 for arts funding
- \$42,085 for Legler Barn operations
- \$300,000 for Lenexa Economic Development Council

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	0	0	0	0.8	0.8



Special Alcohol

SPECIAL ALCOHOL FUND - 330

Fund Description

To account for monies provided by state liquor taxation on private clubs and expended for the purchase, establishment, and maintenance of services or programs for alcoholism prevention and education.

Core Services

- Alcoholism prevention
- Drug abuse awareness and education

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$48,900	\$59,357	\$0	\$0	\$0
Contractual Services	156,500	157,464	156,600	156,600	141,205
Commodities	6,929	16,451	12,000	8,535	8,535
Capital Outlay	0	0	0	0	0
Transfers	0	0	69,600	69,600	69,600
Reserves	0	0	58,582	0	22,081
Total	\$212,329	\$233,272	\$296,782	\$234,735	\$241,421

Major Budget Changes for FY 2010

- \$141,205 to Drug & Alcoholism Council, a decrease of 6.2%
- \$8,535 for DARE supplies
- \$69,600 for DARE officers salaries
- Eliminate funding for high school after prom parties





Special Parks & Recreation

SPECIAL PARKS & RECREATION FUND - 340

Fund Description

To account for monies provided by a state liquor taxation on private clubs and expended for the purchase, establishment and maintenance of services or programs for alcoholism prevention and education. Special Alcohol Funds are to be evenly distributed between the General Fund, Special Parks and Recreation Fund and the Special Alcohol Fund.

Core Services

- Funding for Parks Capital Improvement Projects
- Arts

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$0	\$0	\$0	\$0	\$0
Contractual Services	0	0	0	0	0
Commodities	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Transfers	248,793	442,173	207,389	207,389	188,273
Reserves	0	0	14,789	0	0
Total	\$248,793	\$442,173	\$222,178	\$207,389	\$188,273

Major Budget Changes for FY 2010

- No major budget changes



Special Event

SPECIAL EVENT FUND - 370

Fund Description

To account for various city special events which are self supportive. These events include the annual Lenexa BBQ, the Chili Challenge, Spinach Festival and the Lenexa Freedom Run.

Core Services

Special Events:

- Great Lenexa BBQ Battle
- Lenexa Chili Challenge
- Tails on the Trail
- Waterfest
- Lenexa Spinach Festival
- Lenexa Freedom Run
- Enchanted Forest
- Holiday Lighting

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$52,943	\$57,526	\$49,700	\$49,700	\$57,478
Contractual Services	55,267	71,290	91,172	91,172	83,394
Commodities	58,958	58,390	65,128	65,128	65,128
Capital Outlay	0	0	0	0	0
Transfers	0	0	0	0	0
Reserves	0	0	60,199	0	53,001
Total	\$167,168	\$187,206	\$266,199	\$206,000	\$259,001

Major Budget Changes for FY 2010

- No major budget changes



Watershed

WATERSHED FUND - 380

Mission Statement

Enhance the quality of new construction and of redevelopment in Lenexa through multifaceted efforts to reduce flooding, conserve water quality, protect and restore the natural environment, and provide recreational opportunities.

Core Services

- Enhance the quality of new construction and redevelopment through multifaceted efforts to reduce flooding, conserve water quality, protect and restore the natural environment, and provide recreational and educational opportunities
- Operate, maintain, and construct stormwater collection systems, above and below ground, drainage structures, stormwater quality BMP's and stream stabilization, restorations and enhancements

Accomplishments for FY 2008/2009

- The APWA Metro Chapter awarded Project of the Year for the Parkhurst Neighborhood Stream Restoration (2008) and the Brentwood Stream Restoration (2009); the Lake Lenexa dam and Spillway received the US Society of Dams (USSD) 2009 Constructed Project of the Year Award and the 2008 Arbor Day Foundation Project Award
- Received MARC sustainable success story recognition for Rain to Recreation program in 2008
- Partnered with Johnson County Stormwater and City of Overland Park to create a training/certification program for erosion and sediment control inspectors
- Successful, first ever, Lenexa rain barrel workshop and had great response to participation in the rain barrel parade
- A manual detailing each BMP, its maintenance requirements, and schedule for accomplishing that maintenance has been developed and put into practice

Objectives for FY 2010

- Pursue National Flood Insurance rating to reduce flood insurance rates for Lenexa residents
- Begin and/or complete stormwater projects, most of which have associated SMAC funds (75% County/25% City)
- Work with K-State extension on pilot program for healthy lawns
- Focus on outreach and education (O&E) to encourage low impact development in the mature areas of the city through our new Rainscapes program
- Continue enhancement and implementation of the watershed work plan for maintenance
- Establish rating system for operations and replacement of corrugated metal pipe replacement throughout the city

Key Performance Measures

	FY 2007	FY 2008	FY 2009	FY 2010
Objective: % of water quality at biological monitoring sites which stay constant or improve is 80% (excluding Mill Creek)	Not available	60%	80%	80%
Objective: % of citizen requests responded to within 48 hours is 95%	Not available	90%	93%	100%
Objective: % of stormwater (pipe and box) system inspected each year is 25%	Not available	25%	25%	25%

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$1,287,003	\$1,200,192	\$1,447,925	\$1,447,924	\$1,412,252
Contractual Services	246,313	156,947	253,970	253,970	223,970
Commodities	61,360	70,758	153,850	153,850	128,850
Capital Outlay	18,150	19,977	0	0	0
Debt Service	2,636,697	2,936,150	3,997,505	2,947,731	3,328,936
Transfers	505,638	579,919	13,350	1,097,394	396,295
Reserves	883,951	0	3,907,237	0	4,420,450
Total	\$5,639,112	\$4,963,943	\$9,773,837	\$5,900,869	\$9,910,753

Major Budget Changes for FY 2010

- Reallocation of the Watershed Outreach and Education Specialist position to Communications (50% paid by the General Fund and 50% paid by the Watershed Fund)
- Funds for a vacant Watershed maintenance worker position are held in the personnel reserve account
- Reallocation of the Department Director (75% paid by the General Fund and 25% paid by the Watershed Fund; previous Watershed share was 50%)
- Elimination of a Planner position

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	17.50	17.50	18.00	15.50	15.50



Neighborhood Revitalization

NEIGHBORHOOD REVITALIZATION FUND - 390

Fund Description

To provide for revitalization efforts to improve neighborhoods and continue the city's reputation as a safe, attractive and friendly community. The incentives encourage property owners to reinvest and increase the assessed value of their properties. The district boundaries are 85th Street on the north, 98th Street on the south, Goddard Street on the east, and Acuff Lane on the west. The district also includes two small portions of the city to the north and south of this area.

Core Services

- Owners of single family homes or duplexes that are approved for the property tax rebate will receive an 85% rebate of the increase in property tax associated with the increased assessed valuation for 10 years. Owners of multi-family residential and commercial properties will receive a 75% rebate for 10 years

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$0	\$0	\$0	\$0	\$0
Contractual Services	0	0	250,000	251,175	250,000
Commodities	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Transfers	0	0	0	0	0
Reserves	0	0	725	0	0
Total	\$0	\$0	\$250,725	\$251,175	\$250,000

Major Budget Changes for FY 2010

- Owners approved for property tax rebate in prior years will begin to receive funds in 2010



Transportation Improvement Plan

TRANSPORTATION IMPROVEMENT PLAN FUNDS – 401, 402, 403

Fund Description

To account for monies provided by traffic impact fees imposed on new development and expended on transportation operational improvements.

Core Services

- The Transportation Improvement Program (TIP) is divided into three designated TIP Districts (Funds) to ensure the projects are related to the traffic demand generated by the new development
- Expenditures are budgeted to finance eligible transportation projects

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$0	\$0	\$0	\$0	\$0
Contractual Services	26,313	4,489	0	0	0
Commodities	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Transfers	394,197	232,080	1,084,849	607,645	1,059,478
Reserves	0	0	0	0	0
Total	\$420,510	\$236,569	\$1,084,849	\$607,645	\$1,059,478

Major Budget Changes for FY 2010

- Increase is due to spend down of accumulated balances from prior years



Parks & Recreation Impact Fee

PARKS & RECREATION IMPACT FEE FUNDS – 411, 412, 413

Fund Description

To account for monies provided by park impact fees imposed on new development and expended on parks and recreation facilities and public art. This fee ensures that new development bears a proportionate share of the cost of providing parks and recreation facilities.

Core Services

- The Parks and Recreation Impact Fee Funds (PRIF) are divided into three designated PRIF Districts to ensure the projects are related to the demand generated by the new development in the PRIF District
- Expenditures are budgeted to finance eligible parks and recreation and public art projects

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$0	\$0	\$0	\$0	\$0
Contractual Services	0	0	0	0	0
Commodities	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Transfers	240,510	191,853	650,283	205,000	554,506
Reserves	0	0	0	0	0
Total	\$240,510	\$191,853	\$650,283	\$205,000	\$554,506

Major Budget Changes for FY 2010

- Increase is due to spend down of accumulated balances from prior years



Mining TIF District

MINING TIF DISTRICT FUND – 416

Fund Description

To account for monies received from Johnson County for the Tax Increment Financing (TIF) property tax increment to reimburse the developer for certified costs associated with the Mining TIF District.

Core Services

- Reimbursing the developer for eligible costs associated with the Mining TIF District

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$0	\$0	\$0	\$0	\$0
Contractual Services	2,574	8,804	55,000	50,000	300,000
Commodities	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Transfers	0	0	0	0	0
Reserves	0	0	0	0	0
Total	\$2,574	\$8,804	\$55,000	\$50,000	\$300,000

Major Budget Changes for FY 2010

- No major budget changes



Street Tree

STREET TREE FUNDS – 421, 422, 423

Fund Description

To account for monies received from building permits for the purpose of financing the landscaping of street-side property in areas under development.

Core Services

- The Street Tree Funds are divided into three designated zones
- The funds are solely for the purpose of purchasing street tree planting for the zone in which the funds were collected

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$0	\$0	\$0	\$0	\$0
Contractual Services	0	0	0	0	0
Commodities	97,574	162,156	878,169	225,000	733,836
Capital Outlay	0	0	0	0	0
Transfers	0	0	0	0	0
Reserves	0	0	0	0	0
Total	\$97,574	\$162,156	\$878,169	\$225,000	\$733,836

Major Budget Changes for FY 2010

- Increase is due to spend down of accumulated balances from prior years



Meritex TIF

MERITEX TIF FUND – 497

Fund Description

To account for monies received from the Tax Increment Financing (TIF) District for the purpose of redevelopment at the intersection of 95th and Renner Boulevard.

Core Services

- Reimbursing the developer for eligible costs associated with the Meritex TIF District

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$0	\$0	\$0	\$0	\$0
Contractual Services	0	0	0	0	0
Commodities	0	0	0	0	0
Capital Outlay	385,998	427,156	1,150,611	1,150,611	900,000
Transfers	0	0	0	0	0
Reserves	0	0	0	0	0
Total	\$385,998	\$427,156	\$1,150,611	\$1,150,611	\$900,000

Major Budget Changes for FY 2010

- No major budget changes



Lenexa Conference Center

LENEXA CONFERENCE CENTER FUND – 597

Fund Description

The Lenexa Conference Center is a state of the art high tech facility available for rent for teleconference, banquets, parties, business presentations, etc. The Center is an elegantly restored and reconverted barn located on the historic Lackman Thompson estate.

Core Services

- Host business meetings and social events while fulfilling the needs of Lenexa's businesses, residents and visitors

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$53,664	\$49,945	\$75,619	\$75,619	\$73,337
Contractual Services	23,669	43,294	29,447	29,447	29,447
Commodities	14,482	11,900	27,933	27,933	30,216
Capital Outlay	0	0	0	81,652	0
Transfers	0	0	0	0	0
Reserves	0	0	96,118	0	11,000
Total	\$91,815	\$105,139	\$229,117	\$214,651	\$144,000

Major Budget Changes for FY 2010

- No major budget changes

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	1.15	1.15	1.15	1.15	1.15



Swimming Pool

SWIMMING POOL FUND – 598

Fund Description

The responsibility of this division is the care, maintenance, and operation of three public swimming facilities in the city. The division offers a safe, clean, and fun aquatic recreation experience for the residents of Lenexa.

Core Services

- Maintain 3 community swimming pools
- Balance fun, safety, cleanliness, and the fee-supported aspects of the pools

Expenditure Information

Expenditure Category	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Personal Services	\$253,043	\$265,529	\$335,640	\$335,640	\$333,005
Contractual Services	17,613	16,530	20,364	20,364	20,364
Commodities	88,912	89,107	91,546	91,546	91,546
Capital Outlay	0	0	0	0	0
Transfers	0	0	25,070	25,070	25,070
Reserves	0	0	2	0	35,487
Total	\$359,568	\$371,166	\$472,622	\$472,620	\$505,472

Major Budget Changes for FY 2010

- No major changes

Staffing

	FY 2007 Actual	FY 2008 Actual	FY 2009 Estimate	FY 2009 Re-estimate	FY 2010 Budget
Full-Time Equivalent Positions	10.33	10.33	10.33	10.33	10.33



Non-Budgeted Funds City of Lenexa



Non-Budgeted Funds

The city's non-budgeted funds consist of special revenue funds, expendable trust funds and internal service fund types. Typically, these funds are used to account for revenues derived from specific sources, which are designated to finance particular functions or activities of the city. Applicable Kansas statutes require that annual budgets be legally adopted for all funds unless exempted by a specific statute. Control over spending in funds that are not subject to legal budgets is maintained by the use of internal spending limits established by City Management.

After a comprehensive review of the city's non-budgeted funds, it was determined that the Transportation Improvement Program, Park and Recreation Impact Fee, Mining TIF district, Street Tree program, Art Purchase program, Meritex TIF district, and Public Improvement Street Development program should be included in the city's adopted budget beginning in 2008.

407 Grants

To account for monies received by various Grants and to fund a specific purpose. (i.e. Sobriety/Saturation Grant and STEP).

430 Facilities Maintenance Fund

To account for monies transferred from the General Fund and Capital Improvement Fund and reserved for repairs to city buildings.

440 Capital Improvement Fund (C.I.F.)

To account for monies transferred from the General Fund and any other city funds for the purpose of financing authorized capital improvement projects and expenditures for machinery and equipment. Included in the 2010 budget is a \$7,033,457 transfer to this fund and is distributed as follows:

Cash for Capital Projects: This amount is used to help the city pay upfront for capital projects to reduce future debt issuance.	\$472,000
Capital Projects: This is the amount used to help pay for public safety capital projects from the city's share of the County public safety sales tax.	\$1,175,450
3/8 Cent Sales Tax: This new sales tax will be used for construction of a Civic Center, parks development and the Pavement Maintenance Program.	\$4,747,833
Pavement Management Program: These monies will be added to the Special Highway funding and 3/8 cent sales tax funding for the 2010 Pavement Management Program	\$518,862
Excise Tax: This revenue is used to fund transportation improvements within the city.	\$119,312

460 Risk Management Fund

To account for monies transferred from the Capital Improvement Fund and reserved for the purpose of paying claims and related costs arising from legal action and settlement.



- 480 *Health Plan Fund*
To account for the City of Lenexa's self insured health plan for employees, retirees, and individuals eligible for continued coverage.
- 481 *Workers Compensation Fund*
To account for the city's self insured workers compensation plan for employees.
- 490 *Equipment Reserve Fund*
To account for monies transferred from the General Fund and Capital Improvement Fund to provide for level funding of vehicle replacements over \$10,000 in all city departments. In the 2010 budget, \$1,150,000 has been allocated to transfer to this fund.
- 500 *Law Enforcement Trust Fund*
To account for monies received from the confiscation and sale of items seized in drug related offenses.
- 505 *Legal Trust Fund*
To account for monies received from the confiscation and sale of items seized in drug related offenses and also proceeds from certain state grant programs.
- 530 *Endowment Fund*
To account for monies provided by public donations and restricted contributions.



Appendix City of Lenexa



Personnel

A total of 439.67 full-time equivalent (FTE) positions are included in the adopted budget for FY 2010. The adopted budget reduced the number of authorized positions by approximately 26 positions and will decrease expenditures by \$2 million. An additional 24 positions are placed on hold in a personnel reserve account and will be evaluated at a later date for possible future hiring. This budget does not include funding for any new positions. A summary of budgeted FTE positions by department for FY 2007 through FY 2010 is presented in the following table.

<u>Department</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>Restimate</u> <u>FY 2009</u>	<u>FY 2010</u>
Executive	4.75	4.00	4.00	3.75	3.75
Administration: City Clerk	2.00	2.00	2.00	1.00	1.00
Administration: Court	6.90	6.90	6.90	7.10	7.10
Enterprise Systems & Technology	16.00	14.50	14.50	12.75	11.56
Communications	1.00	3.25	3.25	3.25	3.25
Finance	7.00	7.00	7.00	7.00	6.00
Legal	9.83	9.83	9.83	7.50	7.50
Human Resources	5.00	5.00	5.00	5.00	5.00
Community Development	26.50	28.00	28.00	38.04	37.54
Police	133.14	135.14	135.14	123.94	123.94
Fire	92.00	92.00	92.00	83.00	82.75
Municipal Services	94.90	96.40	96.40	66.36	66.36
Parks and Recreation	58.98	61.98	61.98	59.98	59.98
Personnel Reserve	0.00	0.00	0.00	22.50	23.94
Totals	458.00	466.00	466.00	441.17	439.67

A detailed listing of budgeted positions by department and activity is presented in the following section. The numbers for 2007 Actual, 2008 Actual, 2009 Estimate, and 2010 Budget are based on FTE calculations and include full-time, regular part-time, and seasonal positions. However, seasonal parks fee-supported positions are excluded since only a small number are employees (the vast majority are contract workers).





Personnel

121000 EXECUTIVE: CITY ADMINISTRATOR

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
City Administrator	1.00	1.00	1.00	1.00	1.00
Assistant City Administrator	2.00	2.00	2.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Volunteer Coordinator	0.00	0.00	0.00	0.75	0.75
Administrative Assistant (RPT)	0.75	0.00	0.00	0.00	0.00
ACTIVITY TOTAL	4.75	4.00	4.00	3.75	3.75

131000 ADMINISTRATION: CITY CLERK

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
City Clerk	1.00	1.00	1.00	1.00	1.00
Assistant City Clerk	1.00	1.00	1.00	0.00	0.00
ACTIVITY TOTAL	2.00	2.00	2.00	1.00	1.00

132000 ADMINISTRATION: COURT

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Municipal Court Manager	1.00	1.00	1.00	1.00	1.00
Municipal Court Clerk	5.00	5.00	5.00	5.00	5.00
Court Security Officer (PT)	0.40	0.40	0.40	0.60	0.60
Probation Officer (RPT)	0.50	0.50	0.50	0.50	0.50
ACTIVITY TOTAL	6.90	6.90	6.90	7.10	7.10

134000 ENTERPRISE SYSTEMS & TECHNOLOGY: ENTERPRISE SYSTEMS & TECHNOLOGY

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Enterprise Systems & Technology Director	1.00	1.00	1.00	1.00	1.00
Assistant to Information Technology Director	0.75	0.75	0.75	0.00	0.00
Network Administrator	2.00	2.00	2.00	2.00	2.00
Information Technology Coordinator	0.75	0.75	0.75	0.75	0.56
Solution Center Analyst	2.00	2.00	2.00	2.00	2.00
Information Specialist	4.00	4.00	4.00	3.00	3.00
Graphics Designer	0.50	0.00	0.00	0.00	0.00
Web Designer	1.00	0.00	0.00	0.00	0.00
ACTIVITY TOTAL	12.00	10.50	10.50	8.75	8.56

134000 ENTERPRISE SYSTEMS & TECHNOLOGY: GEOGRAPHIC INFORMATION SYSTEMS

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
GIS Manager	1.00	1.00	1.00	1.00	1.00
GIS Specialist	1.00	1.00	1.00	1.00	1.00
GIS Programmer Analyst	1.00	1.00	1.00	1.00	1.00
Asset Coordinator (GIS Field Inspector)	1.00	1.00	1.00	1.00	0.00
ACTIVITY TOTAL	4.00	4.00	4.00	4.00	3.00

136000 COMMUNICATIONS: COMMUNICATIONS

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Public Communications Manager	0.00	0.00	1.00	1.00	1.00
Public Communications Coordinator	1.00	1.00	0.00	0.00	0.00
Graphics Designer	0.00	0.50	0.50	0.00	0.00
Senior Graphics Designer	0.00	0.00	1.00	1.00	1.00
Web Designer	0.00	1.00	0.00	0.00	0.00
Outreach and Education Specialist	0.00	0.00	0.00	0.50	0.50
Communications Assistant (RPT)	0.00	0.75	0.75	0.75	0.75
ACTIVITY TOTAL	1.00	3.25	3.25	3.25	3.25

141000 FINANCE: FINANCE

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Finance Director	1.00	1.00	1.00	1.00	1.00
Assistant Finance Director	1.00	1.00	1.00	1.00	1.00
Accounting Manager	1.00	1.00	1.00	1.00	1.00
Information System Specialist	1.00	1.00	1.00	1.00	0.00
Accountant II	1.00	1.00	1.00	1.00	1.00
Accountant I	2.00	2.00	2.00	2.00	2.00
ACTIVITY TOTAL	7.00	7.00	7.00	7.00	6.00

171100 LEGAL: LEGAL

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
City Attorney	1.00	1.00	1.00	1.00	1.00
Deputy City Attorney	1.00	1.00	1.00	1.00	1.00
Assistant City Attorney	1.63	1.63	1.63	1.00	1.00
Legal Assistant	2.00	2.00	2.00	1.00	1.00
ACTIVITY TOTAL	5.63	5.63	5.63	4.00	4.00

172100 LEGAL: PROSECUTION

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Assistant City Attorney	1.00	1.00	1.00	1.50	1.50
Prosecutor	1.00	1.00	1.00	1.00	1.00
Legal Assistant	1.00	1.00	1.00	1.00	1.00
Law Clerk (PT)	0.20	0.20	0.20	0.00	0.00
ACTIVITY TOTAL	3.20	3.20	3.20	3.50	3.50

175100 LEGAL: RISK MANAGEMENT

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Assistant City Attorney	1.00	1.00	1.00	0.00	0.00
ACTIVITY TOTAL	1.00	1.00	1.00	0.00	0.00

181100 HUMAN RESOURCES: HUMAN RESOURCES

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Human Resources Director	1.00	1.00	1.00	1.00	1.00
Assistant Human Resource Director	1.00	1.00	1.00	1.00	1.00
Benefits Manager	0.00	0.00	1.00	1.00	1.00
Human Resources Specialist	2.00	1.00	1.00	1.00	1.00
Benefits Coordinator	1.00	1.00	0.00	0.00	0.00
Human Resources Assistant	0.00	1.00	1.00	1.00	1.00
ACTIVITY TOTAL	5.00	5.00	5.00	5.00	5.00

* 60% of Human Resources Specialist position is charged to the workers compensation fund.

191000 COMMUNITY DEVELOPMENT: PLANNING & RESEARCH

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Planner III	1.00	1.00	1.00	0.00	0.00
ACTIVITY TOTAL	1.00	1.00	1.00	0.00	0.00

192000 COMMUNITY DEVELOPMENT: COMMUNITY STANDARDS

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Community Standards Supervisor	0.00	1.00	1.00	1.00	1.00
Customer Service Representative	0.00	1.00	1.00	1.00	1.00
Community Standards Officer II	1.00	1.00	1.00	1.00	1.00
Community Standards Officer I	1.00	1.00	1.00	1.00	1.00
ACTIVITY TOTAL	2.00	4.00	4.00	4.00	4.00

193000 COMMUNITY DEVELOPMENT: BUILDING INSPECTION

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Building Codes Administrator	1.00	1.00	1.00	1.00	1.00
Plans Analyst	2.00	2.00	2.00	2.00	2.00
Building Inspector Supervisor	1.00	1.00	1.00	1.00	1.00
Building Inspector	3.00	3.00	3.00	2.00	2.00
ACTIVITY TOTAL	7.00	7.00	7.00	6.00	6.00

194000 COMMUNITY DEVELOPMENT: LAND USE/REVIEW

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Development Review Administrator	1.00	1.00	1.00	1.00	1.00
Planner	2.00	2.00	2.00	2.00	2.00
Planning Technician	1.00	1.00	1.00	0.00	0.00
ACTIVITY TOTAL	4.00	4.00	4.00	3.00	3.00

195000 COMMUNITY DEVELOPMENT: DEVELOPMENT ENGINEERING

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET	
Development Engineering Administrator	1.00	1.00	1.00	1.00	1.00	
Development Review Engineer	1.00	1.00	1.00	0.00	0.00	
Transportation Manager	0.00	0.00	0.00	1.00	1.00	
Traffic Engineer	0.00	0.00	0.00	1.00	1.00	*
Right of Way Manager	0.00	0.00	0.00	1.00	1.00	
Staff Engineer/Project Manager	0.00	0.00	0.00	2.00	2.00	*
Community Development Technician	1.00	1.00	1.00	3.00	3.00	*
Watershed Planner	0.50	0.00	0.00	0.00	0.00	
Construction Field Superintendent	0.00	0.00	0.00	1.00	1.00	
Construction Inspector	0.00	0.00	0.00	6.54	6.04	
ACTIVITY TOTAL	3.50	3.00	3.00	16.54	16.04	

* One Staff Engineer position and one Community Development Technician position are funded by capital projects. 50% of Traffic Engineer is funded by capital projects.

196000 COMMUNITY DEVELOPMENT: SUPPORT SERVICES

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET	
Community Development Director	1.00	1.00	1.00	1.00	1.00	
Customer Service Manager	1.00	0.00	0.00	0.00	0.00	
Assistant Community Development Director	0.00	1.00	1.00	2.00	2.00	
Support III	1.00	1.00	1.00	1.00	1.00	
Customer Service Representative	5.00	5.00	5.00	4.00	4.00	
Receptionist (RPT)	1.00	1.00	1.00	0.50	0.50	
ACTIVITY TOTAL	9.00	9.00	9.00	8.50	8.50	

211000 POLICE: ADMINISTRATION

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET	
Police Chief	1.00	1.00	1.00	1.00	1.00	
Police Captain	1.00	1.00	1.00	1.00	1.00	
Police Lieutenant	1.00	1.00	1.00	1.00	1.00	
Communications/Tech Services Manager	0.00	0.00	0.00	0.00	0.00	
Communications Unit Manager	1.00	1.00	1.00	1.00	1.00	
Technical Services Manager	1.00	1.00	1.00	1.00	1.00	
Police Sergeant	1.00	1.00	1.00	1.00	1.00	
Communications Supervisor	3.00	3.00	3.00	2.00	2.00	
Communications Technician	4.00	4.00	4.00	3.00	3.00	
Police Dispatcher	13.00	13.00	13.00	13.00	13.00	
Support IV	1.00	1.00	1.00	0.00	0.00	
Administrative Assistant	0.20	0.20	0.20	0.00	0.00	
Public Service Officer	12.00	12.00	12.00	10.00	10.00	
Technical Services Supervisor	0.00	0.00	0.00	0.00	0.00	
Police Information Systems Specialist	2.00	2.00	2.00	2.00	2.00	
Police Information Systems Specialist (RPT)	0.63	0.63	0.63	0.63	0.63	
Telecommunications Specialist	1.00	1.00	1.00	1.00	1.00	
Custodian	1.00	1.00	1.00	1.00	1.00	
Custodian (RPT)	0.31	0.31	0.31	0.31	0.31	
ACTIVITY TOTAL	44.14	44.14	44.14	38.94	38.94	

212000 POLICE: INVESTIGATION

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Police Captain	1.00	1.00	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00	2.00
Police Corporals/MPO/Officers	11.00	11.00	11.00	11.00	11.00
Crime Analyst	1.00	1.00	1.00	1.00	1.00
Support III	1.00	1.00	1.00	1.00	1.00
ACTIVITY TOTAL	16.00	16.00	16.00	16.00	16.00

213000 POLICE: PATROL

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Police Captain	1.00	1.00	1.00	1.00	1.00
Police Lieutenant	3.00	3.00	3.00	3.00	3.00
Police Sergeant	8.00	8.00	8.00	8.00	8.00
Police Corporals	6.00	6.00	6.00	5.00	5.00
Warrant Officer	1.00	1.00	1.00	1.00	1.00
Police Equipment Technician	1.00	1.00	1.00	1.00	1.00
Support III	0.00	1.00	1.00	1.00	1.00
Animal Control Supervisor	1.00	1.00	1.00	1.00	1.00
Animal Control Officer	2.00	2.00	2.00	2.00	2.00
Police Officer	50.00	51.00	51.00	46.00	46.00
ACTIVITY TOTAL	73.00	75.00	75.00	69.00	69.00

221000 FIRE: FIRE OPERATIONS

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Fire Chief	1.00	1.00	0.00	0.00	0.00
Fire Division Chief	3.00	3.00	1.00	0.00	0.00
Fire Battalion Chief	4.00	4.00	3.00	3.00	3.00
Fire Captain	19.00	19.00	14.00	14.00	12.00
Firefighter/Fire Medic/Lieutenant	63.00	63.00	63.00	56.00	58.00
Customer Service Representative	2.00	2.00	0.00	0.00	0.00
ACTIVITY TOTAL	92.00	92.00	81.00	73.00	73.00

221003 FIRE: FIRE ADMINISTRATION

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Fire Chief	0.00	0.00	1.00	1.00	1.00
Fire Division Chief	0.00	0.00	1.00	1.00	1.00
Fire Battalion Chief	0.00	0.00	1.00	1.00	1.00
Fire Captain	0.00	0.00	2.00	2.00	1.75
Customer Service Representative	0.00	0.00	2.00	1.00	1.00
ACTIVITY TOTAL	0.00	0.00	7.00	6.00	5.75

221004 FIRE: FIRE PLANNING

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Fire Division Chief	0.00	0.00	1.00	1.00	1.00
Fire Captain	0.00	0.00	2.00	2.00	2.00
ACTIVITY TOTAL	0.00	0.00	3.00	3.00	3.00

221005 FIRE: FIRE LOGISTICS

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Fire Captain	0.00	0.00	1.00	1.00	1.00
ACTIVITY TOTAL	0.00	0.00	1.00	1.00	1.00

311100 MUNICIPAL SERVICES: OPERATIONS - HIGHWAYS & STREETS

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Street Superintendent	1.00	1.00	1.00	1.00	1.00
Street Foreman	4.00	4.00	4.00	3.00	3.00
Maintenance Worker III	4.00	4.00	4.00	3.00	3.00
Maintenance Worker II	11.00	11.00	11.00	7.00	7.00
Maintenance Worker I	5.00	5.00	5.00	4.00	4.00
Seasonal Maintenance Workers	2.20	2.20	2.20	2.20	2.20
ACTIVITY TOTAL	27.20	27.20	27.20	20.20	20.20

311355 MUNICIPAL SERVICES: OPERATIONS - WATERSHED MANAGEMENT ADMINISTRATION

Watershed Management Fund

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Watershed Manager	1.00	1.00	1.00	1.00	1.00
Project Manager	1.00	1.00	1.00	1.00	1.00
Planner	0.50	1.00	1.00	1.00	1.00
Watershed Quality Specialist	1.00	1.00	1.00	1.00	1.00
Watershed Program Assistant	1.00	1.00	0.00	0.00	0.00
Outreach and Education Specialist	0.00	0.00	1.00	0.50	0.50
Erosion Control Inspector	1.00	1.00	1.00	1.00	1.00
Stormwater BMP Inspector	1.00	1.00	1.00	1.00	1.00
ACTIVITY TOTAL	6.50	7.00	7.00	6.50	6.50

311356 MUNICIPAL SERVICES: OPERATIONS - WATERSHED MANAGEMENT MAINTENANCE

Watershed Management Fund

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Watershed Superintendent/Natural Resource Specialist	1.00	1.00	1.00	1.00	1.00
Watershed Maintenance Foreman	2.00	2.00	2.00	2.00	2.00
Maintenance Worker	8.00	8.00	8.00	6.00	6.00
ACTIVITY TOTAL	11.00	11.00	11.00	9.00	9.00

311400 MUNICIPAL SERVICES: OPERATIONS - FLEET MAINTENANCE

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Fleet Superintendent	1.00	1.00	1.00	1.00	1.00
Lead Mechanic	1.00	1.00	1.00	1.00	1.00
Parts Specialist	1.00	1.00	1.00	1.00	1.00
Equipment Mechanic II	2.00	3.00	3.00	3.00	3.00
Equipment Mechanic I	2.00	2.00	2.00	2.00	2.00
Body Mechanic	1.00	1.00	1.00	1.00	1.00
ACTIVITY TOTAL	8.00	9.00	9.00	9.00	9.00

311450 MUNICIPAL SERVICES: OPERATIONS - SERVICE CENTER ADMINISTRATION

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Public Works Manager	1.00	1.00	1.00	0.00	0.00
Support III	1.00	1.00	1.00	1.00	1.00
ACTIVITY TOTAL	2.00	2.00	2.00	1.00	1.00

312100 MUNICIPAL SERVICES: TRANSPORTATION

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Transportation Manager	1.00	1.00	1.00	0.00	0.00
Traffic Superintendent	1.00	1.00	1.00	1.00	1.00
Traffic Maintenance Worker II	1.00	1.00	1.00	1.00	1.00
Traffic Maintenance Worker I	0.63	0.63	0.63	0.63	0.63
Traffic Engineering Technician	1.00	1.00	1.00	0.00	0.00
Traffic Signal Technician	2.00	2.00	2.00	2.00	2.00
Traffic Engineer	1.00	1.00	1.00	0.00	0.00
ACTIVITY TOTAL	7.63	7.63	7.63	4.63	4.63

313000 MUNICIPAL SERVICES: ADMINISTRATION/ENGINEERING

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Public Works Director	1.00	1.00	1.00	1.00	1.00
Assistant Public Works Director	0.00	0.00	0.00	1.00	1.00
Public Works Administrator	1.00	1.00	1.00	1.00	1.00
Deputy Director	0.00	1.00	1.00	0.00	0.00
City Engineer	1.00	0.00	0.00	0.00	0.00
Right of Way Manager	1.00	1.00	1.00	0.00	0.00
Assistant City Engineer	0.00	0.00	0.00	0.00	0.00
Senior Staff Engineer	2.00	2.00	2.00	0.00	0.00
Subsurface Utility Inspector	1.00	1.00	1.00	0.00	0.00
Engineering Technician	2.00	2.00	2.00	0.00	0.00
Program Coordinator	0.00	0.00	0.00	1.00	1.00
Asset Manager	1.00	1.00	1.00	0.00	0.00
Support I	1.00	1.00	1.00	0.00	0.00
Project Engineering Specialist	0.00	0.00	0.00	0.00	0.00
Management Analyst	1.00	1.00	1.00	0.00	0.00
Support IV	1.00	1.00	1.00	1.00	1.00
ACTIVITY TOTAL	13.00	13.00	13.00	5.00	5.00

* 25% of the Public Works Director's position is charged to the watershed fund.

313100 MUNICIPAL SERVICES: ENGINEERING - ENGINEERING INSPECTION

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Field Eng. Superintendent	1.00	1.00	1.00	0.00	0.00
Construction Inspector (Senior)	1.00	1.00	1.00	0.00	0.00
Construction Inspector II	2.00	2.00	2.00	0.00	0.00
Construction Inspector I	4.00	4.00	4.00	0.00	0.00
Construction Inspector (PT)	0.54	0.54	0.54	0.00	0.00
ACTIVITY TOTAL	8.54	8.54	8.54	0.00	0.00

315100 MUNICIPAL SERVICES: FACILITIES MANAGEMENT

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Facilities Manager	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Technician II	1.00	1.00	1.00	1.00	1.00
Facilities Management Specialist	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Technician I	3.00	3.00	3.00	3.00	3.00
Facilities Custodian II	1.00	1.00	1.00	1.00	1.00
Facilities Custodian I	3.00	3.00	3.00	3.00	3.00
Facilities Custodian (RPT)	0.63	0.63	0.63	0.63	0.63
Facilities Custodian (PT)	0.40	0.40	0.40	0.40	0.40
ACTIVITY TOTAL	11.03	11.03	11.03	11.03	11.03

411000 PARKS & RECREATION: ADMINISTRATION

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Parks & Recreation Director	1.00	1.00	1.00	1.00	1.00
Assistant Parks & Recreation Director	0.00	1.00	1.00	1.00	1.00
Assistant to Parks & Rec. Director	1.00	1.00	1.00	0.00	0.00
ACTIVITY TOTAL	2.00	3.00	3.00	2.00	2.00

411100 PARKS & RECREATION: LEGLER BARN

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Customer Service Rep. (RPT)	0.80	0.80	0.80	0.80	0.80
ACTIVITY TOTAL	0.80	0.80	0.80	0.80	0.80

412100 PARKS & RECREATION: PARK MAINTENANCE - ADMINISTRATION

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Parks Superintendent	1.00	1.00	1.00	1.00	1.00
Parks Naturalist	0.50	1.00	1.00	1.00	1.00
Maintenance Worker II	6.00	9.00	9.00	9.00	9.00
Park Facilities Technician	1.00	1.00	1.00	1.00	1.00
Park Grounds Technician -Turf	1.00	1.00	1.00	1.00	1.00
Park Grounds Technician -Trees	1.00	1.00	1.00	1.00	1.00
Seasonal Maintenance Workers	17.28	14.78	14.78	14.78	14.78
ACTIVITY TOTAL	27.78	28.78	28.78	28.78	28.78

413100 PARKS & RECREATION: PROGRAMS - TAX SUPPORTED - ADMINISTRATION

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Recreation Superintendent	0.00	1.00	1.00	1.00	1.00
Recreation Supervisor	3.00	3.00	3.00	2.00	2.00
Program Assistant/Receptionist/Taxi Driver	3.80	3.80	3.80	3.80	3.80
Recreation Office Coordinator	1.00	1.00	1.00	1.00	1.00
Support III	1.00	1.00	1.00	1.00	1.00
ACTIVITY TOTAL	8.80	9.80	9.80	8.80	8.80

413200 PARKS & RECREATION: PROGRAMS - TAX SUPPORTED - COMMUNITY CENTER

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Building Maintenance Worker II	1.00	1.00	1.00	1.00	1.00
Recreation Maintenance Worker	3.00	3.00	3.00	3.00	3.00
Custodian	4.12	4.12	4.12	4.12	4.12
ACTIVITY TOTAL	8.12	8.12	8.12	8.12	8.12

441000 PARKS & RECREATION: CONFERENCE CENTER

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Concierge	1.15	1.15	1.15	1.15	1.15
ACTIVITY TOTAL	1.15	1.15	1.15	1.15	1.15

471600 PARKS & RECREATION: SWIMMING POOLS

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Coaches	1.75	1.75	1.75	1.75	1.75
Swimming Pool Seasonal Workers	8.58	8.58	8.58	8.58	8.58
ACTIVITY TOTAL	10.33	10.33	10.33	10.33	10.33

511000 PERSONNEL RESERVE

POSITION	2007 ACTUAL	2008 ACTUAL	2009 ESTIMATE	2009 RE-ESTIMATE	2010 BUDGET
Assistant City Administrator	0.00	0.00	0.00	1.00	1.00
Asset Coordinator (GIS Field Inspector)	0.00	0.00	0.00	0.00	1.00
Communications Technician	0.00	0.00	0.00	1.00	1.00
Customer Service Representative	0.00	0.00	0.00	1.00	1.00
Fire Captain	0.00	0.00	0.00	0.00	0.25
Fire Division Chief	0.00	0.00	0.00	1.00	1.00
Firefighter	0.00	0.00	0.00	1.00	1.00
Information System Specialist	0.00	0.00	0.00	1.00	1.00
Legal Assistant	0.00	0.00	0.00	1.00	1.00
Police Officer	0.00	0.00	0.00	6.00	6.00
Recreation Supervisor	0.00	0.00	0.00	1.00	1.00
Street Maintenance Worker	0.00	0.00	0.00	5.00	5.00
Support	0.00	0.00	0.00	1.50	1.69
Watershed Maintenance Worker*	0.00	0.00	0.00	2.00	2.00
ACTIVITY TOTAL	0.00	0.00	0.00	22.50	23.94
Total Personnel	458.00	466.00	466.00	441.17	439.67

*Funded from Watershed Fund



Glossary

ACCOUNTING SYSTEM - The total structure of records and procedures which discover, record, classify, summarize, and report information on the financial position and results of operations of the city government.

ACCRUAL ACCOUNTING – A method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

ACTIVITY CLASSIFICATION - Expenditure classification according to the specific lines of work performed by the organizational units.

A.L.E.R.T. - Automated Law Enforcement Response Team

APPRAISED VALUATION - The value set upon real estate or other property by the Johnson County Appraiser.

A.P.W.A. – (American Public Works Association) An international educational and professional association of public agencies, private sector companies, and individuals dedicated to providing high quality public works goods and services

ASSESSED VALUATION - By law a fixed percentage of the appraised market valuation as found by the Appraiser.

BMP – (Best Management Practices) Practices that are determined to be the most technologically or economically feasible means of preventing or managing potential impacts

BOND - A written promise, generally under seal, to pay a specific sum of money, called the face value, at a fixed time in the future, called the date of maturity, and carrying interest at a fixed rate, usually payable periodically.

BOND INDEBTEDNESS - The portion of a government's debt represented by outstanding bonds.

B.O.Z.A. – (Board of Zoning Appeals) The Board of Zoning Appeals is the body that considers and makes decisions about; appeals of the city's actions in administering the zoning regulations of the Unified Development Code (UDC), variances from the specific requirements of the UDC and exceptions that are specifically authorized by the UDC.

BUDGET - A financial plan, for a specified period of time, of the governmental operation, that matches all planned revenues and expenditures with the services provided the residents of the city.

C.A.D. – (Computer Aided Design) The use of a wide range of computer based tools that assist engineers, architects and other design professions in their design activities.

C.A.F.R. – (Comprehensive Annual Financial Report) A financial report that encompasses all funds and component units of the government.

CAPITAL ASSETS - Assets of significant value and having a useful life of several years, also called fixed assets.

CAPITAL EXPENDITURES - An expenditure which results in the acquisition of or addition to fixed assets (capital assets).

CAPITAL IMPROVEMENTS - Expenditures related to the acquisition, expansion or rehabilitation of an element of the government's physical plant, sometimes referred to as infrastructure.

CAPITAL OUTLAY - Fixed assets which have a value of \$10,000 or more and have a useful economic lifetime of more than one year; or, assets of any value if the nature of the item is such that it must be controlled for custody purposes as a fixed asset.

CAPITAL PROJECT - Major construction, acquisition, or renovation activities which add value to a government's physical assets or significantly increase their useful life, also called capital improvements.

C.A.R.S. – (County Assisted Road System) A program which provides funds to the cities of Johnson County to construct and maintain their major arterials.

CASH BASIS LAW – A statute which requires that cash be on hand before incurring an obligation.

C.D.B.G. – (Community Development Block Grant) A grant provided by Johnson County to serving low- to moderate-income residents throughout the County.

C.D.L. – (Commercial Drivers License) A license that meets certain "standards" that are the same for every state and that is required to drive certain kinds of commercial vehicles.

C.I.F. – (Capital Improvement Fund) A fund that accounts for monies transferred from the General Fund and any other city funds for the purpose of financing authorized capital improvement projects and expenditures for machinery and equipment.

C.I.P. – (Capital Improvement Program) – A plan that serves as a guide for the efficient and effective provision of public facilities, outlining timing and financing schedules of capital projects for a five year time period.

COMMODITIES - Expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment, and asphalt.

CONTINGENCY - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

CONTRACTUAL SERVICES - Service rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.

C.O.P.S. – (Community Oriented Policing Services) A grant provided to local law enforcement agencies to advance community policing.

D.A.R.E. – (Drug Awareness Resistance Education) A police officer-led series of classroom lessons that teaches children how to resist peer pressure and live productive drug and violence-free lives.

DEBT SERVICE - The cost of paying principal and interest on borrowed money according to a predetermined payment schedule.

DEBT SERVICE FUND - A fund established to account for the accumulation of resources for, and the payment of, long-term principal and interest.

DEPARTMENT - A major administrative organizational unit of the city which indicates overall management responsibility for one or more activities.

DEPRECIATION - Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy or obsolescence.



DIVISION - A distinct subsection of a department which also indicates a separation of management responsibility.

D.U.I. – (Driving Under the Influence) The act of operating a motor vehicle after having consumed alcohol or other drugs, to the degree that mental and motor skills are impaired.

EMPLOYEE BENEFITS - Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included are the government's share of costs for Social Security and the various pension, medical, and life insurance plans.

ENCUMBRANCE - The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a specified future expenditure, to a specific vendor.

ENTERPRISE FUND - An enterprise fund is used to account for the acquisition, operation, and maintenance of governmental facilities and services which are predominately self-supporting through user charges. The city currently has no enterprise funds.

E.P.A. – (Environmental Protection Agency) An independent regulatory agency responsible for the implementation of federal laws designed to protect the environment.

EXPENDITURES - A decrease in the net financial resources of the city due to the acquisition of goods and services.

EXPENSE - Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest or other charges.

F.H.W.A. – (Federal Highway Administration) Provides Federal financial resources and technical assistance to State and local governments for constructing, preserving, and improving the National Highway System.

FISCAL YEAR - A twelve-month period to which the annual budget applies. (The City of Lenexa's fiscal year is from January 1, to December 31.)

F.T.E. – (Full Time Equivalent) Personnel numbers are represented in full time equivalents. One full time equivalent generally equates to 2,080 hours per year.

FULL FAITH AND CREDIT - A pledge of the general taxing power of a government to repay debt obligations.

FUNCTION - A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible. (Example: Governmental Administration.)

FUND - An accounting entity with a self-balancing set of accounts that record financial transactions for a specific government activity or function.

FUND BALANCE - The excess of a fund's current assets over its current liabilities.

G.A.A.P. - Generally Accepted Accounting Principles. Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

G.A.S.B. – Governmental Accounting Standards Board. The authoritative standard setting body for state and local governments.

GENERAL FUND - This is the general operating fund of a city. The revenues and expenditures associated with all services traditionally associated with local governments are accounted for in this fund, except for those services that are required to be accounted for in some other fund.



GENERAL OBLIGATION BONDS - (G.O. Bonds) Bonds that finance a variety of public projects which pledge the full faith and credit of the city.

G.F.O.A. – (Government Finance Officers Association) An association of public finance professionals that plays a major role in the development and promotion of GAAP for state and local governments.

G.I.S. – (Geographic Information Systems) A collection of computer hardware, software, and geographic data for capturing, managing, analyzing, and displaying all forms of geographically referenced information.

GOAL - A statement of broad direction, purpose or intent based on the needs of the community.

G.P.S. – (Global Positioning System) An aid used to navigate and a tool for map-making and land surveying.

GRANTS - Contributions or gifts of cash or other assets from another governmental unit (typically state or federal) to be used or expended for a specified purpose or activity.

H.V.A.C. – (Heating Ventilation Air Conditioning) A system that provide thermal comfort, acceptable indoor air quality and ventilation.

INTERFUND TRANSFERS - Amounts transferred from one fund to another.

INTERGOVERNMENTAL REVENUES - Funds received from federal, state and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

I.R.B. – (Industrial Revenue Bonds) Bonds issued by a governmental agency to finance acquisition and construction of industrial, commercial and industrial properties on behalf of private businesses.

K.D.H.E. – (Kansas Department of Health and Environment) The State Department responsible for protecting the health and environment of all Kansans.

K.D.O.T. – (Kansas Department of Transportation) The State Department which provides for a statewide transportation system.

LCC – (Lenexa Conference Center) A state of the art high tech facility available for rent located on the historic Lackman Thompson estate.

LEGAL DEBT MARGIN - The current statutory debt limit for all Kansas cities pursuant to K.S.A. 79-5037 is 30% of assessed valuation including the motor vehicle valuation.

LEVY - To impose taxes for the support of government activities.

L.I.F.T. – (Lenexa Intra-city Friendly Transport) The Senior Center taxi service.

LINE ITEM - An individual expenditure category listing in the budget. (Example: salary, supplies, contractual services, etc.)

LONG TERM DEBT - Debt with a maturity of more than one year after the date of issuance.

M.A.R.C. – (Mid America Regional Council) An association that serves city and county governments and the metropolitan planning organization for the bistate Kansas City region.

MAJOR FUND – Funds whose revenues, expenditures, assets or liabilities are at least 10 percent of corresponding totals for all governmental or enterprise funds and at least 5 percent of the aggregate amount for all governmental and enterprise funds for the same item. The General Fund is always considered a major fund.

MILL - The property tax rate which is based on the valuation of property. A tax rate of one mill produces one dollar of taxes on each \$1,000 of assessed property valuation.

MODIFIED ACCRUAL ACCOUNTING – A basis of accounting in which revenues are recognized in the accounting period when they become available and measurable. Expenditures are recognized in the accounting period in which the fund liability is incurred.

N.F.P.A. – (National Fire Protection Association) An association whose mission is to reduce the worldwide burden of fire and other hazards on the quality of life by providing and advocating consensus codes and standards, research, training, and education.

N.P.D.E.S. – (National Pollution Discharge Elimination System) A national program under Section 402 of the Clean Water Act for regulation of discharges of pollutants from point sources to waters of the United States. Discharges are illegal unless authorized by an NPDES permit.

OBJECTIVE - A statement of specific direction, purpose or intent based on the needs of the community and the goals established for a specific program.

OBJECT OF EXPENDITURE - An expenditure classification, referring to the lowest and most detailed level of classification, such as salaries, office supplies and furniture.

P.C. – (Planning Commission) The body that reviews development proposals for compliance with the Unified Development Code and makes recommendations to the Governing Body.

P.C.I. – (Pavement Condition Index) A numerical index between 0 and 100 and is used to indicate the condition of a roadway.

PENTAMATION - The city's financial accounting and information system.

PERFORMANCE INDICATORS - Quantitative and/or qualitative objective measurement of results by a department or division, which helps to determine effectiveness in meeting goals and objectives.

PERSONAL SERVICES - Expenditures for salaries, wages, and fringe benefits of a government's employees.

P.M.P. – (Pavement Maintenance Program) A program funded to maintain quality roadways in the city. The primary source of funding in the Special Highway Fund (gas tax).

PRIF – (Parks and Recreation Impact Fee) Funds set up to account for money provided by park impact fees imposed on new development and expended on parks and recreation facilities and public art.

PROGRAM - A group of related activities performed by one or more organizational unit for the purpose of accomplishing a function for which the city is responsible.

PROGRAM BUDGET - The portion of the budget that focuses upon the goals and objectives of a government rather than upon its organizational budget units and specific line-item expenditures.

RESERVES - An account used to indicate that a portion of a fund balance is restricted or set aside for emergencies or unforeseen expenditures not otherwise budgeted.

RESOURCES - Total amounts available for appropriation including estimated revenues, fund transfers, and beginning balances.



REVENUES - Funds that the government receives as income. It includes such items as tax payments, fees from specific services, receipts from other governments, forfeitures, grants, shared revenues, and interest income.

R.O.W. – (Right of Way) A type of easement that gives someone the right to travel across property owned by another person or entity.

RPT – (Regular Part-Time) A position scheduled for year-round employment averaging 20 to 30 hours per week and more than 1,000 hours in a year.

S.M.A.C. – (Stormwater Management Advisory Council) SMAC is an advisory group that reviews recommendations of the Stormwater Management Program and makes recommendations to the Johnson County Board of Commissioners for Stormwater Management.

SPECIAL ASSESSMENTS - A compulsory levy made against certain properties to defray a part of the cost of a specific improvement, such as street paving, curb and gutter replacement, sanitary sewers, etc., which are deemed to primarily benefit those properties.

SPECIAL REVENUE FUNDS - These funds are used to account for revenues derived from specific taxes, governmental grants or other revenue sources which are designated to finance particular functions or activities of the city.

TAX LEVY - The total amount to be raised by general property taxes for the purposes specified in the approved city budget.

TAX RATE - The amount of tax levied for each \$1,000 of assessed valuation.

T.I.F. – (Tax Increment Financing) TIF is a tool which uses future increases in tax revenues to finance the current improvements that will create those gains. When a public project such as a road, is built, there is an increase in the value of surrounding real estate and often new investment (new or rehabilitated buildings, for example). This increased site value and investment creates more taxable property, which increases tax revenues. The increased tax revenues are the "tax increment." Tax Increment Financing dedicates that increased revenue to finance debt issued to pay for the project.

T.I.P. – (Transportation Improvement Program) Funds set up to account for monies provided by traffic impact fees imposed on new development and expended on transportation operational improvements.

T.M.D.L. - Total Maximum Daily Loads

T.N.D. – (Traditional Neighborhood Design) Also known as new urbanism. Its goal is to reform all aspects of real estate development and urban planning, from urban retrofits to suburban infill. New urbanist neighborhoods are designed to contain a diverse range of housing and jobs, and to be walkable.

TRANSFERS IN/OUT - Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

U.B.C. - Uniform Building Code

U.D.C. – (Unified Development Code) The portion of the Lenexa Municipal Code that deals with Unified Development Code is Title 4. This includes Zoning Ordinances and Subdivision Ordinance or Subdivision Regulations.

U.N.E. – (Unbundled Network Elements) The parts of the telecommunications network that the incumbent local exchange carriers are required to offer on an unbundled basis.

U.N.E.P. – (Unbundled Network Element Platforms) A combination of UNEs that allow end-to-end service delivery without any facilities.



VoIP – (Voice over Internet Protocol) The routing of voice conversations over the Internet or through any other IP-based network.

